

**STUDENT ASSISTANCE
PROGRAM/DRUG FREE
SCHOOLS AND COMMUNITIES
ACT INFORMATION/
PREVENTING SEXUAL
VIOLENCE IN HIGHER
EDUCATION (P.A. 99-426)**

at

SOUTH SUBURBAN COLLEGE

"The mission of South Suburban College is to Serve our Students and the Community through lifelong learning."

Greetings from Dr. Lynette D. Stokes, College President

Welcome to South Suburban College. At SSC, the Faculty, Administration and Staff are dedicated to providing our students with a high quality education, student services and academic support. It is with that dedication that the Student Assistance Program was created to give students up-to-date information about the services available to assist those in need. I hope you will find this guide useful. Have a good year!

A Message from Student & Enrollment Services

Balancing the demands of school, family, and work can be overwhelming. South Suburban College is committed to assisting students in managing these difficult and challenging times. The Student Assistance Program (SAP) provides support to students in dealing with the pressures and problems students may encounter during their academic careers. SAP services are **private and confidential**, in accordance with state law. All enrolled South Suburban College students are eligible for SAP services, and there is **no cost** to students for utilizing SAP services. There may be fees associated with the other services and resources recommended by SAP providers, though your health insurance usually defrays the cost of such care. I hope that you will take the time to review the information contained in this guide, and more importantly, will not hesitate to avail yourself of this assistance should you feel the need.



SOUTH SUBURBAN COLLEGE
15800 S. State Street
South Holland, Illinois 60473
ssc.edu

Board of Trustees

Frank M. Zuccarelli, Chairman

John A. Daly, Vice-Chair

Anthony P. DeFilippo

Vivian Payne

Janet M. Rogers

Terry R. Wells

Joseph Whittington, Jr.

Dr. Lynette D. Stokes, College President

South Suburban College ensures equal educational opportunities are offered to students regardless of race, color, national origin, age, sex, religion, or disability.

The Student Assistance Program

South Suburban College provides a voluntary, confidential resource to assist all students who may be faced with personal problems such as substance abuse. Here's how our Student Assistance Program (SAP) works:

CONTACTING THE PROGRAM

To access counseling services contact **Perspectives** at
800-456-6327
www.perspectivesltd.com
Username: SSC500
Password: perspectives

ASSESSMENT

A counselor will assist in defining the problem and clarifying the situation.

OPTIONS

The counselor will explore alternative responses to the problem and help develop a plan.

IMPLEMENTATION OF PLAN

The student is responsible for carrying out the plan. The program will provide support in the referral process.

FOLLOW-UP

The Student Assistance Program may offer information on additional resources, if necessary.

ALL COMMUNICATION WITH THE PROGRAM IS CONFIDENTIAL



Questions

What can the Student Assistance Program do for me?

The Student Assistance Program can help you with issues affecting your studies work and personal life. It can assist you in understanding and dealing with stress related issues, family concerns, relationships, self-esteem, single parenthood, anxiety and depression. In addition, the Program offers counseling and/or referral for substance abuse, pregnancy, HIV and eating disorders.

Do I really need professional help?

Ask yourself whether your efforts to cope with the problem have been effective. If not, call the Program and a counselor can help you decide what kind of professional intervention might be best for you.

How much does it cost?

Any assessments, counseling, referrals or other services provided by the Program are free of charge. You are responsible for the cost of any additional services after the Student Assistance Program intervention and recommended counseling services as provided by the Student Assistance Program provider. Such services may be covered by your health insurance.

How does South Suburban College view my participation in the Program?

Reports of your participation are not made to South Suburban College. However, if personal problems are affecting your studies or job performance, participation in the Program may help you. South Suburban College does not look differently at students who participate in the Student Assistance Program. Instead, the College views program participation as a positive step toward enhancing the overall quality of one's life.

Is substance abuse a serious problem?

The problem of substance abuse is a serious concern and is widespread in the community. No school is immune. The Student Assistance Program is prepared to help any student who might have a problem. The solution, though, rests with the individual seeking help. Think about the quality of your life without the problem.

