

SOUTH SUBURBAN COLLEGE



July 10, 2025

Regular Meeting of the
Board of Trustees



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

16333 S. KILBOURN AVENUE, OAK FOREST, ILLINOIS

JOHN A. DALY CONFERENCE ROOM

POLICY COMMITTEE MEETING AGENDA

ROGERS, CHAIR; TRUSTEES REED, AND WILLIAMS

THURSDAY, JULY 10, 2025

5:40 PM

-
- I. Recommendation to accept the second reading of and adopt new Board Policy 204.03, Filming and Photography on Campus; and revised Board Policies 207.01, Use of College Facilities; 207.02, Smoking/Non-Smoking Regulations; and 211.02, Campus Crime and Security.



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
16333 S. KILBOURN AVENUE, OAK FOREST, ILLINOIS
JOHN A. DALY CONFERENCE ROOM
FINANCE COMMITTEE MEETING AGENDA
HILL, CHAIR; TRUSTEES DALY AND WILLIAMS
THURSDAY, JULY 10, 2025
5:50 PM

- I. Recommendation to approve the tentative operating and non-operating budgets for fiscal year 2026
- II. Recommendation to approve the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
16333 S. KILBOURN AVENUE, OAK FOREST, ILLINOIS
JOHN A. DALY CONFERENCE ROOM
REGULAR BOARD MEETING AGENDA
THURSDAY, JULY 10, 2025
6:00 PM

- I. CALL TO ORDER/ROLL CALL
- II. PLEDGE OF ALLEGIANCE
- III. PUBLIC PARTICIPATION
- IV. PRESENTATIONS/REPORTS
- V. APPROVAL OF MINUTES OF PREVIOUS MEETINGS
 - A. Policy Committee meeting held June 14, 2025
 - B. Finance Committee meeting held June 14, 2025
 - C. Regular Board of Trustees meeting held June 14, 2025
- VI. NEW BUSINESS
 - A. Monthly Financial Report (Thomas Agnew)
 - B. Approval of the payment of bills for June, 2025 (Thomas Agnew)
 - C. Approval to accept the second reading of and adopt new Board Policy 204.03, Filming and Photography on Campus; and revised Board Policies 207.01, Use of College Facilities; 207.02, Smoking/Non=Smoking Regulations; and 211.02 Campus Crime and Security (Janet Rogers)
 - D. Approval of the tentative operating and non-operating budgets for fiscal year 2026 (Tyhani Hill)
 - E. Approval to adopt the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor (Tyhani Hill)
 - F. Approval to release closed session minutes and dispose of closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of February 13, 2025, March 13, 2025 and June 5, 2025 shall be released. The written minutes of May 8, 2025 shall be retained. The audio recordings of August 7, 2023 and July 13, 2023 are authorized to be destroyed. The audio recordings of November 9, 2023 and December 14, 2023 shall be retained (Sherelene Harris)
- VII. PERSONNEL RECOMMENDATIONS
 - A. Retirements/Resignations/Terminations
 - B. Appointments
- VIII. CLOSED SESSION

The Board to consider meeting in Closed Session for the discussion of the hiring, discipline, performance, and compensation of certain personnel, dismissal of specific volunteers, dismissal of specific independent contractors, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation.

IX. MISCELLANEOUS

X. ADJOURNMENT

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 SOUTH STATE STREET, SOUTH HOLLAND, IL 60473

BOARD ROOM, ROOM 2248

MINUTES OF THE POLICY COMMITTEE

THURSDAY, JUNE 12, 2025

Trustee Prince Reed called the meeting of the Policy Committee to order at 6:00 p.m.

Committee members present: Trustees Prince Reed and Anthony Williams. Trustee Janet Rogers attended the meeting remotely.

Committee members absent: None.

Other Board members in attendance: Chairman Terry Wells, Vice Chairman Kevin L. Daly, Secretary Sherelene A. Harris, Trustee Tyhani Hill and Student Trustee Grace Ojo.

Other Board members absent: None

Also present: College President Lynette D. Stokes; Tasha Williams, Vice President of Academic Services; Devon Powell, Vice President of Student and Enrollment Services; Patrick Rush, Vice President of Administration and Secretary to the Board; and College Attorney Christopher L. Petrarca.

Agenda:

I. Recommendation to accept the first reading of new Board Policy 204.03, Filming and Photography on Campus; and revised Board Policies 207.01, Use of College Facilities; 207.02 Smoking/Non-Smoking Regulations; and 211.02, Campus Crime and Security.

Trustee Reed recommended the Board of Trustees accept the first reading of new Board Policy 204.03, Filming and Photography on Campus; and revised Board Policies 207.01, Use of College Facilities; 207.02 Smoking/Non-Smoking Regulations; and 211.02, Campus Crime and Security at the regular Board of Trustees meeting.

The meeting adjourned at 6:04 p.m.

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 SOUTH STATE STREET, SOUTH HOLLAND, IL 60473

BOARD ROOM, ROOM 2248

MINUTES OF THE FINANCE COMMITTEE

THURSDAY, JUNE 12, 2025

Trustee Tyhani Hill called the meeting of the Finance Committee to order at 6:05 p.m.

Committee members present: Trustees Tyhani Hill, Kevin Daly and Anthony Williams.

Committee members absent: None.

Other Board members in attendance: Chairman Terry Wells, Secretary Sherelene A. Harris, Trustee Prince Reed and Student Trustee Grace Ojo. Trustee Janet Rogers attended remotely.

Other Board members absent: None.

Also present: College President Lynette D. Stokes; Tasha Williams, Vice President of Academic Services; Devon Powell, Vice President of Student and Enrollment Services; Patrick Rush, Vice President of Administration and Secretary to the Board; and College Attorney Christopher L. Petrarca.

Agenda:

I. Recommendation to accept the Resource Allocation Management Plan (RAMP), as presented

Trustee Hill recommended the Board of Trustees accept the Resource Allocation Management Plan (RAMP), as presented, at the regular Board of Trustees meeting.

II. Recommendation to accept the bids of School Health, \$530.80; Lansing Sports, \$58,196.00; BSN Sports, \$33,030.80; and Pro-Am Team Sports, \$6,833.02 for the purchase of athletic uniforms and supplies.

Trustee Hill recommended the Board of Trustees accept the bids of School Health, \$530.80; Lansing Sports, \$58,196.00; BSN Sports, \$33,030.80; and Pro-Am Team Sports, \$6,833.02 for the purchase of athletic uniforms and supplies at the regular Board of Trustees meeting.

The meeting adjourned at 6:08 p.m.

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 SOUTH STATE STREET, SOUTH HOLLAND, IL

BOARD ROOM, SUITE 2248

REGULAR BOARD MEETING MINUTES

THURSDAY, JUNE 12, 2025

I. CALL TO ORDER & ROLL CALL:

At 6:09 p.m., Chairman Terry Wells called the Regular Meeting of the Board of Trustees of South Suburban College, Illinois Community College District No. 510 to order. The meeting was held in the Board Room, Suite 2248.

Present: Chairman Terry Wells, Vice Chairman Kevin L. Daly, Secretary Sherelene A. Harris and Trustees Tyhani Hill, Prince Reed, Anthony Williams and Student Trustee Grace Ojo. Trustee Janet Rogers attended remotely.

Absent: None.

Also present: Lynette D. Stokes, President; Tasha Williams, Vice President of Academic Services; Devon Powell, Vice President of Student and Enrollment Services; Patrick Rush, Vice President of Administration and Secretary to the Board of Trustees and College Attorney Christopher L. Petrarca.

II. PLEDGE OF ALLEGIANCE

Chairman Terry Wells led the Pledge of Allegiance.

III. PUBLIC PARTICIPATION:

There was none.

IV. REPORTS/PRESENTATIONS

A. Early Childhood Education Program

Dr. Samantha Murray and Dr. Anna Helwig delivered a presentation to the Board of Trustees on the Early Childhood Education Program.

B. Village of South Holland Red Tulip Education Award

The Board of Trustees together with Director Raylynn Stokes and representatives of the Village of South Holland formally recognized Camille Johnson, recipient of the 2025 Village of South Holland Red Tulip Education Award.

C. Illinois Secretary of State Tutor Spotlight Award

The Board of Trustees together with Raylynn Stokes formally recognized Bruce Hall, recipient of the Illinois Secretary of State Tutor Spotlight Award.

V. PREVIOUS MEETING MINUTES

A. Finance Committee Meeting held May 8, 2025

Trustee Daly moved and Trustee Williams seconded to approve the minutes of the Finance Committee meeting held May 8, 2025. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

B. Regular Board of Trustees Meeting held May 8, 2025

Trustee Hill moved and Trustee Williams seconded to approve the minutes of the regular Board of Trustees meeting held May 8, 2025. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

C. Closed Session Meeting held May 8, 2025

Trustee Rogers moved and Trustee Hill seconded to approve the minutes of the Closed Session meeting held May 8, 2025. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

D. Special Board of Trustees Retreat held June 5, 2025

Trustee Williams moved and Trustee Daly seconded to approve the minutes of the Special Board of Trustees Retreat held June 5, 2025. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

E. Closed Session Meeting held June 5, 2025

Trustee Hill moved and Trustee Rogers seconded to approve the minutes of the Closed Session meeting held June 5, 2025. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

VI. NEW BUSINESS

A. Monthly Financial Report

Trustee Williams moved and Trustee Hill seconded to accept the Monthly Financial Report as presented by Treasurer Thomas Agnew. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

B. Bills Payable for May, 2025

Trustee Reed moved and Trustee Harris seconded to approve the monthly payment of bills in the amount of \$4,504,863.73. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

C. Approval to accept the first reading of new Board Policy 204.03, Filming and Photography on Campus; and revised Board Policies 207.01, Use of College Facilities; 207.02, Smoking/Non-Smoking Regulations; and 211.02, Campus Crime and Security

Trustee Hill moved and Trustee Daly seconded to accept the first reading of new Board Policy 204.03, Filming and Photography on Campus; and revised Board Policies 207.01, Use of College Facilities; 207.02, Smoking/Non-Smoking Regulations; and 211.02, Campus Crime and Security. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

D. Approval of the Resource Allocation Management Plan (RAMP)

Trustee Hill moved and Trustee Daly seconded to approve the Resource Allocation Management Plan, as presented. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers,

Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

E. Approval to accept the bids of School Health, \$530.80; Lansing Sports, \$58,196.00; BSN Sports, \$33,030.80; and Pro-Am Team Sports, \$6,833.02 for the purchase of athletic uniforms and supplies

