

SOUTH SUBURBAN COLLEGE



April 9, 2026

Regular Meeting of the
Board of Trustees



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
15800 S. STATE STREET, SOUTH HOLLAND, ILLINOIS
BOARD ROOM, SUITE 2248
FINANCE COMMITTEE MEETING AGENDA
HILL, CHAIR; TRUSTEES DALY AND WILLIAMS
THURSDAY, APRIL 9, 2026
5:50 PM

- I. Approval to accept the College Insurance Committee's recommendation for the annual renewal of health and life insurance

- II. Approval to appoint Vista National Insurance Group, a division of Brown & Brown of Illinois, Inc. as the insurance broker of record for fiscal year 2027



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
15800 S. STATE STREET, SOUTH HOLLAND, ILLINOIS
BOARD ROOM, ROOM 2248
REGULAR BOARD OF TRUSTEES MEETING AGENDA
THURSDAY, APRIL 9, 2026
6:00 PM

- I. CALL TO ORDER/ROLL CALL**
- II. PLEDGE OF ALLEGIANCE**
- III. PUBLIC PARTICIPATION**
- IV. PRESENTATIONS/REPORTS**
 - A. SSC Bulldog Basketball Team - TENTATIVE
 - B. SSC Cyber Security Update (Brian Hiskes, Cyber Security Analyst)
- V. APPROVAL OF MINUTES OF PREVIOUS MEETINGS**
 - A. Finance Committee Meeting held March 12 2026
 - B. Regular Board Meeting held March 12, 2026
- VI. NEW BUSINESS**
 - A. Oath of Office to Student Trustee Elect, Grace Ojo (Dr. Sherelene A. Harris)
 - B. Monthly Financial Report (Thomas Agnew)
 - C. Approval of the payment of bills for March, 2026 (Thomas Agnew)
 - D. Approval to accept the College Insurance Committee's recommendation for the annual renewal of health and life insurance (Tyhani Hill)
 - E. Approval to appoint Vista National Insurance Group, a division of Brown & Brown of Illinois, Inc. as the insurance broker of record for fiscal year 2027 (Tyhani Hill)
- VII. PERSONNEL RECOMMENDATIONS**
 - A. Retirements/Resignations/Terminations
 - B. Appointments
- VIII. CLOSED SESSION**

The Board to consider meeting in Closed Session for the discussion of the hiring, discipline, performance, and compensation of certain personnel, dismissal of specific volunteers, dismissal of specific independent contractors, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation.
- IX. MISCELLANEOUS**
- X. ADJOURNMENT**

VII. Personnel Items for April 9, 2026

A. Retirements/Resignations/Terminations

1. Approve the retirement of **JoAnn Mabry** as a full-time Administrative Assistant II in the Nursing Department, effective October 1, 2026, and grant permission to advertise to fill the vacated position.

B. Appointments

1. Approve the appointment of **Juan Torres** as a full-time Admissions Assistant in the Enrollment Services Department, effective April 13, 2026 (external hire, replacement position).
2. Approve the appointment of **Sixto Avila, Jr.** as a full-time, grant-funded WEI Student Success Coach for the Workforce Empowerment Initiative grant, effective April 13, 2026 (external hire, replacement position).

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 S. STATE STREET, SOUTH HOLLAND, ILLINOIS

BOARD ROOM, SUITE 2248

MINUTES OF THE FINANCE COMMITTEE

THURSDAY, MARCH 12, 2026

Trustee Tyhani Hill called the meeting of the Finance Committee to order at 6:01 p.m.

Committee members present: Trustees Tyhani Hill, and Kevin L. Daly.

Committee members absent: Trustee Anthony Williams.

Other Board members in attendance: Chairman Terry Wells, Secretary Sherelene A. Harris, Trustees Prince Reed, Janet Rogers, and Student Trustee Grace Ojo.

Other Board members absent: None.

Also present: College President Lynette D. Stokes; Tasha Williams, Vice President of Academic Services; Devon Powell, Vice President of Student and Enrollment Services; and Patrick Rush, Vice President of Administration and Secretary to the Board.