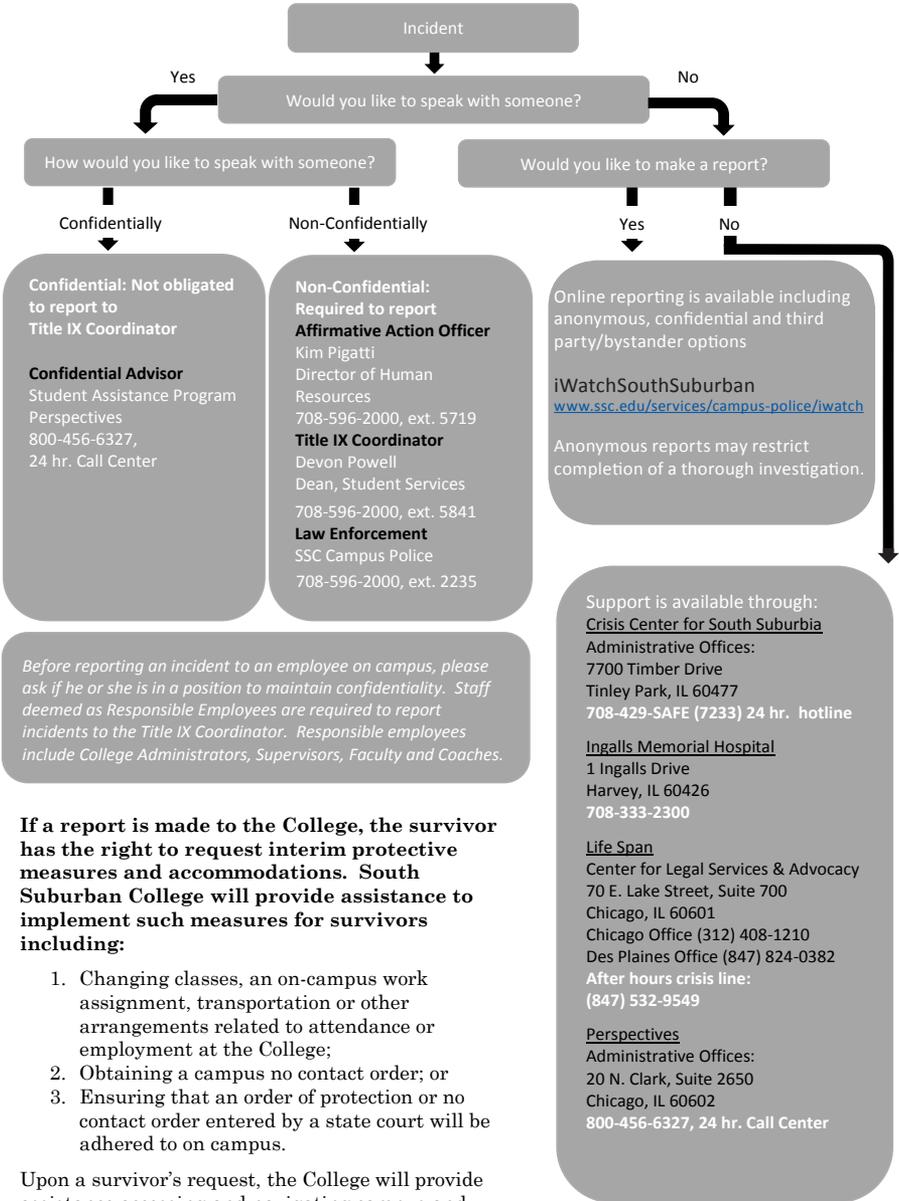
**SOUTH SUBURBAN COLLEGE SUPPORTS THE
PURPLE RIBBON PROJECT**



The use of the purple ribbon is a unifying symbol of courage, survival, honor and dedication to ending domestic violence.

Sexual Assault Reporting and Support Options

You can speak with anyone at any time. Reporting is always an option. Choosing one route does not exclude other options. You should pursue whatever routes will be the most helpful to recovery.



Before reporting an incident to an employee on campus, please ask if he or she is in a position to maintain confidentiality. Staff deemed as Responsible Employees are required to report incidents to the Title IX Coordinator. Responsible employees include College Administrators, Supervisors, Faculty and Coaches.

If a report is made to the College, the survivor has the right to request interim protective measures and accommodations. South Suburban College will provide assistance to implement such measures for survivors including:

1. Changing classes, an on-campus work assignment, transportation or other arrangements related to attendance or employment at the College;
2. Obtaining a campus no contact order; or
3. Ensuring that an order of protection or no contact order entered by a state court will be adhered to on campus.

Upon a survivor's request, the College will provide assistance accessing and navigating campus and local health and mental health services, counseling and advocacy services.

Survivors Right to Report

Violation of the Student Code of Conduct relating to Gender-Based or Sexual Misconduct, Domestic Violence, Dating Violence, Sexual Assault and Stalking

A Survivors Right to Report

A person who believes he or she has been subjected to, witnessed, or has knowledge of gender-based or sexual misconduct may file a complaint alleging violation(s) of the Student Code of Conduct through the Vice President of Student Development's Office. A person who believes he or she has been subjected to, witnessed, or has knowledge of an alleged violation of the policy by such misconduct on the part of a College employee (faculty or other staff) may file a complaint through the Human Resources Office.

The complainant has the right to report or not report a violation of the Student Code of Conduct. It is recommended that a Confidential Advisor be contacted prior to making a report to inform the survivor of choices for reporting options, possible outcomes, notifying law enforcement and a review of the Student Code of Conduct.