Trustee Hill moved and Trustee Williams seconded to accept the bids of School Health, \$530.80; Lansing Sports, \$58,196.00; BSN Sports, \$33,030.80; and Pro-Am Team Sports, \$6,833.02 for the purchase of athletic uniforms and supplies. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

VII. PERSONNEL RECOMMENDATIONS

A. Retirements/Resignations/Terminations

1. Trustee Harris moved and Trustee Reed seconded to approve the retirement of Dr. Linda Brown-Aldridge as the Dean of Nursing, effective October 31, 2025, and grant permission to advertise to fill the vacated position. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

2. Trustee Reed moved and Trustee Hill seconded to approve the separation of employment of the following grant-funded positions pending non-renewal of the Workforce Innovation Opportunity Act (WIOA) grant funds, effective June 30, 2025: Gladys Middleton, Business Services Representative; Maria Pittman, Youth Career Coach; and Brianna Wells, Manager of Workforce Development. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

B. Appointments

1. Trustee Reed moved and Trustee Daly seconded to approve the appointment of Kyle Hallberg as a full-time Trades III Engineer in the Plant Operations Department, effective July 7, 2025. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

2. Trustee Daly moved and Trustee Williams seconded to appoint Elizabeth Menig as a full-time Biology Instructor, effective August 11, 2025, pending successful completion of a criminal background investigation. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

3. Trustee Reed moved and Trustee Rogers seconded to approve the appointment of Joanna Tassin as a full-time Switchboard Operator in the Academic Computing and Telecommunications Department, effective July 1, 2025 and grant permission to advertise to fill the vacated position. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

C. Grant Permission to Create and Advertise

1. Trustee Reed moved and Trustee Daly seconded to grant permission to create and advertise the full-time position of Cyber Security Analyst. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

2. Trustee Reed moved and Trustee Harris seconded to grant permission to advertise the full-time position of Financial Aid Advisor. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

D. Approval of Fiscal Year 2026 Compensation Packages for Administrators

Trustee Rogers moved and Trustee Daly seconded to approve the fiscal year 2026 compensation packages for administrators. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

E. Approval of the Fiscal Year 2026 Compensation Packages for Technical Professional Exempt (TPE) Employees

Trustee Harris moved and Trustee Williams seconded to approve the fiscal year 2026 compensation packages for technical professional exempt (TPE) employees. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

F. Approval of the Fiscal Year 2026 Compensation Packages for Grant-funded Employees

Trustee Williams moved and Trustee Harris seconded to approve the fiscal year 2026 compensation packages for grant-funded employees. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

VIII. CLOSED SESSION

There was none.

IX. MISCELLANEOUS

There was none.

X. ADJOURNMENT

At 6:48 p.m., Trustee Williams moved and Trustee Rogers seconded to adjourn the Board of Trustees meeting. On roll call, Trustees Kevin L. Daly, Tyhani Hill, Sherelene A. Harris, Prince Reed, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

Chairman of the Board

Secretary of the Board



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.A

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

FUNDING

☐ Operating
☐ College Capital
☐ Protection, Health and Safety
☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the Financial Report as presented.

ESTIMATED COST OR BENEFIT

JUSTIFICATION OF ACTION

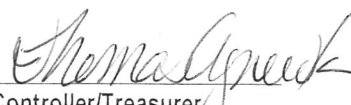
Please refer to the attached Investment Report and Financial Summary enclosed in your Board booklet for the period ending May 31, 2025. This action aligns with Strategic Direction 3.1; Foster fiscal stability and sustainability.

MOTION

Move that the Board of Trustees approve the Financial Report as presented.

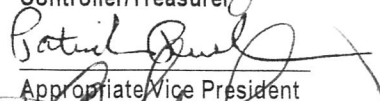
Approvals:

- * Are funds available in the budget? NA
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No



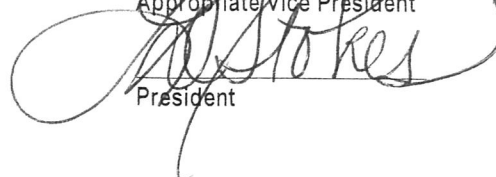
Controller/Treasurer

7/2/25
Date



Appropriate Vice President

7/2/25
Date



President

7/2/25
Date

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

To: Board of Trustees

From: CFO - Thomas Agnew

Date: July 10, 2025

Subject: Financial Report For The Period Ending May 31, 2025

Following is a Financial Summary Sheet and a set of Investment Reports for the above mentioned period. The first page is a Consolidated Statement of Revenues, Expenditures and Fund Balances for all funds. In the Operating Funds, a combination of the Educational and the Operations and Maintenance Funds, the following occurred:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$5,299,079.23	\$29,296,380.27
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$3,089,223.00	\$29,291,576.18

Activity for the month and year to date totals in all funds are as follows:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$4,778,239.79	\$46,945,535.14
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$4,605,767.77	\$44,357,292.12
<u>Net Monthly Position</u>	<u>Year to Date Net Position</u>
\$172,472.02	\$2,588,243.02

On page eight of the Investment Report you will see our investments for the period:

<u>Total Investments</u>	<u>Average Rate of Return</u>	<u>Basis Point Change from Last Month</u>
\$15,807,933.35	3.27%	13

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenue Educational	Revenue O&M	Monthly Total
July	\$2,549,779.69	\$129,531.63	\$2,679,311.32
August	\$3,238,020.04	\$79,730.61	\$3,317,750.65
September	\$2,367,699.13	\$511,776.54	\$2,879,475.67
October	\$1,477,239.53	\$353,097.76	\$1,830,337.29
November	\$1,127,110.25	\$62,006.49	\$1,189,116.74
December	\$2,607,137.51	\$364,829.62	\$2,971,967.13
January	\$3,084,974.17	\$190,649.92	\$3,275,624.09
February	\$2,214,194.01	\$311,736.50	\$2,525,930.51
March	\$973,699.52	\$477,701.58	\$1,451,401.10
April	1,722,942.79	\$153,443.75	\$1,876,386.54
May	3,894,360.33	1,404,718.90	\$5,299,079.23
June			\$0.00
YTD	\$25,257,156.97	\$4,039,223.30	\$29,296,380.27

	Expenditures Educational	Expenditures O&M	Monthly Total
July	\$1,922,473.93	\$353,426.86	\$2,275,900.79
August	\$3,492,544.05	\$355,448.95	\$3,847,993.00
September	\$2,189,058.97	\$348,203.07	\$2,537,262.04
October	\$1,749,373.15	\$328,282.97	\$2,077,656.12
November	\$2,907,519.27	\$459,598.62	\$3,367,117.89
December	\$1,741,583.39	\$313,301.23	\$2,054,884.62
January	\$1,939,833.32	\$394,109.06	\$2,333,942.38
February	\$3,042,708.01	\$385,977.53	\$3,428,685.54
March	\$1,672,926.87	\$406,401.75	\$2,079,328.62
April	\$1,794,885.45	\$404,696.73	\$2,199,582.18
May	\$2,627,955.21	\$461,267.79	\$3,089,223.00
June			\$0.00
YTD	\$25,080,861.62	\$4,210,714.56	\$29,291,576.18

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenues All Funds	Expenditures All Funds	Monthly Total
July	\$3,130,326.40	\$2,914,309.40	\$216,017.00
August	\$5,946,801.41	\$6,349,833.75	(\$403,032.34)
September	\$5,007,101.35	\$4,767,593.99	\$239,507.36
October	\$3,418,854.29	\$2,890,552.61	\$528,301.68
November	\$3,692,109.87	\$4,276,357.81	(\$584,247.94)
December	\$3,471,967.13	\$2,709,936.71	\$762,030.42
January	\$3,883,304.20	\$4,610,568.66	(\$727,264.46)
February	\$5,220,539.27	\$5,032,837.55	\$187,701.72
March	\$3,576,288.25	\$3,266,784.85	\$309,503.40
April	\$4,820,003.18	\$2,932,749.02	\$1,887,254.16
May	\$4,778,239.79	\$4,605,767.77	\$172,472.02
June			\$0.00
YTD	\$46,945,535.14	\$44,357,292.12	\$2,588,243.02

	Investment Total	Average Rate of Return	Basis Point Change from Last Month
July	\$17,431,730.87	3.72%	(12)
August	\$22,214,869.69	3.77%	5
September	\$19,828,080.07	3.87%	10
October	\$17,337,161.92	3.84%	(3)
November	\$13,084,455.87	3.68%	(16)
December	\$11,994,138.23	3.04%	(64)
January	\$11,420,635.00	3.67%	63
February	\$10,089,356.23	3.49%	(18)
March	\$10,511,246.20	3.37%	(12)
April	\$11,333,006.46	3.14%	(23)
May	\$15,807,933.35	3.27%	13
June			

SOUTH SUBURBAN COLLEGE

		Fund 1	Fund 2	Fund 3	Fund 3
Description	Date	Educational	Opr. & Maint.	O&M Rst(300)	PH&S(379)
53 Investment account		0.00	0.00	0.00	0.00
PMA/I S D L A F + = ISDMAX		0.00	0.00	0.00	0.00
Illinois Funds		1,860,494.68	0.00	0.00	0.00
53 Contributory Trust		0.00	0.00	0.00	0.00
PFM Asset Management		2,524,197.57	0.00	0.00	0.00
IIIT Money Market/UMB		(0.00)	0.00	0.00	0.00
53 Financial Money Market		6,142,337.95	0.00	798,819.25	0.00
Totals	4/30/2025	10,527,030.20	0.00	798,819.25	0.00
Transactions:					
Illinois Fund MM deposit from Comptroller	5/6/25	182,731.64			
Illinois Fund MM deposit from Comptroller	5/12/25	61,972.57			
Illinois Fund MM deposit from Comptroller	5/14/25	58,677.00			
Illinois Fund MM deposit from Comptroller	5/14/25	4,166.67			
Illinois Fund MM deposit from Comptroller	5/15/25	123,472.99			
Interest on Illinois Funds MM	5/31/25	8,091.52			
5/3 transfer from Cash to Investment	5/1/25	4,000,000.00			
Interest on 53 MM	5/31/25	26,614.48			
PFM Interest	5/31/25	9,200.02			
Ending Balance:		15,001,957.09	0.00	798,819.25	0.00
53 Investment account		0.00	0.00	0.00	0.00
PMA/I S D L A F + = ISDMAX		0.00	0.00	0.00	0.00
Illinois Funds		2,299,607.07	0.00	0.00	0.00
53 Contributory Trust		0.00	0.00	0.00	0.00
PFM Asset Management		2,533,397.59	0.00	0.00	0.00
IIIT Money Market/UMB		(0.00)	0.00	0.00	0.00
53 Financial Money Market		10,168,952.43	0.00	798,819.25	0.00
Totals	5/31/2025	15,001,957.09	0.00	798,819.25	0.00