Agenda:

I. Recommendation to approve the recommended fee changes beginning with the fall 2026 semester.

Trustee Hill recommended the Board of Trustees approve the recommended fee changes beginning with the fall 2026 semester at the regular Board of Trustees meeting.

The meeting adjourned at 6:05 p.m.

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 S. STATE STREET, SOUTH HOLLAND, ILLINOIS

BOARD ROOM, SUITE 2248

REGULAR BOARD MEETING MINUTES

THURSDAY, MARCH 12, 2026

I. CALL TO ORDER & ROLL CALL:

At 6:06 p.m., Chairman Terry Wells called the Regular Meeting of the Board of Trustees of South Suburban College, Illinois Community College District No. 510 to order. The meeting was held in the Board Room, suite 2248.

Present: Chairman Terry Wells, Vice Chairman Kevin L. Daly, Secretary Sherelene A. Harris and Trustees Tyhani Hill, Prince Reed, Janet Rogers, and Student Trustee Grace Ojo.

Absent: Trustee Anthony Williams.

Also present: College President Lynette D. Stokes; Tasha Williams, Vice President of Academic Services; Devon Powell, Vice President of Student and Enrollment Services; Patrick Rush, Vice President of Administration and Secretary to the Board.

II. PLEDGE OF ALLEGIANCE

Chairman Terry Wells led the Pledge of Allegiance during the Public Hearing.

III. PUBLIC PARTICIPATION

There was none.

IV. REPORTS/PRESENTATIONS

The SSC Cyber Security Update was tabled until the next regular Board of Trustees meeting.

V. PREVIOUS MEETING MINUTES

A. Regular Board of Trustees Meeting held February 12, 2026

Trustee Rogers moved and Trustee Hill seconded to approve the minutes of the regular Board of Trustees meeting held February 12, 2026. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Janet Rogers, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Trustee Prince Reed Abstained. Nays: None. Motion carried.

B. Closed Session Meeting held February 12, 2026

Trustee Daly moved and Trustee Rogers seconded to approve the minutes of the Closed Session meeting held February 12, 2026. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Janet Rogers, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Trustee Prince Reed Abstained. Nays: None. Motion carried.

VI. NEW BUSINESS

A. Monthly Financial Report

Trustee Hill moved and Trustee Reed seconded to accept the Monthly Financial Report as presented by Treasurer Thomas Agnew. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Janet Rogers, Prince Reed, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

B. Bills Payable for February 2026

Trustee Hill moved and Trustee Rogers seconded to approve the monthly payment of bills in the amount of \$6,288,787.28. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Janet Rogers, Prince Reed, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

C. Approval of the recommended fee changes beginning with the fall 2026 semester

Trustee Hill moved and Trustee Daly seconded to approve the recommended fee changes beginning with the fall 2026 semester. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Janet Rogers, Prince Reed, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

VII. PERSONNEL RECOMMENDATIONS

A. Retirements/Resignations/Terminations

1. Trustee Reed moved and Trustee Hill seconded to approve the resignation of Keishla Rivera as an Administrative Assistant II in the Student Development Department, effective February 27, 2026, and grant permission to advertise to fill the vacated position. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Janet Rogers, Prince Reed, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

2. Trustee Harris moved and Trustee Reed seconded to approve the resignation of resignation of Dr. Muriel Lee as a full-time non-tenured Nursing Faculty, effective March 13, 2026, and grant permission to advertise to fill the vacated position. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Janet Rogers, Prince Reed, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

B. Appointments

Student Trustee Ojo moved and Trustee Reed seconded to approve the appointment of Dr. Valeria L. Williams as a full-time Manager of Clinical Coordination & Basic Nurse Assistant Training Program (BNATP), effective March 16, 2026. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Janet Rogers, Prince Reed, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

VIII. CLOSED SESSION

There was none.

IX. MISCELLANEOUS

Chairman Terry Wells acknowledged and congratulated the SSC Men's Bulldog Basketball team on advancing to the National Championship.