*There is immunity for students who in good faith report on alleged violation of the comprehensive policy to a "responsible employee," providing that the reporting student will not receive a disciplinary sanction for a student conduct violation (such as underage drinking) revealed in the course of reporting, unless the violation was "egregious" (e.g., an action that places the health or safety of another person at risk).

*A person cannot consent to sexual activity if unable to understand the nature of the activity or give knowing consent. This includes circumstances where the person is incapacitated due to drugs or alcohol, asleep or unconscious.

Discrimination and Sexual Harassment Policy for Students and Staff

In accordance with the statutory provisions included in Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and all other applicable federal and state laws, South Suburban College shall not discriminate, nor tolerate discrimination or harassment, on the basis of a person's race, color, religion, sex, national origin, age, marital status, sexual orientation, disability or any other factor as prohibited by law, rule or regulation. South Suburban College is committed to equal rights and will take the necessary steps to ensure that staff and students may work, learn, and study in an environment free from discrimination, sexual harassment, sexual violence or other harassment based on sex. All forms of illegal harassment and discrimination infringe upon mutual respect in all relationships, have the potential to result in serious harm to staff and student success, and shall not be tolerated by any employee, faculty, staff, student or community member at South Suburban College.

College policies and procedures have been instituted to prevent sexual harassment and discrimination. These policies and procedures provide for the investigation and resolution of complaints. All individuals who suffer or witness behavior or actions that may be discriminatory or harassing shall make a report to the Title IX Coordinator or the Affirmative Action Officer. All complaints of discrimination and sexual harassment will be handled with the maximum confidentiality possible. Findings of sexual harassment or discrimination may result in discipline, up to and including suspension or termination, of a College employee, and discipline, up to and including suspension or dismissal, of a College student.

South Suburban College strictly prohibits retaliation against any individual for reporting, providing information, exercising one's rights or responsibilities, or otherwise being involved in the process of responding to, investigating, or addressing allegations of discrimination, sexual harassment, sexual violence or other harassment based on sex. Therefore, any retaliation, intimidation, threats, coercion, or discrimination against any such individual, undertaken or attempted either directly or by someone acting on behalf of another, will be addressed in the most serious way by South Suburban College, and individuals who engage in such actions are subject to discipline, up to and including suspension, exclusion, or dismissal from the College, consistent with South Suburban College policies, procedures and employment practices. Anyone who suffers from, or is aware of, possible retaliation in response to a complaint of discrimination, sexual harassment, sexual violence or any form of harassment based on sex, should report such concerns to the Title IX Coordinator or the Affirmative Action Officer, who shall take appropriate actions to address the claims.

Complaints of discrimination, sexual harassment, sexual violence or other harassment based on sex, shall be made to:

Student Complaints: Title IX Coordinator
Devon Powell, Dean of Student Services
South Suburban College
15800 South State Street
South Holland, IL 60473
708-596-2000, ext. 5841
dpowell@ssc.edu

Employee Complaints: College Affirmative Action Officer
Ms. Kim Pigatti
Director, Human Resources
South Suburban College
15800 South State Street
South Holland, IL 60473
708-596-2000, ext. 5719
kpigatti@ssc.edu

Prohibited Behavior

The College prohibits discrimination on the bases of age, disability, national origin, ancestry, race, color, religion, creed, sex, sexual orientation, or marital status, sexual harassment, sexual violence, or other harassment based upon sex. Further, the College prohibits retaliation for having made a prior discrimination, sexual harassment, or sexual violence complaint. Harassment is unwanted behavior directed toward an individual based on one or more of the foregoing designated characteristics or may be based upon sexual violence. Allegations of discrimination, sexual harassment, sexual violence, or other harassment based on sex may be based on conduct that occurs on College property, off College property, or outside a College education program or activity if the alleged behavior affects the College environment or likelihood of student or employee success. All members of the College community shall report incidents of discrimination, sexual harassment, acts of sexual violence, or other harassment based upon sex. South Suburban College investigates all allegations of discrimination, sexual harassment, sexual violence, and other harassment based on sex.

Examples of discrimination, sexual harassment, acts of sexual violence, or other harassment based on sex may include, but not be limited to:

- Refusing to hire or promote someone because of the person's protected status.
- Demoting or terminating someone because of the person's protected status.
- Jokes, pranks or epithets about a person's protected status.
- Teasing or practical jokes directed at a person based on his or her protected status.
- Displaying or circulating written materials or pictures that degrade a person or group.
- Verbal abuse or insults about, directed at, or made in the presence of an individual or group of individuals in a protected group.
- Unwelcome physical contact or conduct of a sexual nature, including, but not limited to, unwelcome sexual advances.
- The use or threatened use of sexual favors as a basis for academic or employment decisions.
- Conduct creating a hostile, intimidating or offensive academic or working environment or which has the effect of unreasonably interfering with work or student performance.
- Any verbal, nonverbal, or physical conduct of a sexual nature that is sufficiently severe, persistent, or pervasive to limit participation in, or benefit from, an educational program or activity or employment performance or has the effect of creating such an environment.