SOUTH SUBURBAN COLLEGE

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SOUTH SUBURBAN COLLEGE

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SOUTH SUBURBAN COLLEGE

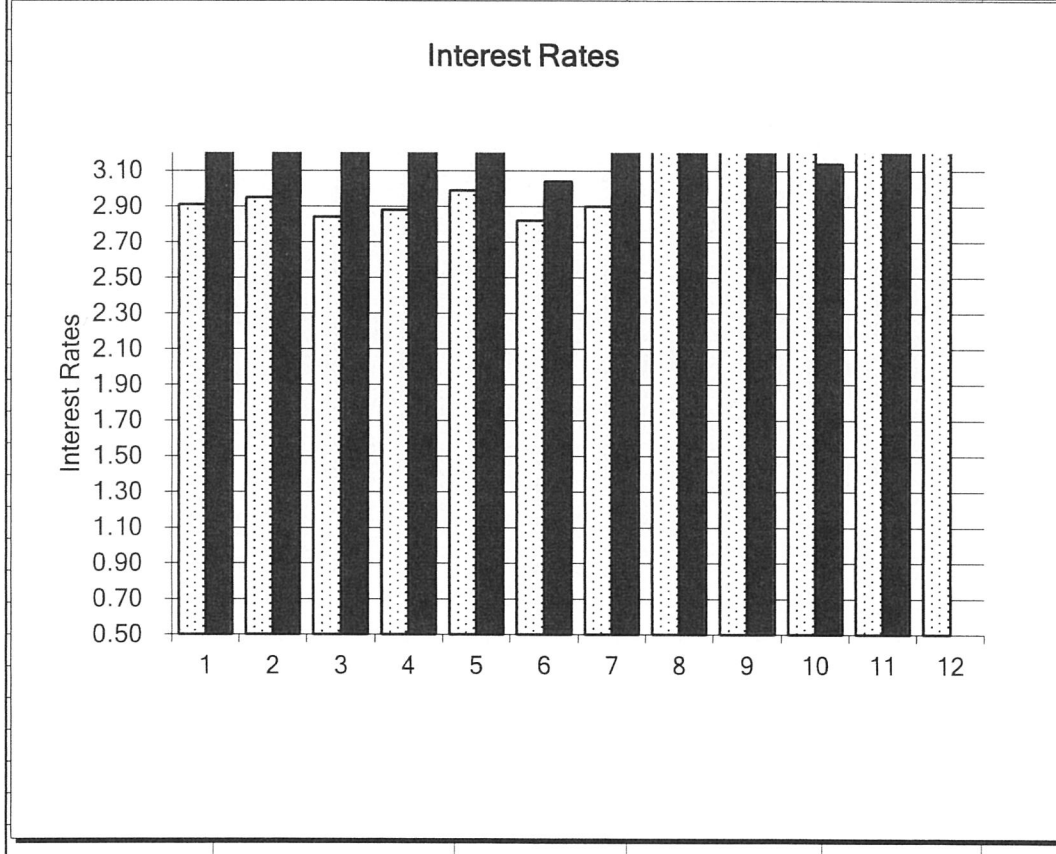
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SOUTH SUBURBAN COLLEGE

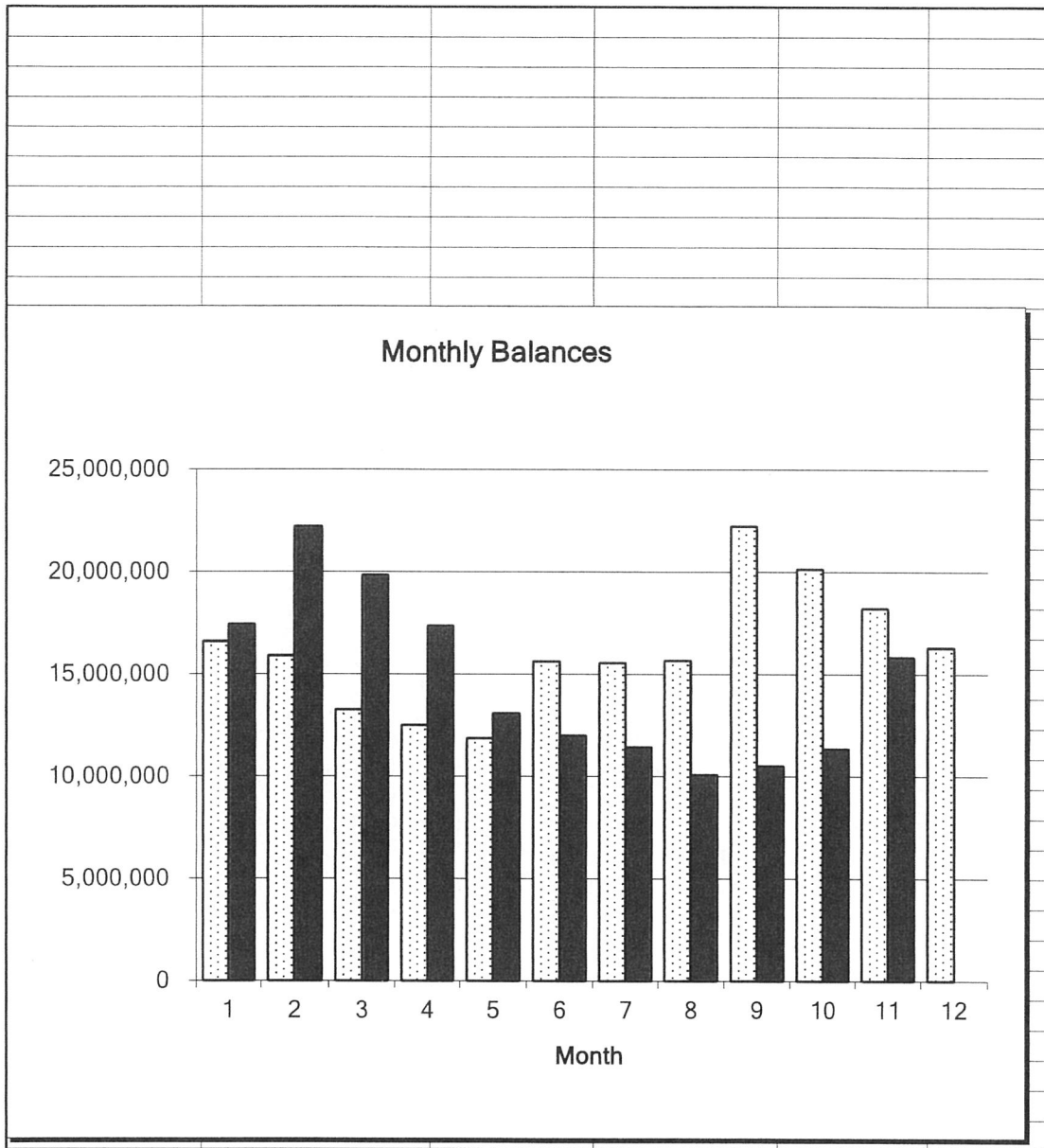
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South Suburban College

Investment Summary				
F Y 2023 - 2024			F Y 2024 - 2025	
Month	Month End Balance	Percent Return	Month End Balance	Percent Return
July	16,593,643	2.91	17,431,731	3.72
August	15,893,722	2.95	22,214,870	3.77
September	13,262,893	2.84	19,828,080	3.87
October	12,504,572	2.88	17,337,162	3.84
November	11,856,861	2.99	13,084,456	3.68
December	15,616,406	2.82	11,994,138	3.04
January	15,546,623	2.90	11,420,635	3.67
February	15,663,399	3.84	10,089,356	3.49
March	22,218,501	3.86	10,511,246	3.37
April	20,125,775	3.71	11,333,006	3.14
May	18,205,599	3.76	15,807,933	3.27
June	16,286,762	3.84		



South Suburban College





SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.B

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

____ Policy
____ Finance
____ Architectural
____ Other

x
x
x

Operating
College Capital
Protection, Health and
Safety

x
x
x

Grant Funded
Student Life
Special Levies

FUNDING

PROPOSAL SUMMARY

ESTIMATED COST OR BENEFIT

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

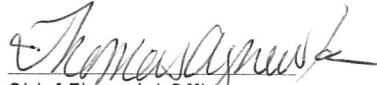
MOTION

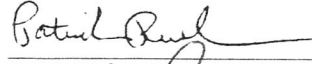
Hereby authorize the Chief Financial Officer to pay the following list of bills:

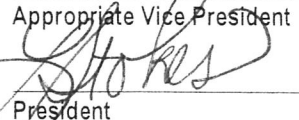
Education Fund	\$2,338,277.51
Operations & Maintenance Fund	\$482,412.07
Operations & Maintenance Fund Restricted	\$18,750.00
Auxiliary Enterprise Fund	\$128,794.92
Restricted Fund	\$489,347.85
Flex Plan Fund	\$500.00
Special Levies Fund	\$91,721.29
Total	\$3,549,803.64

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

 7/3/25
Chief Financial Officer Date

 7/3/25
Appropriate Vice President Date

 7/3/25
President Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.C

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

☒ Policy
☐ Finance
☐ Architectural
☐ Other

FUNDING

☐ Operating
☐ College Capital
☐ Protection, Health and Safety
☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees to accept the second reading of and adopt new Board Policy 204.03, Filming and Photography on Campus; and revised Board Policies 207.01, Use of College Facilities; 207.02, Smoking/Non-Smoking Regulations; and 211.02, Campus Crime and Security.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

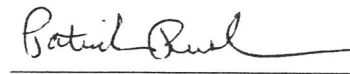
This action aligns with Strategic Direction 5.4; Improve operational efficiencies of all internal structures and processes.