X. ADJOURNMENT

At 6:15 p.m., Trustee Rogers moved and Trustee Reed seconded to adjourn the Board of Trustees meeting. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Janet Rogers, Prince Reed, Chairman Terry Wells and Student Trustee Grace Ojo voted aye. Nays: None. Motion carried.

Chairman of the Board

Secretary of the Board



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.A

Board Meeting Date: April 9, 2026

BOARD COMMITTEE

FUNDING

- Policy
Finance
Architectural
Other

- Operating
College Capital
Protection, Health and Safety

- Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

The proposal is to swear in the South Suburban College Student Trustee Elect, Grace Ojo.

ESTIMATED COST OR BENEFIT

[Empty box for estimated cost or benefit]

JUSTIFICATION OF ACTION

This action supports Strategic Priority #1; Mission Integration across the entire College community; Nurture each student, employee, and community resident to succeed.

MOTION

Move to swear in Grace Ojo as the South Suburban College Student Trustee effective April 9, 2026.

- * Are funds available in the budget? N/A
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Approvals:

Signatures and dates for Vice President and President, dated 3/31/26.



SOUTH SUBURBAN COLLEGE

15800 S. State St.
South Holland, IL
60473-1200
(708) 596-2000

Board of Trustees

Terry R. Wells,
Chairman

Kevin L. Daly,
Vice-Chairman

Dr. Sherelene A. Harris,
Secretary

Tyhani Hill

Prince Reed

Janef M. Rogers

Anthony W. Williams

Dr. Lynette D. Stokes,
College President

Our Mission
Is to **Serve** our
Students and
the **Community**
Through Lifelong
Learning.

ssc.edu

March 31, 2026

To: Dr. Lynette D. Stokes
President

From: Devon Powell
Vice President of Student & Enrollment Services

Date: March 31, 2026

The Division of Student and Enrollment Services initiated the Student Trustee Election process in March. Grace Ojo emerged as the winner of the election.

I am pleased to present Grace Ojo for approval and swearing-in as Student Trustee from April 9, 2026, through the April 2027 Board of Trustees Meeting.

Bio:

Grace Ojo is a dedicated nursing student and student leader at South Suburban College. She currently serves as Student Trustee, representing the student body and advocating for student interests. Grace also holds leadership roles as Vice President of the Psi Pi Chapter of Phi Theta Kappa and Vice President of the Honors Society, where she coordinates programs, organizes events, and fosters academic excellence among her peers. She is also a proud member of the National Student Nurses' Association.

As a Student Government Association Senator and Student Trustee, Grace contributes to campus initiatives and policy discussions that enhance student experience. She mentors fellow students, helping them navigate academic and personal development, and leads community volunteer projects, including organizing, fundraising, and coordinating service events.

Grace maintains a 3.891 GPA and is recognized for her leadership, teamwork, communication, and project management skills. She is committed to student advocacy, community engagement, and fostering opportunities for academic and personal growth across the SSC campus.





SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.B

Board Meeting Date: April 9, 2026

BOARD COMMITTEE

FUNDING

- Policy
Finance
Architectural
Other

- Operating
College Capital
Protection, Health and Safety

- Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the Financial Report as presented.

ESTIMATED COST OR BENEFIT

[Empty box for estimated cost or benefit]

JUSTIFICATION OF ACTION

Please refer to the attached Investment Report and Financial Summary enclosed in your Board booklet for the period ending February 28, 2026. This action aligns with Strategic Priority #3; SSC will invest in the MISSION CRITICAL Human, Financial, and Physical Resources.

MOTION

Move that the Board of Trustees approve the Financial Report as presented.

Approvals:

- * Are funds available in the budget? NA
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Signatures and dates for Chief Financial Officer, Appropriate Vice President, and President.