Discrimination and Sexual Harassment Procedure

Any individual who believes in good faith that he or she has been subjected to discrimination, sexual harassment, sexual violence, other harassment based on sex, or been subjected to any of the prohibited behaviors set forth above, may file a complaint without fear of violence, retaliation or discipline. The College will complete a prompt and confidential investigation as set forth below, following notice of a complaint. Any individual has the option to report allegations of discrimination, sexual harassment, sexual violence, or other harassment based upon sex to law enforcement and pursue a criminal action during the South Suburban College investigation. South Suburban College will not delay its own investigation merely because there is a simultaneous criminal investigation.

1. **Informal Process-** Any individual believing he or she has been a victim of discrimination, sexual harassment or other harassment based on sex shall notify the Title IX Coordinator or the Affirmative Action Officer. The notification shall be made no more than thirty (30) days after the alleged discrimination, sexual harassment or other harassment based on sex. Notification shall be in writing and may include email communication. The Title IX Coordinator or the Affirmative Action Officer shall make an effort to resolve the matter informally within ten (10) days of the complaint. At no point in the informal resolution process shall an individual be encouraged to resolve the alleged discrimination, sexual harassment or other harassment based on sex directly with the accused. All proposed resolutions during the informal process

shall be accepted or rejected by the complainant within five (5) days of the Title IX Coordinator's or the Affirmative Action Officer's proposed resolution. The complainant may terminate the informal resolution process at any time by completing the complaint form required by Step 2 below. Complaints involving alleged sexual violence shall immediately proceed to Step 2 – Formal Complaint Process. Formal complaints involving alleged sexual violence shall be filed within forty-five (45) days of the events giving rise to the complaint. The Title IX Coordinator or the Affirmative Action Officer shall document all complaints and maintain adequate records detailing the complaint and the outcome of all investigations, whether concluded informally under Step 1, formally under Step 2, or by appeal under Step 4.

2. **Formal Complaint Process-** If the matter cannot be satisfactorily resolved at step 1, the individual shall file a formal written complaint with the Title IX Coordinator or the Affirmative Action Officer. All formal complaints shall be submitted on the Discrimination and Sexual Harassment Complaint Form available from the Title IX Coordinator or the Affirmative Action Officer or through the South Suburban College website. All formal complaints must be signed and dated by the complaining individual. The signed Complaint Form may be submitted in person, by email or by mailing to the address listed above for either the Title IX Coordinator or the Affirmative Action Officer. If the Complaint Form is not filed within five (5) days of the proposed informal resolution, South Suburban College will consider the matter resolved and the investigation shall be closed. The Complaint Form shall be filed within forty-five (45) days of the alleged incident of discrimination, sexual harassment, sexual violence, or other harassment based on sex. The Title IX Coordinator or the Affirmative Action Officer shall notify the accused of the complaint and will conduct a thorough investigation through interviews with all relevant individuals, and by other appropriate and necessary means, within thirty (30) days of receipt of the Complaint Form. The investigatory time period may be extended by the Title IX Coordinator or the Affirmative Action Officer for justifiable reasons or by mutual consent of all involved parties. The complainant and the accused shall be informed in writing of any time extensions beyond the thirty (30) day period. During the investigation of the complaint, the complainant may request the implementation of interim remedial measures or the Title IX Coordinator or Affirmative Action Officer may invoke them as appropriate and necessary. Interim measures may include, but are not limited to, the following: a no contact order between the parties, changes to academic situations that impose a minimum burden on the student, counseling or mental health through the Employee Assistance Program or Student Assistance Program, job transfer, or academic support. The Title IX Coordinator or the Affirmative Action Officer shall make all necessary arrangements to implement interim measures, including coordinating with multiple College departments, as appropriate. The College shall make every reasonable effort to minimize the burden of interim measures on the complainant. Throughout the investigation, the parties shall have the following rights: the complainant shall not be required to appear in the same room as the accused, both parties will have equal and timely access to relevant information, both parties will have an equal opportunity to present evidence, past relationships with individuals other than the complainant and respondent will be disallowed and not investigated or considered, periodic status updates, to the extent permitted by applicable privacy laws, shall be given by the Title IX Coordinator or Affirmative Action Officer, assurance that if the College chooses to permit lawyers or other representatives at hearings, equal opportunity for representation shall occur, assurance that if the College chooses to permit cross-examination of the parties at a hearing, it will do so in a way that does not allow the parties to personally question or cross-examine each other directly, but will allow both parties to equally exercise this right through their lawyers or representatives.