MOTION


Move that the Board of Trustees to accept the second reading of and adopt new Board Policy 204.03, Filming and Photography on Campus; and revised Board Policies 207.01, Use of College Facilities; 207.02, Smoking/Non-Smoking Regulations; and 211.02, Campus Crime and Security.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Appropriate Vice President

7/2/25
Date


President

7/2/25
Date

**South Suburban College
South Holland, Illinois**

Board of Trustees Policy and Procedures Manual

204.03 Filming and Photography on Campus

1. Scope

To provide guidance for external organizations requesting to film and/or take photos on South Suburban College property for marketing, news and other promotional purposes. *Please note, this policy does not apply to photography and videography used for academic purposes.*

2. On-Campus Filming or Photography by External Organizations

SSC's expressed, written permission from the Office of Public Relations is required for any filming or photography on its campuses by professional or commercial photographers and filmmakers, and campus visitors, faculty, staff or students taking pictures or filming for commercial purposes.

Notification of filming and photography by news professionals is requested to be coordinated with the Office of Public Relations.

Personal photos may be taken by students, parents, faculty, staff, alumni and other campus visitors so long as: 1) they are used exclusively for personal, non-commercial purposes; 2) they do not interfere with the ongoing operations of the college; and 3) they do not interfere with the planning, set-up or implementation of activities or events at the college.

Notwithstanding the foregoing, SSC reserves the right to prohibit any filming or photography on its campus for any reason, including if the filming or photography creates the potential for: 1) disruption of academic, research, business or student activities; 2) damage to or alteration of college property; 3) inappropriate use of South Suburban College's name, marks or image; 4) disruption of traffic, parking or pedestrian pathways; 5) other safety hazards; or 6) violations of the college's privacy policies.

3. Videography Produced for Marketing and Promotion

In order to better steward SSC resources and to maintain branding standards, video and photographic production projects for the purposes of marketing and promotion are coordinated through the Office of Public Relations, which provides oversight to ensure quality and efficient use of limited resources.

Reviewed: June 12, 2025

**South Suburban College
South Holland, Illinois**

Board of Trustees Policy and Procedures Manual

207.01 Use of College Facilities

The Board shall designate one or more administrators of the College who may grant permission for use of College premises to recognized public and/or private citizens' organizations and the community at large, under the following conditions:

1. the use does not interfere with or conflict with the normal operation or educational programs of the College;
2. the use is consistent with College policies and federal, state and local laws and ordinances;
3. the use conforms to the general procedures and conditions governing the use of facilities of the College as provided to the requesting organization or individual;
4. a request is submitted in writing to the Vice President of Administration no later than fifteen (15) days prior to the date of the event for which the facility has been requested;
5. a fee, established by the College, is paid in full by the close of business at least 48 hours prior to the event. The request for a waiver of fees shall be made by the individual or organization at the time the request. The request for a fee waiver shall be reviewed by the President and Vice President of Administration, while considering the costs and benefits to the College and the greater community in determining whether to grant or deny the fee waiver request. Waivers will not be granted for political events and activities.
6. a certificate of insurance in a form and in amounts specified by the Vice President of Administration is supplied at least 48 hours prior to the start of the event.

Revised: April 8, 1999
Revised: April 8, 2004
Reviewed: May 10, 2007
Revised: February 13, 2014
Reviewed: June 12, 2025

**South Suburban College
South Holland, Illinois**

Board of Trustees Policy and Procedure Manual

207.02 Smoking/Non-Smoking Regulations

As of July 1, 2015, under Illinois state law, South Suburban College became a smoke-free campus. All College property is smoke-free. Effective January 1, 2024, an amendment to the Smoke Free Illinois Act banned the use of electronic smoking devices such as vape pens and electronic cigarettes inside public spaces. This means vapers and smokers must be outside and at least 15 feet away from the doors of any public entrance.

“College property” means any property owned, leased, occupied, operated or otherwise controlled by South Suburban College, including but not limited to academic and auxiliary buildings, classrooms, laboratories, elevators, stairwells, restrooms, roofs, meeting rooms, hallways, lobbies and other common areas, athletic complexes and facilities, exterior open spaces, shuttle buses, shuttle bus stops, parking lots, driveways, loading docks, College-owned streets, sidewalks and walkways.

“Smoke” or “smoking” means the carrying, smoking, burning, inhaling, or exhaling of any kind of lighted pipe, cigar, cigarette, e-cigarette, vape pen, hookah, weed, herbs, incense, oil, candles or other materials which create smoke on campus property.

The South Suburban College website shall indicate that all Campus property is smoke free. All organizations utilizing Campus Property shall be informed of the Smoke Free Campus Policy and shall be responsible for informing attendees and enforcing the Policy.

For students, violation of the smoke-free law will result in a referral to the Dean of Student Development and discipline in accordance with the *Student Code of Conduct*.

For employees, violation of the smoke-free law will result in referral to the appropriate Department Chair, Dean or area Vice President. Discipline for those employees who are included in a bargaining unit shall be progressive in accordance with the applicable Collective Bargaining Agreement. Discipline for administrators and technical professional exempt (TPE) employees shall be in accordance with the applicable Board Policy.

Bargaining unit employees may appeal any such disciplinary decision through the grievance procedures established by the Collective Bargaining Agreement. Administrative and Technical/Professional/Exempt employee appeals shall be in compliance with *Board Policy 455.09, Grievance Procedure for Administrators and Technical/Professional/Exempt Staff*.

Reviewed: June 12, 2025

**South Suburban College
South Holland, Illinois**

Board of Trustees Policy and Procedure Manual

211.02 Campus Crime and Security

The Board of Trustees recognizes the importance of maintaining a safe and secure campus environment and affirms its commitment to compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (formerly the Crime Awareness and Campus Security Act of 1990), as well as subsequent amendments, including those under the Violence Against Women Act (VAWA).

Accordingly, the Administration, through the South Suburban College Police Department and in collaboration with college leadership, shall develop, implement, and maintain regulations, procedures, and programs that reflect both the letter and spirit of these federal mandates. These shall include, but are not limited to, the following areas:

1. Reporting of Criminal Activity

- Clear and accessible procedures shall be established for students, employees, and campus visitors to report criminal offenses, suspicious activities, or safety concerns.
- Reports may be made confidentially or anonymously in accordance with legal provisions.
- Mandatory reporting protocols for campus security authorities (CSAs) shall be maintained.

2. Campus Facility Security

- Security measures for college facilities shall include controlled access, appropriate lighting, surveillance technologies, and regular patrols.
- Procedures will outline hours of operation, visitor access, and emergency lockdown protocols.

3. Campus Police and Security Authority

- The South Suburban College Police Department, comprised of sworn officers and security personnel, holds the authority to enforce laws, make arrests, and investigate incidents occurring on campus property.
- Mutual aid and cooperative agreements with local law enforcement agencies shall be maintained.

4. Crime Prevention and Safety Education

- Ongoing programs shall be provided to inform students and employees about crime prevention, personal safety, bystander intervention, alcohol and drug awareness, sexual violence prevention, and emergency preparedness.
- Training shall include annual Clery Act and Title IX-related workshops.

5. Crime Data Collection and Coordination

- The College shall coordinate with local and state law enforcement to ensure accurate recording and classification of campus-related crimes.
- This includes crimes occurring on campus property, public property adjacent to campus, and non-campus buildings controlled by recognized student organizations.

**South Suburban College
South Holland, Illinois**

Board of Trustees Policy and Procedure Manual

6. Alcohol, Cannabis, and Drug Use Policies

- Policies concerning the possession, use, and distribution of alcohol, cannabis, and controlled substances will comply with federal, state, and institutional guidelines.
- The College maintains a Drug-Free Schools and Communities Act compliance program with preventative education and referral services.

7. Sexual Misconduct and Gender-Based Violence

- Policies shall be in place to prevent and respond to incidents of sexual assault, domestic violence, dating violence, and stalking.
- Victims shall be provided with clear options for reporting, resources for support, and fair, prompt, and impartial grievance procedures.
- Procedures will align with Title IX and VAWA guidance.

Crime Log and Public Records

- A publicly accessible daily crime log shall be maintained by the South Suburban College Police Department.
- The log shall include the nature, date, time, and general location of each crime reported, as well as the disposition, if known.
- Information may be withheld temporarily if its release would compromise an ongoing investigation or the privacy of a victim.

Annual Security Report and Notifications

- The Administration shall prepare, publish, and distribute an Annual Security Report (ASR) in accordance with the Clery Act.
- The report will include three years of campus crime statistics, safety and security policies, procedures for emergency response and evacuation, and policies regarding sexual violence.
- The ASR shall be made available to current and prospective students and employees via electronic distribution and posted on the College's website.

Adopted: April 8, 1999
Revised: July 12, 2007
Reviewed: June 12, 2025



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.D

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

☐ Policy
☒ Finance
☐ Architectural
☐ Other

☒
☒
☒

Operating
College Capital
Protection, Health and
Safety

☒
☒
☒

Grant Funded
Student Life
Special Levies

FUNDING

PROPOSAL SUMMARY

Move that the Board of Trustees approve the tentative operating and non-operating budget for Fiscal Year 2025-2026.

ESTIMATED COST OR BENEFIT

The tentative operating budget is: \$35,592,487
The tentative non-operating budget is: \$19,342,735

JUSTIFICATION OF ACTION

This action is necessary to comply with Illinois Community College Board and State requirements regarding the budget approval process. Upon approval of the Board of Trustees, the college will publish notification of the tentative budget and make the tentative budget available for public inspection for thirty (30) days. This action aligns with Strategic Direction 3.1; Foster fiscal stability and sustainability.

MOTION

Move that the Board of Trustees approve the tentative operating and non-operating budget for Fiscal Year 2025-2026.

Approvals:

* Are funds available in the budget? N/A
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Thomas Agnew
Chief Financial Officer

7/2/25
Date

Patricia Buel
Appropriate Vice President

7/2/25
Date

Shirley Stokes
President

7/2/25
Date

Office of the Treasurer



To: Board of Trustees
From: Thomas Agnew
Date: July 1, 2025
Subject: Tentative Budget Packet– Fiscal Year 2025-2026

Included with the Board Action Request form are summary documents for both the tentative operating and non-operating fund budgets for fiscal year 2025-2026.

Tentative operating expenditures are currently budgeted at 35,592,487 with projected revenue of \$35,649,569, resulting in a **surplus of \$57,082**. Non-operating expenditures are projected to be \$19,342,735 with revenue projected at \$19,395,349, resulting in a **surplus of \$52,614**. In aggregate, tentative fiscal year expenditures are \$54,935,222 with projected revenue for the year of \$55,044,918.

If you have any questions any items in these documents, please feel free to call me at (708) 210-5722.