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

To: Board of Trustees
 From: CFO - Thomas Agnew
 Date: April 9, 2026
 Subject: Financial Report For The Period Ending February 28, 2026

Following is a Financial Summary Sheet and a set of Investment Reports for the above mentioned period. The first page is a Consolidated Statement of Revenues, Expenditures and Fund Balances for all funds. In the Operating Funds, a combination of the Educational, Operations and Maintenance, and the Auxiliary Funds the following occurred:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$5,431,079.53	\$22,317,020.26
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$2,437,797.39	\$24,102,648.54

Activity for the month and year to date totals in all funds are as follows:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$8,793,888.30	\$40,370,086.97
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$8,449,374.65	\$40,270,951.96
<u>Net Monthly Position</u>	<u>Year to Date Net Position</u>
\$344,513.65	\$99,135.01

On page eight of the Investment Report you will see our investments for the period:

<u>Total Investments</u>	<u>Average Rate of Return</u>	<u>Basis Point Change from Last Month</u>
\$9,870,513.68	2.39%	(10)

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenue Educational	Revenue O&M	Revenue Auxiliary	Monthly Total
July	\$3,897,889.77	\$139,126.18	\$288,621.07	\$4,325,637.02
August	\$3,100,569.88	\$79,075.91	\$281,694.39	\$3,461,340.18
September	\$484,627.74	\$67,658.54	\$254,194.54	\$806,480.82
October	\$1,346,110.18	\$207,345.19	\$71,823.25	\$1,625,278.62
November	\$991,046.51	\$67,658.54	\$61,665.42	\$1,120,370.47
December	\$2,313,813.50	\$446,778.72	\$115,231.06	\$2,875,823.28
January	\$2,291,421.61	\$204,512.25	\$175,076.48	\$2,671,010.34
February	\$4,661,646.12	\$443,601.10	\$325,832.31	\$5,431,079.53
March				
April				
May				
June				
YTD	\$19,087,125.31	\$1,655,756.43	\$1,574,138.52	\$22,317,020.26

	Expenditures Educational	Expenditures O&M	Expenditures Auxiliary	Monthly Total
July	\$3,206,342.08	\$351,208.62	\$78,810.64	\$3,636,361.34
August	\$2,966,803.76	\$403,659.55	\$49,570.47	\$3,420,033.78
September	\$2,474,277.98	\$418,698.62	\$584,355.10	\$3,477,331.70
October	\$2,565,512.10	\$516,322.32	\$151,082.02	\$3,232,916.44
November	\$2,026,430.30	\$374,115.86	-\$151,415.70	\$2,249,130.46
December	\$2,108,994.13	\$365,732.88	\$67,077.69	\$2,541,804.70
January	\$2,377,194.29	\$433,764.13	\$296,314.31	\$3,107,272.73
February	\$2,062,048.28	\$368,766.24	\$6,982.87	\$2,437,797.39
March				
April				
May				
June				
YTD	\$19,787,602.92	\$3,232,268.22	\$1,082,777.40	\$24,102,648.54

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenues All Funds	Expenditures All Funds	Monthly Total
July	\$4,458,960.60	\$4,399,700.60	\$59,260.00
August	\$7,539,191.57	\$4,112,364.43	\$3,426,827.14
September	\$3,505,632.87	\$6,840,028.78	-\$3,334,395.91
October	\$2,260,147.55	\$4,337,596.71	-\$2,077,449.16
November	\$3,332,877.59	\$5,162,057.73	-\$1,829,180.14
December	\$6,144,756.69	\$3,094,033.69	\$3,050,723.00
January	\$4,334,631.80	\$3,875,795.37	\$458,836.43
February	\$8,793,888.30	\$8,449,374.65	\$344,513.65
March			
April			
May			
June			
YTD	\$40,370,086.97	\$40,270,951.96	\$99,135.01