3. **Written Findings-** Upon completion of the investigation, the Title IX Coordinator or the Affirmative Action Officer shall issue a written statement of the final outcome of the investigation to both the complainant and the accused. The Written Findings shall consider the alleged behavior from both a subjective and objective perspective and be determined based upon a preponderance of the evidence presented. The Written Findings shall consider whether the alleged behavior was an act of discrimination, sexual harassment, sexual violence, or other harassment based on sex in the context of providing aid, benefits, or services of the academic or employment environment. The Written Findings shall include a recommendation of a reasonable and appropriate remedy for the complaining party, if the Complaint is sustained. Remedies shall include specific recommendations for the complaining party, which may include, but are not limited to, counseling through the South Suburban College Employee Assistance Program or Student Assistance Program, academic support, and reassignment. The Written Findings may also include, if appropriate, but not limited to, discipline, up to and including suspension or termination of a College employee, and discipline, up to and including suspension or dismissal, of a College student. When deemed appropriate and necessary, South Suburban College may take additional corrective action to remedy any instances upon a finding of discrimination, sexual harassment, sexual violence, or other harassment based on sex.
4. **Right to Appeal-** If the complainant or the accused is not satisfied with the Written Findings, he or she shall request, in writing addressed to either the Title IX Coordinator or Affirmative Action Officer, that the College President, or his or her designee, review the matter on appeal. The written request must be made within ten (10) days of the Step 3 Title IX Coordinator's or the Affirmative Action Officer's Written Findings. If no Step 4 written request to appeal is received within the ten (10) days, the College will deem the investigation and case concluded and shall implement any recommendations or corrective actions. Appeals by College employees shall be reviewed by the College President, who will review all materials generated through the investigation, and who will provide his recommendation to sustain or deny the appeal, or for any further action, to the Board of Trustees within thirty (30) days of the President's receipt of the written request for appeal. At its next regularly scheduled meeting following receipt of the recommendation of the President, the Board of Trustees may review materials generated through the investigation of the Title IX Coordinator or Affirmative Action Officer, if appropriate, and arrange to meet with the complainant or accused, or their attorneys or representatives, in closed session, if deemed appropriate by the Board of Trustees, said meeting to be recorded as required of all closed Board meetings, and shall issue a final and binding decision. The President shall communicate the decision of the Board to the Title IX Coordinator or the Affirmative Action Officer, who shall promptly notify the parties of the final decision on appeal. Appeals by students shall be reviewed by an impartial three person panel. Student appeals shall be forwarded to the College President, who shall tender the names of three (3) administrators to the appealing party. The appealing party shall select, within three (3) days, one of these administrators to serve on the panel. The College President shall appoint one other College administrator to serve on the panel, and shall solicit the name of one member of the South Suburban College Faculty Association, said member to be chosen by the Association, to complete the three person panel. The panel will review the materials generated through the investigation of the Title IX Coordinator or Affirmative Action Officer and, if necessary as determined by the panel, arrange to meet with the complainant and accused or their attorneys or representatives, said meeting to be recorded by the panel. The final and binding decision of the panel shall be submitted to the President within thirty (30) days from the date the panel was fully formed. The President shall communicate the decision of the panel to the Title IX Coordinator or Affirmative Action Officer, who shall promptly notify the parties of the final decision on appeal.

Student Assistance Program Policy

Drug Free Schools and Communities Act Information/Student Assistance Program at South Suburban College

1. Community College District 510, South Suburban College, recognizes its responsibility, which is shared by other segments of the community, to assist students who exhibit a wide range of behavior problems.
2. The purpose of this policy is to ensure that any student of South Suburban College having a disorder or problem will be able to receive prompt and confidential assistance and, as determined by the College's Student Assistance Program provider, referral to agencies and programs capable of aiding in resolving the problem.
3. Treatable problems for the purpose of this policy are those that have an impact on the student's behavior/performance at the College and/or general health as it relates to performance at the College.
4. It is expected that students will voluntarily seek and accept the recommendations of the Student Assistance Program coordinator, counselor or, a designated assessment professional.
5. Effective administration of the Student Assistance Program depends upon the cooperation of all the members of South Suburban College. Students are encouraged to voluntarily seek assistance or urge others to seek assistance at 1-800-456-6327. Resorting to the Program is not intended to have an adverse impact on the student's status in the College.
6. The College recognizes that diagnosis and treatment of an enumerated problem requires special skill and training not necessarily possessed by students. Thus, referral by College staff to the Student Assistance Program is to be based on the student's unsatisfactory class behavior and/or apparent health or behavioral problem.
7. A student referred to assessment/counseling is expected to cooperate with any prescribed treatment program or recommendations by the College's counselors or the Student Assistance Program provider.
8. Continued failure to accept diagnosis or treatment that is offered to the student by the coordinator, counselor or, as determined necessary by the College's Student Assistance Program provider, or continued failure to respond to treatment will be handled in accordance with the College's practices for dealing with unacceptable performance/behavior in class or on College property.
9. The student is assured confidential handling of the referral, diagnosis and treatment under the Student Assistance Program. The referring College staff member, the Student Assistance Program or the Student Assistance Program provider's designated assessment professional need not be involved with the follow-up treatment.
10. It should be understood by students that any violations of school rules and/or policies shall be governed by College policy regarding student conduct. Nothing contained herein limits the right of the College under federal, state or local law or applicable College policy to discipline the student up to and including expulsion for any violation of any College policy or rule.