Educational Fund Revenues

Fiscal Year 2025 - 2026

Category	FY 25-26 Budget	FY 24-25 Actuals	Increase/ Decrease	Percent Change
Local Government Sources:				
Taxes Current Year	\$ 14,008,400	\$ 13,341,333	\$ 667,067	5.00%
Total Local Sources	\$ 14,008,400	\$ 13,341,333	\$ 667,067	5.00%
State Government Sources:				
Credit Hour Grants	\$ 1,097,673.00	\$ 1,011,998	\$ 85,675	8.47%
Equalization Grant	1,609,410	50,000	1,559,410	3118.82%
Career and Technical Ed Grant	306,347	236,510	\$ 69,837	29.53%
Corporate Replacement Tax	369,518	316,100.88	53,417	16.90%
Total State Sources	\$ 3,382,948	\$ 1,614,609	\$ 1,768,339	109.52%
Federal Government Sources	\$ 6,541	\$ 9,102	\$ (2,561.00)	-28.14%
Tuition and Fees:				
Tuition	\$ 10,447,500	\$ 9,698,675.81	\$ 748,824	7.72%
Course Fees	787,500	751,927.16	35,573	4.73%
Lab Fees	415,555.14	405,285.00	10,270	2.53%
Other Fees	168,000.00	117,555.12	50,445	42.91%
Total Tuition and Fees	\$ 11,818,555	\$ 10,973,443	\$ 845,112	7.70%
Other Sources of Revenue:				
Interest on Investments	578,064.47	557,170.57	\$ 20,894	3.75%
Indirect Cost Revenue		26,882.42	(26,882)	-100.00%
Facilities Rental	548,421.07	543,590.13	4,831	0.89%
Total Other Sources	\$ 1,126,486	\$ 1,127,643	\$ (1,158)	-0.10%
Total Revenue	\$ 30,342,930	\$ 27,066,131	\$ 3,276,799	12.11%
	=====	=====	=====	=====

Operating Funds Revenues

Fiscal Year 2025 - 2026

Category	FY 25-26 Budget	FY 24-25 Actuals	Increase/ Decrease	Percent Change
Local Government Sources:				
Taxes Current Year	\$ 17,357,288	\$ 16,530,751	\$ 826,538	5.00%
Total Local Sources	\$ 17,357,288	\$ 16,530,751	\$ 826,538	5.00%
State Government Sources:				
Credit Hour Grants	\$ 2,195,346	\$ 2,023,997	\$ 171,349	8.47%
Equalization Grant	1,609,410	50,000	1,559,410	3118.82%
Career and Technical Ed Grant	306,347	236,510	69,837	29.53%
Corporate Replacement Tax	864,036	632,202	231,835	36.67%
Total State Sources	\$ 4,975,139	\$ 2,942,709	\$ 2,032,431	69.07%
Federal Government Sources	\$ 6,541	\$ 9,102	\$ (2,561.00)	-28.14%
Tuition and Fees:				
Tuition	10,447,500	9,698,676	\$ 748,824	7.72%
Course Fees	787,500	751,927	35,573	4.73%
Lab Fees	415,555	405,285	10,270	2.53%
Other Fees	168,000	117,555	50,445	42.91%
Total Tuition and Fees	\$ 11,818,555	\$ 10,973,443	\$ 845,112	7.70%
Other Sources of Revenue:				
Interest on Investments	\$ 593,064	\$ 557,171	\$ 35,894	6.44%
Indirect Cost Revenue	-	26,882	(26,882)	-100.00%
Parking/Traffic	560	615	(55)	-8.95%
Other Revenue	350,000	-	350,000	#DIV/0!
Facilities Rental	548,421	543,590	4,831	0.89%
Total Other Sources	\$ 1,492,046	\$ 1,128,258	\$ 363,787	32.24%
Total Revenue	\$ 35,649,569	\$ 31,584,263	\$ 4,065,307	12.87%
	=====	=====	=====	=====

Operations & Maintenance Fund Revenues

Fiscal Year 2025 - 2026

Category	FY 25-26 Budget	FY 24-25 Actuals	Increase/ Decrease	Percent Change
Local Government Sources:				
Taxes Current Year	3,348,888.35	3,189,417	\$ 159,471	5.00%
Total Local Sources	\$ 3,348,888	\$ 3,189,417	\$ 159,471	5.00%
State Government Sources:				
Credit Hour Grants	\$ 1,097,673	\$ 1,011,999	\$ 85,674	8.47%
Corporate Replacement Tax	494,518	316,101	178,417	56.44%
Total State Sources	\$ 1,592,191	\$ 1,328,099	\$ 264,092	19.88%
Other Sources of Revenue:				
Parking/Traffic	\$ 560	\$ 615	\$ (55)	-8.95%
Other Revenue	\$ 350,000		\$ 350,000	#DIV/0!
Total Other Sources	\$ 350,560	\$ 615	\$ 349,945	56896.99%
Total Revenue	\$ 5,291,640	\$ 4,518,132	\$ 773,508	17.12%
	=====	=====	=====	=====

Operating Budget 2026	Account Number	2026	2025	% Change	Actual Expenditures as of 06/30/25
Vice President of Academic Affairs					
Vice Pres. Academic Affairs Office	01 1090 10001	\$ 392,259	\$ 365,623	7.28%	326,544
Dean of Nursing	01 1090 10022	521,285	433,217	20.33%	309,816
Nursing Department	01 1040 10025	634,141	651,193	-2.62%	568,117
BNATP	01 1040 10038	230,152	166,462	38.26%	185,935
Physical Science	01 1010 10005	467,933	458,449	2.07%	377,403
Math	01 1010 10006	1,229,960	1,162,633	5.79%	985,316
Life Science	01 1010 10007	730,380	702,809	3.92%	542,182
English	01 1010 10012	847,938	807,995	4.94%	711,733
Reading	01 1050 10013	235,425	204,230	15.27%	179,637
Business	01 1010 10028	207,018	186,455	11.03%	170,720
CIS	01 1030 10029	180,215	165,720	8.75%	148,678
Building Construction	01 1030 10032	68,350	147,130	-53.54%	59,080
Dean of STEM	01 1090 10035	324,919	553,687	-41.32%	502,193
Engineering	01 1010 10037	133,111	128,611	3.50%	113,700
Distance Learning	01 1090 10034	506,785	457,247	10.83%	380,607
Art	01 1010 10008	428,711	409,880	4.59%	297,841
Communication & Humanities	01 1010 10011	582,188	533,885	9.05%	490,650
Music	01 1010 10009	260,369	235,727	10.45%	243,040
Social & Behavioral Sciences	01 1010 10015	662,096	570,341	16.09%	544,766
Legal Studies	01 1010 10030	300,248	345,004	-12.97%	218,442
Human Services	01 1010 10026	16,200	13,150	23.19%	2,752
Service Learning	01 1010 10039	850	1,100	-22.73%	193
Child Development	01 1010 10040	163,413	156,222	4.60%	141,063
Barbering	01 1020 10041	399,860	378,332	5.69%	231,553
Cosmetology	01 1020 10053	201,887	148,920	35.57%	12,974
Allied Health	01 1040 10024	272,480	271,614	0.32%	233,527
Coding	01 1040 10042	42,375	45,100	-6.04%	44,575
Community Health Worker	01 1040 10043	45,100	45,100	0.00%	45,208
EchoCardiography	01 1040 10044	298,925	157,156	90.21%	155,198
EMT	01 1040 10045	187,600	116,500	61.03%	87,398
Medical Assistance	01 1040 10046	145,619	127,268	14.42%	132,300
MRI	01 1040 10047	69,265	65,098	6.40%	55,457
OTA	01 1040 10048	216,403	187,493	15.42%	163,437
PCT	01 1040 10049	54,324	55,812	-2.67%	41,676
Pharmacy Tech	01 1040 10050	152,141	110,372	37.84%	113,019
Phlebotomy	01 1040 10051	118,938	100,249	18.64%	95,741
Rad Tech	01 1040 10052	277,228	205,727	34.76%	200,560
Adult Ed	01 4080 40001	63,463	61,979	2.39%	48,727
C 3	01 4020 40002	225,459	213,770	5.47%	161,246
Oak Forest Center	01 4020 40004	227,473	451,313	-49.60%	149,317
Total		\$ 12,122,485	\$ 11,598,573	4.52%	9,472,320

Operating Budget 2026	Account Number	2026	2025	% Change	Actual Expenditures as of 06/30/25
Vice President of Administration					
Mailroom	01 8060 80010	\$ 95,000	\$ 95,000	0.00%	52,176
Physical Plant Engineering	02 7010 70004	246,136	237,018	3.85%	177,614
Physical Plant Grounds	02 7030 70005	80,000	90,000	-11.11%	57,698
Physical Plant Maintenance	02 7010 70006	813,203	747,609	8.77%	725,186
Physical Plant Utilities	02 7060 70007	1,495,000	1,519,000	-1.58%	1,440,351
Physical Plant Utilities - OFC	02 7060 70009	213,500	-	#DIV/0!	184,409
Physical Plant Custodial	02 7020 70008	1,330,921	1,234,267	7.83%	1,043,559
Treasurer's Office	01 8020 80002	155,295	138,073	12.47%	110,740
Business & Accounting	01 8020 80012	690,714	661,655	4.39%	528,806
Human Resources	01 8040 80005	476,690	461,196	3.36%	458,937
Affirmative Action	01 8010 80020	3,600	3,600	0.00%	-
Staff Development	01 8090 80006	14,500	14,500	0.00%	5,753
VP Administration	01 8010 80001	330,531	313,890	5.30%	240,460
Performing Arts Center	01 1090 10018	118,386	118,386	0.00%	110,325
Theatre Productions	01 1010 10014	3,000	3,000	0.00%	1,052
Campus Police	02 7040 70001	1,391,834	1,292,947	7.65%	1,078,747
TV Studio	01 1090 10033	462,997	454,053	1.97%	399,743
Network Systems	01 1090 10003	1,800,588	1,559,892	15.43%	1,194,385
Information Technology	01 8080 80007	2,394,646	2,361,470	1.40%	1,888,852
Switchboard	02 8060 80008	454,754.54	400,784	13.47%	225,832
Institutional Support					
Institutional Expense	01 8060 80013	\$ 1,809,625	\$ 1,895,625	-4.54%	4,871,220
Waivers/Scholarships	01 9010 90001	3,000,000	2,500,000	20.00%	3,054,984
Total		\$ 17,380,921	\$ 16,101,965	7.94%	17,850,829