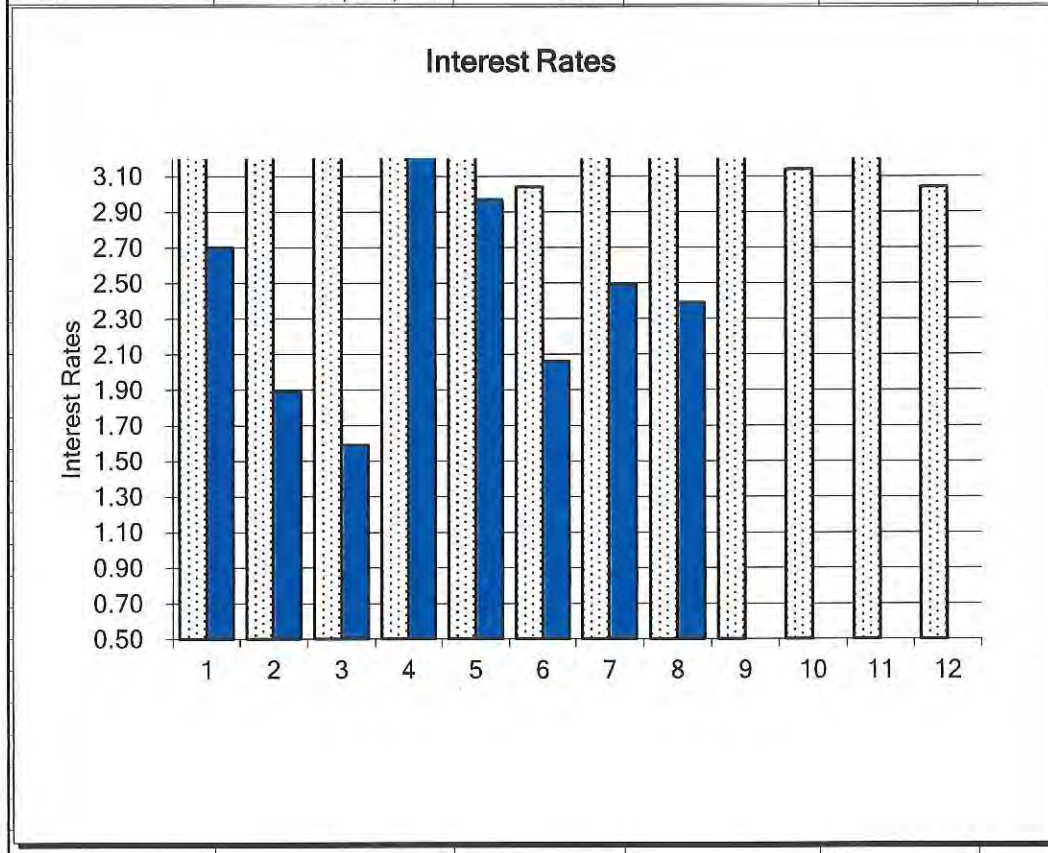
	Investment Total	Average Rate of Return	Basis Point Change from Last Month
July	\$11,575,563.30	2.70%	(34)
August	\$8,573,668.26	1.89%	(81)
September	\$8,108,434.66	1.59%	(30)
October	\$8,395,720.00	3.37%	178
November	\$7,159,392.25	2.97%	(40)
December	\$5,539,859.00	2.06%	(91)
January	\$9,449,473.00	2.49%	43
February	\$9,870,513.68	2.39%	(10)
March			
April			
May			
June			