Student Substance Abuse Policy

Drug Free Schools and Communities Act Information/Student Assistance Program at South Suburban College

SSC does not tolerate substance abuse. The SSC Code of Conduct addresses the issue in the following manner:

“The Student Code of Conduct has been developed to maintain an atmosphere conducive to developing optimum educational experiences for all members of the College community. Conduct in violation of this Code includes, but is not necessarily limited to, the following:

Sale or distribution of any narcotic, drug, marijuana, depressant or other addictive or hallucinogenic substance not expressly permitted by law on College property, either owned, contracted, rented or leased;

Although Illinois law permits the use of medical marijuana under specified conditions, the Federal Drug-Free School and Communities Act does not recognize the difference between medical and recreational use of marijuana. As a Title IV recipient, South Suburban College is required to comply with the Drug Free School and Communities Act. Therefore, South Suburban College prohibits the possession or use of all cannabis, cannabis products, or any substance containing THC (tetrahydrocannabinol) in any location on South Suburban College property, including parked in a personal vehicle or at any College-sponsored event or activity off campus. This prohibition includes the possession and use of medical marijuana, including by persons possessing lawfully issued medical marijuana cards.

Possessing, selling, using, consuming, or distributing alcoholic beverages or controlled substances or being under the influence of such items at any College facility or at an officially sponsored College event on or off campus except an off campus activity where all in attendance meet the minimum age requirement established by law, and the location of the activity does not prohibit such beverages;

Violation of this Code of Conduct is considered grounds for sanction against the student and, if the situation should warrant, binding over to civil authorities for appropriate action.”

In addition to the above legal or disciplinary action, those students convicted of illegal use of a controlled substance could forfeit all rights to any federal or state financial aid.

The Dean of Student Development and/or the College Disciplinary Standards Committee may impose any of the following sanctions:

1. Minor Sanctions

- a. WARNING: Student receives a warning and/or reprimand that the College has taken note of the student's action and further violations of the Student Code of Conduct may result in probation, suspension or dismissal depending upon severity of the incident.
- b. PROBATION: Student is reprimanded for violating specified regulations. Probation is for a designated period of time and may result in more severe disciplinary sanctions if further violations occur during the probationary period. The student will receive written notification of his/her probation.
- c. BEHAVIORAL CONTRACT: Student enters into a written agreement to modify behavior. The student's failure to fulfill terms of the contract may result in additional disciplinary sanctions.

2. Intermediate Sanctions

- a. RESTITUTION: Student is required to reimburse for damage to or misappropriation of property in addition to other types of disciplinary action.
- b. DISCRETIONARY SANCTIONS: Student is required to complete work assignments, community service, or other assignments.
- c. ALCOHOL/DRUG SANCTIONS: Student may receive an assessment and be required to participate in counseling or educational programs in lieu of, or in addition to, the imposition of other disciplinary actions. Parents of students under the age 21 will be notified in the event of discipline related to alcohol and drug use.
- d. WITHDRAWAL: Student will administratively be withdrawn from any and all classes with consequent loss of associated tuition and fees.

3. Severe Sanctions

- a. SUSPENSION: Student is prohibited from attending all enrolled College courses for a determined period of time and must meet all specific requirements for readmission to College courses as determined by the Dean of Student Development or the College Disciplinary Standards Committee. A suspension will not exceed ten (10) school days per offense.
- b. DISMISSAL: Student is prohibited from attending all enrolled College courses for more than ten (10) days. A Dismissal shall not exceed the remainder of the current semester through the following full semester (Fall or Spring). Following the dismissal period, the student must appeal in writing to the Dean of Student Development for reinstatement.
- c. EXPULSION: Student is prohibited from attending all enrolled College courses for a period not to exceed the remainder of the current semester through the following two (2) full semesters (Fall or Spring). Following the expulsion period, the student must appeal in writing to the Dean of Student Development. The Dean will review the appeal with the Vice President for Student Development and determine whether the appeal should be referred to the College Disciplinary Standards Committee. All decisions made by the College Disciplinary Standards Committee are final.