Operating Budget 2026	Account Number	2026	2025	% Change	Actual Expenditures as of 06/30/25
President					
Foundation	01 8070 80022	5,028	\$ 5,028	0.00%	1,227
Publications	01 8030 80023	251,560	250,911	0.26%	184,006
Public Relations	01 8010 80024	500,812	488,177	2.59%	364,781
Accreditation and IR	01 1090 10099	139,542	\$ 149,706	-6.79%	106,193
Institutional Research	01 8070 80021	222,461	219,831	1.20%	93,876
President's Office	01 8010 80019	560,007	441,814	26.75%	419,255
Board of Trustees	01 8050 80025	56,300	51,518	9.28%	51,232
Phi Theta Kappa	01 1090 10017	1,000	5,265	-81.01%	753
Total		\$ 1,736,710	\$ 1,612,250	7.72%	1,221,323

Operating Budget 2026		Actual Expenditures as of 06/30/25			
	Account Number	2026	2025	% Change	
Vice President Student Development					
VP Student Development	01 3020 30001	\$ 330,133	\$ 309,770	6.57%	251,392
Records	01 3010 30028	302,328	310,739	-2.71%	251,747
Admiss/Latino Center/Welcome Center	01 3010 30020	399,063	375,050	6.40%	250,327
Registration	01 3010 30022	354,456	341,441	3.81%	239,676
Veterans Center	01 3040 30033	20,950	20,950	0.00%	3,181
Financial Aid	01 3040 30007	571,244	506,369	12.81%	442,080
College & Career Success Center	01 3020 30030	568,150	448,650	26.64%	318,800
Library	01 2010 20001	321,096	313,084	2.56%	275,268
Dean of Student Development	01 3010 30021	307,787	283,364	8.62%	243,171
Office of Disable Student Services	01 3010 30024	303,293	335,378	-9.57%	182,867
Office of College Recruitment	01 3010 30029	195,819	205,604	-4.76%	134,162
Academic Assistance Services	01 3020 30004	245,390	255,820	-4.08%	166,249
Student Services	01 3020 30006	136,857	119,823	14.22%	105,788
Testing & Orientation	01 3020 30031	269,004	247,288	8.78%	206,269
Career Development	01 3050 30032	26,800	2,650	911.32%	1,819
Total		\$ 4,352,371	\$ 4,075,980	6.78%	3,072,796
Total 2026 Operating Budget		\$ 35,592,487	\$ 33,388,768	7%	\$ 31,617,268

SOUTH SUBURBAN COLLEGE
REVENUES AND EXPENDITURES
FISCAL YEAR 2026
NON-OPERATING BUDGET

	BOND & INTEREST FUND	AUXILIARY ENTERPRISE FUND	RESTRICTED PURPOSE FUND	STUDENT DEVELOPMENT FUND	TRUST & AGENCY FUND	SPECIAL LEVIES FUND	TOTAL NON-OPERATING FUNDS
REVENUES:							
Bookstore		80,000					80,000
Bus. & Career Institute							-
Satellite Copier							-
Duplication Center							-
State Gov. Sources							-
Federal Gov. Sources			14,486,908				14,486,908
Student Dev. Fund				450,000			450,000
Tax Revenue	2,408,010					1,773,316	4,181,326
T & A Receipts					197,115		197,115
Flex Plan							-
TOTAL REVENUES	2,408,010	80,000	14,486,908	450,000	197,115	1,773,316	19,395,349
EXPENDITURES:							
Bookstore		-					-
Bus. & Career Institute							-
Satellite Copier							-
Duplication Center							-
Restricted Purposes Grants			13,611,645				13,611,645
Controller/Treasurer							-
V.P. Student Development							-
Adult Ed							-
Career Development & Job Training							-
Student Dev. Fund				752,000			752,000
Debt Principal	2,884,500						2,884,500
Protection Health and Safety							-
Debt Interest							-
T & A Disbursements					243,090		243,090
Liab. Prot. Sett. Fund						1,851,500	1,851,500
Other							-
TOTAL EXPENDITURES	2,884,500	-	13,611,645	752,000	243,090	1,851,500	19,342,735



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.E

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

☐ Policy
☒ Finance
☐ Architectural
☐ Other

FUNDING

☐ Operating
☐ College Capital
☐ Protection, Health and Safety
☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees adopts the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

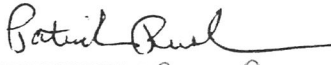
The Prevailing Wage Act no longer requires the adoption of an annual prevailing wage resolution. This action is to formally pledge the commitment of the South Suburban College Board of Trustees to honor the prevailing wage rates for laborers, workers and mechanics employed on public works of Community College District No. 510. This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical, and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees adopts the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Appropriate Vice President

7/2/25
Date


President

7/2/25
Date

RESOLUTION

A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF COMMUNITY COLLEGE DISTRICT NO. 510 SOUTH SUBURBAN COLLEGE, COUNTY OF COOK, STATE OF ILLINOIS

WHEREAS the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works." approved June 26, 1941, as amended, being 820 ILCS 130/1 et seq. (1993); formerly Ill. Rev. Stat., Ch. 48, par. 39s-1 et seq.; and

WHEREAS, Section 4 of the Act provides that the Board shall rely upon determinations made by the Illinois Department of Labor as to such prevailing wage rates.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 510, COUNTY OF COOK, STATE OF ILLINOIS,
AS FOLLOWS:**

Section 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works." approved June 26, 1941, as amended, the general current prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under jurisdiction of this District shall be the same as the prevailing

determination. state the particular rates and the particular class of workmen whose wages will be affected by such rates.

Section 5: The Secretary of the Board of Trustees shall promptly file a certified copy of this Resolution with both the Secretary of State, Index Division and the Department of Labor of the State of Illinois.

Section 6: Within thirty (30) days after the filing of a certified copy of this Resolution with the Secretary of State, the Secretary of the Board of Trustees shall cause to be published in a newspaper of general circulation within the area, a copy of this Resolution and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

Section 7: This Resolution shall be in full force and effect upon its passage and approval as required by law.

Passed by the Board of Trustees of South Suburban College, this 10th day of July, 2025 on the motion made by Trustee _____, and seconded by Trustee _____.

AYES:

NAYS:

ABSENT:

APPROVED BY ME THIS 10th Day of July, 2025.

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATE

I, Dr. Sherelene A. Harris, do hereby certify that I am the Secretary of the Board of Trustees, Community College District 510, (South Suburban College) County of Cook, State of Illinois; that the foregoing is a true and correct copy of a Resolution duly passed by the Board of Trustees of Community College District No. 510 entitled: **"A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF COMMUNITY COLLEGE DISTRICT NO. 510, SOUTH SUBURBAN COLLEGE, COUNTY OF COOK, STATE OF ILLINOIS,"** at a regular meeting held on the 10th day of July, 2025, the Resolution being a part of the official records of said Community College District No. 510.

DATE: This 10th day of July, 2025

Dr. Sherelene A. Harris
Secretary of the Board of Trustees
Community College District No. 510,
South Suburban College, County of Cook,
State of Illinois

Cook County Prevailing Wage Rates posted on 5/19/2025

Trade Title	Rg	Type	C	Base	Foreman	M-F	Sa	Su	Hol	H/W	Pension	Vac	Trng	Other		Add OT 1.5x owed	Add OT 2.0x owed
														Ins			
ASBESTOS ABT-GEN	All	ALL		50.15	51.15	1.5	1.5	2.0	2.0	17.71	16.92	0.00	0.91			0.00	0.00
ASBESTOS ABT-MEC	All	BLD		41.27	44.57	1.5	1.5	2.0	2.0	15.84	16.02	0.00	0.90			3.11	6.21
BOILERMAKER	All	BLD		58.91	64.21	2.0	2.0	2.0	2.0	7.07	27.02	0.00	3.69	2.31		0.00	39.30
BRICK MASON	All	BLD		52.06	57.27	1.5	1.5	2.0	2.0	12.70	24.54	0.00	1.24	0.00		3.99	7.98
CARPENTER	All	ALL		55.11	57.11	1.5	1.5	2.0	2.0	12.89	26.26	2.15	0.93	0.00		0.00	0.00
CEMENT MASON	All	ALL		52.00	54.00	2.0	1.5	2.0	2.0	17.81	23.00	0.00	1.15			2.00	4.00
CERAMIC TILE FINISHER	All	BLD		47.09	47.09	1.5	1.5	2.0	2.0	13.00	16.82	0.00	1.09	0.00		5.17	10.34
CERAMIC TILE LAYER	All	BLD		54.84	59.84	1.5	1.5	2.0	2.0	13.00	20.68	0.00	1.17	0.00		7.15	14.30
COMMUNICATION ELECTRICIAN	All	BLD		49.86	54.85	1.5	1.5	2.0	2.0	15.60	14.43	1.25	1.22	0.15		0.00	0.00
ELECTRIC PWR EQMT OP	All	ALL		62.10	68.14	1.5	1.5	2.0	2.0	13.08	20.88	0.00	3.32	0.00		18.64	37.28
ELECTRIC PWR GRNDMAN	All	ALL		48.44	68.14	1.5	1.5	2.0	2.0	10.20	16.29	0.00	2.60	0.00		14.55	29.09
ELECTRIC PWR LINEMAN	All	ALL		62.10	68.14	1.5	1.5	2.0	2.0	13.08	20.88	0.00	3.32	0.00		18.64	37.28
ELECTRICIAN	All	ALL		55.55	61.11	1.5	1.5	2.0	2.0	19.06	20.61	1.50	1.78	0.40		0.00	0.00
ELEVATOR CONSTRUCTOR	All	BLD		67.84	76.32	2.0	2.0	2.0	2.0	16.18	20.96	5.42	0.75			0.00	0.00
FENCE ERECTOR	All	ALL		51.00	53.00	1.5	1.5	2.0	2.0	13.74	18.32	0.00	0.75			0.00	0.00
GLAZIER	All	BLD		51.55	53.05	1.5	2.0	2.0	2.0	15.64	26.18	0.00	2.27	0.00		0.00	0.00
HEAT/FROST INSULATOR	All	BLD		55.02	58.32	1.5	1.5	2.0	2.0	15.84	19.01	0.00	0.90			4.60	9.20
IRON WORKER	All	ALL		59.26	62.76	2.0	2.0	2.0	2.0	18.30	26.31	0.00	0.49	0.00		0.00	0.00
LABORER	All	ALL		50.15	50.90	1.5	1.5	2.0	2.0	17.71	16.92	0.00	0.91			0.00	0.00
LATHER	All	ALL		55.11	57.11	1.5	1.5	2.0	2.0	12.89	26.26	2.15	0.93	0.00		0.00	0.00
MACHINIST	All	BLD		58.39	62.39	1.5	1.5	2.0	2.0	9.93	8.95	1.85	1.47			0.00	0.00
MARBLE FINISHER	All	ALL		39.50	53.55	1.5	1.5	2.0	2.0	12.70	22.32	0.00	0.73	0.00		2.88	5.76
MARBLE SETTER	All	BLD		51.00	56.10	1.5	1.5	2.0	2.0	12.70	24.01	0.00	0.92	0.00		3.73	7.45
MATERIAL TESTER I	All	ALL		40.15		1.5	1.5	2.0	2.0	17.71	16.92	0.00	0.91			0.00	0.00
MATERIALS TESTER II	All	ALL		45.15		1.5	1.5	2.0	2.0	17.71	16.92	0.00	0.91			0.00	0.00
MILLWRIGHT	All	ALL		55.11	57.11	1.5	1.5	2.0	2.0	12.89	26.26	2.15	0.93	0.00		0.00	0.00