Effects of Illegal Substances, Drugs and Alcohol

ALCOHOL

Also known as

Booze, hooch, suds, pop or cocktails

How used

Swallowed

Physical Effects

Absorbed directly into bloodstream, depresses the central nervous system, intoxication, dizziness, slurred speech, unsteady walk, relaxation, relaxed inhibitions, impaired coordination, slowed reflexes

Dangers

Addiction, accidents, impaired coordination and judgment, memory loss, vision disturbance, reduced ability to concentrate, heart and liver damage, nausea, vomiting, death (see depressants)

COCAINE

Also known as

Coke, snow, blow, toot, lady, crack, rock or freebase

How used

Snorted, smoked or injected

Physical Effects

Decreased appetite, increased heart rate, temperature, slow breathing, brief intense euphoria, restlessness, excitement, feeling of well-being followed by depression

Look For

Glass vials, glass pipe, white crystalline powder, razor blades, syringes, needle marks, nose irritation, unusual energy followed by fatigue, confusion or depression, needle track marks, dramatic mood swings, paranoia, hallucinations, rapid/slurred speech, anxiety, irritability

Dangers

Addiction, heart failure, ulcers in nose, seizures, lung damage, severe depression, sudden death (see stimulants)

Effects of Illegal Substances, Drugs and Alcohol

MARIJUANA

Also known as

Pot, dope, smoke, grass, weed, herb, tea, Mary Jane, reefer or ganja

How used

Smoked – most often in pipe or hand-rolled cigarettes called “joint,” eaten or boiled in tea

Physical Symptoms

Altered perceptions, increased heart rate, high blood pressure, reduced fertility, red eyes, dry mouth, reduced concentration and coordination, euphoria, laughing, hunger

Look For

Rolling papers, pipes, dried plant material, odor of burnt hemp rope, roach clips, altered sense of time, impaired physical coordination, difficulty concentrating, slowed reaction time

Dangers

Panic reaction, impaired short-term memory, addiction, lack of motivation, anxiety/panic, impaired coordination, lung damage

HALLUCINOGENS

Also known as

Angel dust, loveboat, hog, killer weed, acid, red dragon, white lightening, sugar cubes, microdot, buttons, cactus or magic mushrooms

How used

Taken orally, some may be smoked, injected or chewed

Physical Symptoms

Altered mood and perception, focus on details, anxiety, panic, nausea, synaesthesia (example – smell colors, see sounds), illusions, hallucinations, dilated pupils, elevated body temperature, sleeplessness, repeated heavy use can lead to increased heart rate/blood pressure, ruptured blood vessels in the brain, tremors

Look For

Capsules, tablets, microdots, blotter squares, sugar cubes, panic, confusion, high anxiety, depression

Dangers

Unpredictable behavior, emotional instability, convulsions, coma, heart/ lung failure, inability to feel pain, disorientation, flashbacks, violent behavior (with PCP), can cause the appearance of schizophrenic-like psychosis

Effects of Illegal Substances, Drugs and Alcohol

INHALANTS

Also known as

Laughing gas, whippets, poppers, snappers, rush, bolt, locker room, climax, aerosol sprays or solvents

How used

Vapors inhaled or ingested when mixed with water

Physical Symptoms

Nausea, dizziness, headache, lack of coordination and control, rapid pulse, loss of appetite, involuntary passing of urine or feces. Long-term use may result in hepatitis, brain damage, electrolyte imbalance or muscle fatigue

Look For

Odor of substance on clothing or breath, intoxication, drowsiness, poor muscular control, impaired judgment, weight loss

Dangers

Unconsciousness, suffocation, nausea and vomiting, permanent damage to brain and central nervous system, violent behavior, suffocation, sudden death

NARCOTICS

Also known as

Smack, horse, junk, mud, dolophine, big H, heroin, methadone, codeine, pectoral syrup, darvon, lomotil, demerol, oxy, morphine or opium

How Used

Swallowed, injected, inhaled or smoked

Physical Symptoms

Euphoria, drowsiness, insensitivity to pain, nausea, vomiting, watery eyes, runny nose, slow shallow breathing, clammy skin, convulsions (see depressants)

Look For

Needle marks, needles, syringes, spoons, pinpoint pupils, cold or moist skin, watery eyes, itching

Dangers

Addiction, lethargy, weight loss, contamination from utensils (hepatitis, HIV/AIDS), accidental overdose, coma, death, premature or stillborn infants, severe withdrawal

Effects of Illegal Substances, Drugs and Alcohol

STIMULANTS

Also known as

Speed, uppers, crank, ice, pep pills, diet pills, black beauties or crystal meth

How used

Swallowed, smoked (with other substances), injected or snorted

Physical Symptoms

Alertness, talkativeness, wakefulness, increased heart rate/blood pressure, loss of appetite, rapid breathing, headache, dizziness, dilated pupils, heavy sweating, shaky hands. Repeated use can lead to brain damage, ulcers or malnutrition

Look For

Pills and capsules, loss of sleep and appetite, irritability, anxiety, weight loss, hyperactivity, mood elevation, jittery behavior, impaired coordination, exaggerated reflexes or movements

Dangers

Fatigue leading to exhaustion, addiction, paranoia, depression, confusion, possibly hallucination, anxiety/panic, violent behavior

DEPRESSANTS

Also known as

Downers, barbs, blue devils, red devils, yellow jackets, nembutal, seconal, amytal, quaaludes, ludes, valium, librium, miltown or serax

How used

Swallowed or injected

Physical Symptoms

Depressed breathing, slow heartbeat, intoxication, drowsiness, uncoordinated movements

Look For

Capsules and pills, confused behavior, longer periods of sleep, slurred speech, staggering gait, anxiety, drowsiness

Dangers

Possible overdose (combination with alcohol can multiply the effect), muscle rigidity, addiction, withdrawal, coma and death. Withdrawal and overdose require medical treatment

Legal Sanctions

ALCOHOL

- It is illegal to give or sell alcohol to an individual under the age of 21.
- It is illegal to have an open container of alcohol in any vehicle.
- It is illegal to serve alcohol to an intoxicated person.
- It is illegal to sell alcohol without a permit or license.
- Driving while intoxicated is a criminal offense. A fine is imposed and a six-month license revocation is the minimum penalty.
- Being intoxicated is not a defense to any charge for a criminal act.
- An underage person involved in a drinking/driving crash may sue the person at fault and those who provided the alcohol.
- All the above carry fines and a possible jail term.

Misdemeanor 730 ILCS 5/5-4.5 – 55 et seq.

- Class A – one (1) year or less
 B – six (6) months or less
 C – thirty (30) days or less

Felonies 730 ILCS 5/5-4.5 – 25 et seq.

- Class X – not less than six (6) years to not more than thirty (30) years
- 1 – not less than four (4) years to not more than fifteen (15) years
 - 2 – not less than three (3) years to not more than seven (7) years
 - 3 – not less than two (2) years to not more than five (5) years
 - 4 – not less than one (1) year to not more than three (3) years

Penalties may vary depending on the crime committed. 720 ILCS 570/402

HEROIN

Possession Class 1 15-900 grams or more

COCAINE

Class 1 15-900 grams or more

MORPHINE

Class 1 15-900 grams or more

PEYOTE

Possession Class 1 200 grams or more

BARBITURATES

Class 1 200 grams or more

AMPHETAMINES

Class 1 over 200 grams

LSD

Class 1 15 to 900 grams

METHAQUALONE

Class 1 30 grams or more

KETAMINE

Class 1 30 grams or more

PCP

Class 1 30 grams or more

QUAAALUDES

Class 1 15 to 900 grams or more

PENTAZOCIN

Class 1 30 grams or more

MARIJUANA

720 ILCS 550/1 et seq.

Possession

Class C 2.5 grams or less
 Class B more than 2.5 but not more than 10 grams
 Class A more than 10 but not more than 30 grams
 Class 4 30 to 500 grams
 Class 3 500 to 2000 grams
 Class 2 2000 to 5000 grams
 Class 1 more than 5000 grams

Delivery

Class B 2.5 grams or less
 Class A more than 2.5 but less than 10 grams
 Class 4 more than 10 but not more than 30 grams
 Class 3 more than 30 but not more than 500 grams
 Fine up to \$50,000 may be imposed
 Class 2 more than 500 grams but not more than 2,000
 Fine up to \$100,000 may be imposed
 Class 1 more than 2,000 grams but not more than 5,000 grams
 Fine up to \$150,000 may be imposed
 Class X more than 5,000 grams
 Fine up to \$200,000 may be imposed

DRUGS

- Casual delivery may be treated the same as possession.
- For delivery to a person under 18 years old (if 3 years younger than the deliverer), the penalty doubles.
- Persons under the age of 18 are treated by the Juvenile Court System. Fines may be imposed.
- A second offense is always more severe.

Additional information regarding penalties for the violation of Alcohol and Drug laws may be found in the Illinois Compiled Statutes and the United States Code. Additional information on the penalties for such violations can be found at <http://www.usdoj.gov/dea/agency/penalties.htm> and 720 ILCS 550/1 et seq. and 720 ILCS 570/1 et seq. The penalties stated above are current as of the printing of this information, but may be amended at any time by the United States or Illinois legislative bodies. The information provided in this publication is for information only and should not be considered legal advice.