Cook County Prevailing Wage Rates posted on 5/19/2025

OPERATING ENGINEER	All	BLD	1	60.80	64.80	2.0	2.0	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD	2	59.50	64.80	2.0	2.0	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD	3	56.95	64.80	2.0	2.0	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD	4	55.20	64.80	2.0	2.0	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD	5	64.55	64.80	2.0	2.0	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD	6	61.80	64.80	2.0	2.0	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD	7	63.80	64.80	2.0	2.0	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	FLT	1	69.35	69.35	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	FLT	2	67.85	69.35	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	FLT	3	63.35	69.35	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	FLT	4	58.85	69.35	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	FLT	5	70.85	69.35	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	FLT	6	58.85	69.35	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	Hwy	1	59.00	63.00	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	Hwy	2	58.45	63.00	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	Hwy	3	56.40	63.00	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	Hwy	4	55.00	63.00	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	Hwy	5	53.80	63.00	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	Hwy	6	62.00	63.00	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
OPERATING ENGINEER	All	Hwy	7	60.00	63.00	1.5	1.5	2.0	2.0	2.0	23.70	20.80	2.00	2.70	0.00	0.00	0.00
ORNAMENTAL IRON WORKER	All	ALL		57.51	60.51	2.0	2.0	2.0	2.0	2.0	14.31	26.50	0.00	2.00	0.00	0.00	0.00
PAINTER	All	ALL		53.05	59.68	1.5	1.5	1.5	2.0	2.0	15.76	16.19	0.00	1.86	0.00	0.00	0.00
PAINTER - SIGNS	All	BLD		46.76	52.53	1.5	1.5	2.0	2.0	2.0	8.20	16.81	0.00	0.00	0.00	0.00	0.00
PILEDRIIVER	All	ALL		55.11	57.11	1.5	1.5	2.0	2.0	2.0	12.89	26.26	2.15	0.93	0.00	0.00	0.00
PIPEFITTER	All	BLD		57.00	60.00	1.5	1.5	2.0	2.0	2.0	13.65	22.85	0.00	3.12	0.00	0.00	0.00
PLASTERER	All	BLD		50.00	53.00	1.5	1.5	2.0	2.0	2.0	17.81	21.22	0.00	1.15		0.00	0.00
PLUMBER	All	BLD		58.55	62.05	1.5	1.5	2.0	2.0	2.0	17.75	17.74	0.00	1.83		0.00	0.00
ROOFER	All	BLD		50.25	55.25	1.5	1.5	2.0	2.0	2.0	11.98	17.34	0.00	1.11	0.00	0.00	0.00
SHEETMETAL WORKER	All	BLD		53.05	57.29	1.5	1.5	2.0	2.0	2.0	14.88	28.65	0.00	1.15	0.00	0.00	0.00

Cook County Prevailing Wage Rates posted on 5/19/2025

SIGN HANGER	All	BLD	36.72	39.66	1.5	1.5	2.0	2.0	7.45	4.70	0.00	0.00	0.00	0.00
SPRINKLER FITTER	All	BLD	60.00	62.75	1.5	1.5	2.0	2.0	14.95	19.40	0.00	1.10	0.00	0.00
STEEL ERECTOR	All	ALL	59.26	62.76	2.0	2.0	2.0	2.0	18.30	26.31	0.00	0.49	0.00	0.00
STONE MASON	All	BLD	52.06	57.27	1.5	1.5	2.0	2.0	12.70	24.54	0.00	1.24	0.00	3.99
SURVEY WORKER	All	BLD	56.50	57.50	1.5	1.5	2.0	2.0	17.75	14.15	0.00	1.49	0.00	0.00
SURVEY WORKER	All	HWY	56.50	57.50	1.5	1.5	2.0	2.0	17.75	14.15	0.00	1.49	0.00	0.00
TERRAZZO FINISHER	All	BLD	48.94	48.94	1.5	1.5	2.0	2.0	13.00	18.42	0.00	1.11	0.00	4.22
TERRAZZO MECHANIC	All	BLD	52.85	56.35	1.5	1.5	2.0	2.0	13.00	19.81	0.00	1.15	0.00	4.47
TRAFFIC SAFETY WORKER I	All	HWY	42.10	43.70	1.5	1.5	2.0	2.0	11.11	9.81	0.00	1.05	0.00	0.00
TRAFFIC SAFETY WORKER II	All	HWY	43.10	44.70	1.5	1.5	2.0	2.0	11.11	9.81	0.00	1.05	0.00	0.00
TRUCK DRIVER	E	ALL	1	43.45	1.5	1.5	2.0	2.0	13.15	16.09	0.00	0.25	0.00	0.00
TRUCK DRIVER	E	ALL	2	43.70	1.5	1.5	2.0	2.0	13.15	16.09	0.00	0.25	0.00	0.00
TRUCK DRIVER	E	ALL	3	43.90	1.5	1.5	2.0	2.0	13.15	16.09	0.00	0.25	0.00	0.00
TRUCK DRIVER	E	ALL	4	44.10	1.5	1.5	2.0	2.0	13.15	16.09	0.00	0.25	0.00	0.00
TRUCK DRIVER	W	ALL	1	43.43	1.5	1.5	2.0	2.0	11.70	16.11	0.00	0.25	0.00	0.00
TRUCK DRIVER	W	ALL	2	43.58	1.5	1.5	2.0	2.0	11.70	16.11	0.00	0.25	0.00	0.00
TRUCK DRIVER	W	ALL	3	43.78	1.5	1.5	2.0	2.0	11.70	16.11	0.00	0.25	0.00	0.00
TRUCK DRIVER	W	ALL	4	43.98	1.5	1.5	2.0	2.0	11.70	16.11	0.00	0.25	0.00	0.00
TUCKPOINTER	All	BLD	51.53	52.53	1.5	1.5	2.0	2.0	10.05	22.66	0.00	1.15	0.00	0.00

Legend

Rg Region

Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers

C Class

Base Base Wage Rate

OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OT Sa Overtime pay required for every hour worked on Saturdays

OT Su Overtime pay required for every hour worked on Sundays

OT Hol Overtime pay required for every hour worked on Holidays

H/W Health/Welfare benefit

Vac Vacation

Trng Training

Cook County Prevailing Wage Rates posted on 5/19/2025

Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations COOK COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

TRUCK DRIVERS (WEST) - That part of the county West of Barrington Road.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date. ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warming detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS ELECTRICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound vision production and reproduction, telephone and telephone interconnect, facsimile, data apparatus, coaxial, fibre optic and wireless equipment, appliances and systems used for the transmission and reception of signals of any nature, business, domestic, commercial,

Cook County Prevailing Wage Rates posted on 5/19/2025

education, entertainment, and residential purposes, including but not limited to, communication and telephone, electronic and sound equipment, fibre optic and data communication systems, and the performance of any task directly related to such installation or service whether at new or existing sites, such tasks to include the placing of wire and cable and electrical power conduit or other raceway work within the equipment room and pulling wire and/or cable through conduit and the installation of any incidental conduit, such that the employees covered hereby can complete any job in full.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger, Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Operation of Tie Back Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Cook County Prevailing Wage Rates posted on 5/19/2025

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (remodeling or renovation work); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics; Welders.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types; Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Heavy Duty Self-Propelled Transporter or Prime Mover; Hydraulic Backhoes; Backhoes with shear attachments up to 40' of boom reach; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader, Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Traffic Barrier Transfer Machine; Trenching, Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator, Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 75 Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blasters; Hydro

Cook County Prevailing Wage Rates posted on 5/19/2025

Excavating (excluding hose work); Laser Screed; All Locomotives, Dinky; Off-Road Hauling Units (including articulating) Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Single/Twin Engine/Push and Pull; Scraper - Prime Mover in Tandem (Regardless of Size); Tractors pulling attachments, Sheep's Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. SkidSteer Loader (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

OPERATING ENGINEER - FLOATING

Class 1. Craft Foreman; Master Mechanic; Diver/Wet Tender; Engineer; Engineer (Hydraulic Dredge).

Class 2. Crane/Backhoe Operator; Boat Operator with towing endorsement; Mechanic/Welder; Assistant Engineer (Hydraulic Dredge); Leverman (Hydraulic Dredge); Diver Tender.

Class 3. Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more); Tug/Launch Operator; Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.

Class 4. Deck Equipment Operator, Machineryman/Fireman (4 Equipment Units or More); Off Road Trucks; Deck Hand, Tug Engineer, Crane Maintenance (50 Ton Capacity and Under) or Backhoe Weighing (115,000 pounds or less); Assistant Tug Operator.

Class 5. Friction or Lattice Boom Cranes.

Class 6. ROV Pilot, ROV Tender

SURVEY WORKER

Cook County Prevailing Wage Rates posted on 5/19/2025

Operates survey equipment (such as levels, transits, data collectors, GPS and robotic total stations) for the purpose of performing construction layout and/or grade checking.

SURVEY FOREMAN

Operates survey equipment (such as levels, transits, data collectors, GPS and robotic total stations) for the purpose of performing construction layout and/or grade checking; oversees survey crew operations; and/or coordinates work of survey crews.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

TRAFFIC SAFETY Worker I

Traffic Safety Worker I - work associated with the delivery, installation, pick-up and servicing of safety devices during periods of roadway construction, including such work as set-up and maintenance of barricades, barrier wall reflectors, drums, cones, delineators, signs, crash attenuators, glare screen and other such items, and the layout and application or removal of conflicting and/or temporary roadway markings utilized to control traffic in construction zones, as well as flagging for these operations.

TRAFFIC SAFETY WORKER II

Work associated with the installation and removal of permanent pavement markings and/or pavement markers including both installations performed by hand and installations performed by truck.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST & WEST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters; Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turntrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over, Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turntrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over, Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch

Cook County Prevailing Wage Rates posted on 5/19/2025

trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".

Cook County Prevailing Wage Rates posted on 5/19/2025



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.F

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

____ Policy
____ Finance
____ Architectural
____ Other

FUNDING

____ Operating
____ College Capital
____ Protection, Health and
 Safety
____ Grant Funded
____ Student Life
____ Special Levies

PROPOSAL SUMMARY

Move to grant approval to release closed session minutes and destroy closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of February 13, 2025, March 13, 2025 and June 5, 2025 shall be released. The written minutes of May 8, 2025 shall be retained. The audio recordings of August 7, 2023 and July 13, 2023 are authorized to be destroyed. The audio recordings of November 9, 2023 and December 14, 2023 shall be retained.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

The Illinois Open Meetings Act requires closed session minutes be reviewed every six months and released to public review, if advised by legal counsel. The Act also authorizes the destruction of audio tapes of Closed Session Minutes 18 months prior. Transcripts of the Closed Session minutes reviewed will be provided confidentially to the Board of Trustees. This action aligns with Strategic Direction 5.4; Improve operational efficiencies of all internal structures and processes.

MOTION

Move to grant approval to release closed session minutes and destroy closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of February 13, 2025, March 13, 2025 and June 5, 2025 shall be released. The written minutes of May 8, 2025 shall be retained. The audio recordings of August 7, 2023 and July 13, 2023 are authorized to be destroyed. The audio recordings of November 9, 2023 and December 14, 2023 shall be retained.

Approvals:

* Are funds available in the budget? N/A
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No


President

7/2/25
Date

Personnel



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VII.A.1

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

____ Policy
____ Finance
____ Architectural
____ Other

FUNDING

____ Operating
____ College Capital
____ Protection, Health and
 Safety
____ Grant Funded
____ Student Life
____ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of Marcus Hilliard as a full-time Director of Student Activities in the Student and Enrollment Services Department, effective July 3, 2025, and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION


Replacement of this position aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees approve the resignation of Marcus Hilliard as a full-time Director of Student Activities in the Student and Enrollment Services Department, effective July 3, 2025, and grant permission to advertise to fill the vacated position.

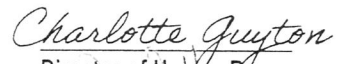
Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No




Originator

6/24/25
Date


Charlotte Guyton
Director of Human Resources

6/24/25
Date



Appropriate Vice President

6/23/25
Date



President

6/24/25
Date



South Suburban College Office of Enrollment Services

“Our Mission is to Serve our Students and the Community through lifelong learning.”

To: Devon Powell
Vice President of Student & Enrollment Services

CC: Dr. Lynette D. Stokes
President

From: Tiffane Jones
Executive Director of Enrollment Services

Date: June 23, 2025

RE: Notice of Resignation – Director of Student Activities

Dear Vice President Powell:

I am writing to inform you that I have received formal notice of resignation from Marcus Hilliard, who has served as the Director of Student Activities. His resignation is effective July 3, 2025.

Thank you.



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VII.A.2

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

____ Policy
____ Finance
____ Architectural
____ Other

FUNDING

____ Operating
____ College Capital
____ Protection, Health and
 Safety
____ Grant Funded
____ Student Life
____ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of Samantha Garcia as a full-time Accountant in the Business & Accounting Department, effective June 26, 2025 and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees approve the resignation of Samantha Garcia as a full-time Accountant in the Business & Accounting Department, effective June 26, 2025 and grant permission to advertise to fill the vacated position.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No



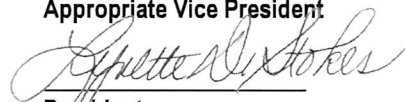
Originator 6/26/25
Date



Director of Human Resources 6/26/25
Date



Appropriate Vice President 6/26/25
Date



President 6/26/25
Date



Outlook

Resignation Letter

From Guyton, Charlotte <cguyton@ssc.edu>

Date Thu 6/26/2025 10:20 AM

To Stokes, Lynette <LStokes@ssc.edu>; Rush, Patrick <PRush@ssc.edu>; Agnew, Thomas <tagnew@ssc.edu>

Cc Miller, Christin T <CTMiller@ssc.edu>; Bette, Peggy <PBette@ssc.edu>

Good morning,

Samantha Garcia (Accountant) has resigned from her position effective immediately. Please let me know if there are any questions.

Thanks

Charlotte Guyton, MBA
Director of Human Resources
South Suburban College
(708) 596-2000 Ex. 5754
cguyton@gmail.com
www.ssc.edu

"Our Mission is to Serve our Students and the Community through lifelong learning."

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SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VII.A.3

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

FUNDING

☐ Operating
☐ College Capital
☐ Protection, Health and Safety
☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of Ian Sharping as a full-time Faculty in the Legal Studies Department, effective August 1, 2025, and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Direction 1.0; South Suburban College nurtures and empowers each student to succeed.

MOTION

Move that the Board of Trustees approve the resignation of Ian Sharping as a full-time Faculty in the Legal Studies Department, effective August 1, 2025, and grant permission to advertise to fill the vacated position.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Anna M. Helwig
Originator

7/2/25
Date

Charlotte Guyton
Director of Human Resources

7/2/25
Date

Tasha S. Williams
Appropriate Vice President

7/2/25
Date

Spette Stokes
President

7/2/25
Date



SOUTH SUBURBAN COLLEGE

15800 S. State St.
South Holland, IL
60473-1200
(708) 596-2000

Board of Trustees

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Janet M. Rogers

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Dr. Lynette D. Stokes,
College President

Our Mission
Is to **S**erve our
Students and
the **C**ommunity
Through Lifelong
Learning.

ssc.edu

July 7, 2025

Good Afternoon Associate Dean Beasland,

I am writing to inform you that I am resigning from my position as faculty member in the Legal Studies Department for South Suburban College effective **August 1, 2025**.

Thank you for the opportunities for professional and personal development that you have provided me with during the last three years. I have enjoyed working for SSC and appreciate the support provided to me during my time here. The students, faculty, and staff have all been great to work with!

I have decided to take on a role as a faculty member and department coordinator at Harper College in their legal studies department. I was not planning to make any changes in my career, but this opportunity came unexpectedly, and I felt like I had to take it. I will be starting there in August for the fall semester.

I understand that this is sudden and not ideal timing. I am willing to work with you and others to make sure that our students are not hurt by my transition.

Sincerely,

Ian Sharping



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VII.B.1

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

☒ Operating
☐ College Capital
☐ Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Nancy Mastny-Skimerhorn as a full-time Administrative Assistant II in the Publications Department, effective August 4, 2025, and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

This is a regular full-time position; 35 hours per week, 52 weeks per year, classified Grade IX on the Support Staff Salary Schedule, with a beginning annual salary of \$45,555 plus benefits.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees approve the appointment of Nancy Mastny-Skimerhorn as a full-time Administrative Assistant II in the Publications Department, effective August 4, 2025, and grant permission to advertise to fill the vacated position.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Dr. Kellie C. Martin

Originator

6/25/25

Date

Charlotte Guyton

Director of Human Resources

6/25/25

Date

Dr. Kellie C. Martin

Appropriate Vice President

6/25/25

Date

[Signature]
President

6/25/25

Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VII.B.2

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

☒ Operating
☐ College Capital
☐ Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Stephanie Nguyen as a full-time Research Analyst in the Institutional Research Department, effective July 14, 2025.

ESTIMATED COST OR BENEFIT

This is a regular full-time position; 35 hours per week, 52 weeks per year, classified Grade XII on the Support Staff Salary Schedule, with a beginning annual salary of \$51,615 plus benefits.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees approve the appointment of Stephanie Nguyen as a full-time Research Analyst in the Institutional Research Department, effective July 14, 2025.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

John Bollweg
Originator

6/26/25
Date

J.D. Chavez
Director of Human Resources

6/26/25
Date

Charlotte Guston
Appropriate Vice President

6/26/25
Date

[Signature]
President

6/26/25
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VII.B.3

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

☒ Operating
☐ College Capital
☐ Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Brian Hiskes as a full-time Cyber Security Analyst in the Information Technology Department, effective July 14, 2025, and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

This is a full-time technical professional exempt (TPE) position; 40 hours per week, 52 weeks per year, with a beginning annual salary of \$63,000 plus benefits.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees approve the appointment of Brian Hiskes as a full-time Cyber Security Analyst in the Information Technology Department, effective July 14, 2025, and grant permission to advertise to fill the vacated position.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

James D. Martin Jr.
Originator

6/26/25
Date

Charlotte Guyton
Director of Human Resources

6/26/25
Date

Batim Buel
Appropriate Vice President

6/26/25
Date

Brian Hiskes
President

6/26/25
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VII.B.4

Board Meeting Date: July 10, 2025

BOARD COMMITTEE

____ Policy
____ Finance
____ Architectural
____ Other

FUNDING

____ Operating	<u>x</u> Grant Funded
____ College Capital	____ Student Life
____ Protection, Health and Safety	____ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Brittany Sims as a full-time, grant-funded Sustainability Program Specialist in the Plant Operations Department, effective July 14, 2025.

ESTIMATED COST OR BENEFIT

This is a full-time, grant-funded position; 40 hours per week, 52 weeks per year, with a beginning annual salary of \$60,000 plus benefits.

JUSTIFICATION OF ACTION

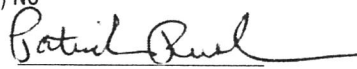
This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

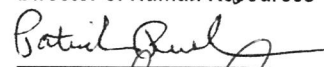
Move that the Board of Trustees approve the appointment of Brittany Sims as a full-time, grant-funded Sustainability Program Specialist in the Plant Operations Department, effective July 14, 2025.


Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Originator 6/26/25
Date


Director of Human Resources 6/26/25
Date


Appropriate Vice President 6/26/25
Date


President 6/26/25
Date