SOUTH SUBURBAN COLLEGE

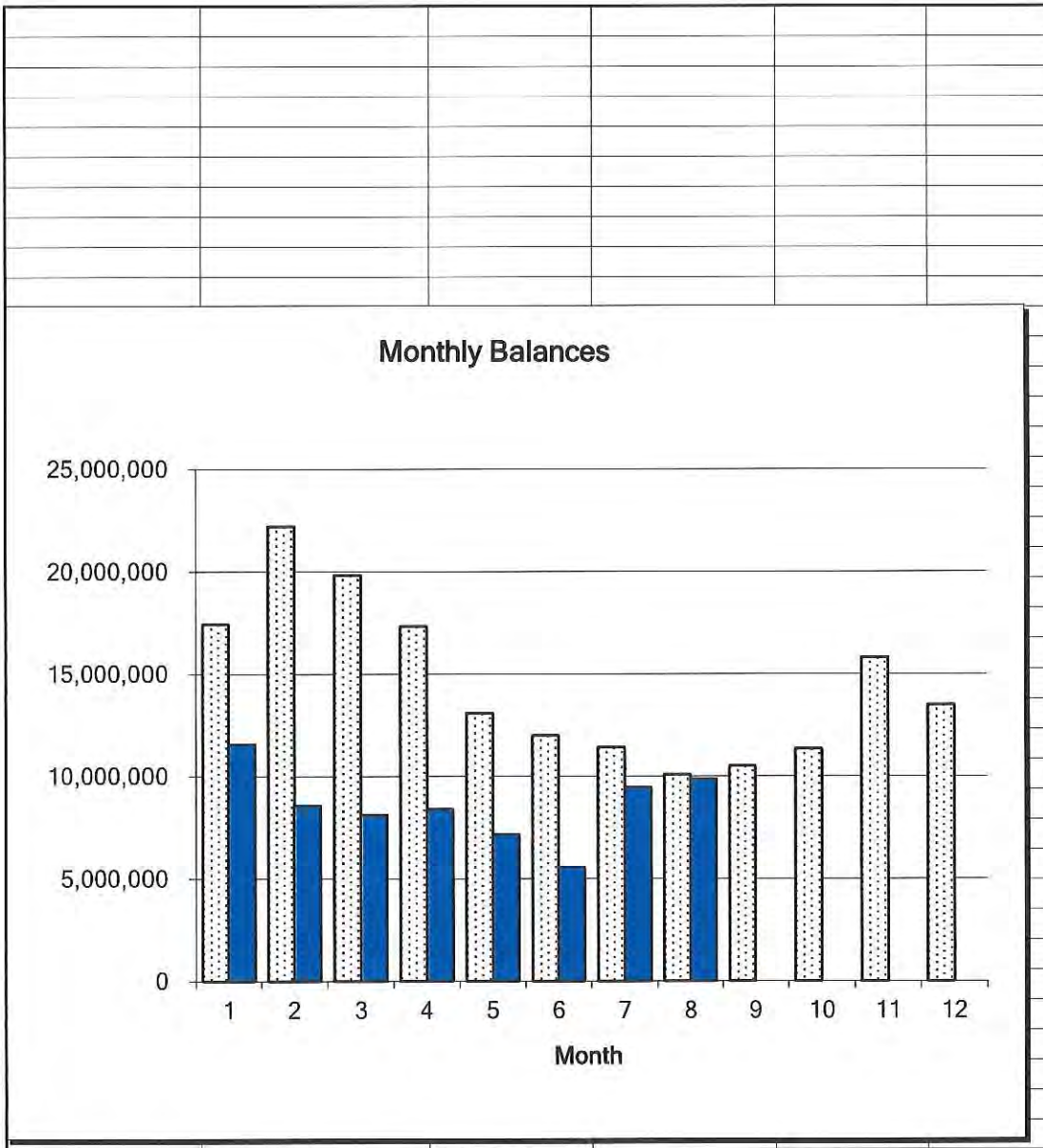
Investment					Percent
	Page 4	Page 6	Total	to Total	
10 U. S. Government Securities	0.00	0.00	0.00	0%	
20 Time Deposits	0.00	0.00	0.00	0%	
30 Commercial Paper	0.00	0.00	0.00	0%	
30 Commercial Paper	0.00	0.00	0.00	0%	
30 Commercial Paper	0.00	0.00	0.00	0%	
40 Mutual Funds	0.00	0.00	0.00	0%	
90 Other	3,865,004.36	0.00	3,865,004.36	24%	

South Suburban College

Investment Summary				
F Y 2024 - 2025			F Y 2025 - 2026	
Month	Month End Balance	Percent Return	Month End Balance	Percent Return
July	17,431,731	3.72	11,575,563	2.70
August	22,214,870	3.77	8,573,668	1.89
September	19,828,080	3.87	8,108,435	1.59
October	17,337,162	3.84	8,395,720	3.37
November	13,084,456	3.68	7,159,392	2.97
December	11,994,138	3.04	5,539,859	2.06
January	11,420,635	3.67	9,449,473	2.49
February	10,089,356	3.49	9,870,514	2.39
March	10,511,246	3.37		
April	11,333,006	3.14		
May	15,807,933	3.27		
June	13,498,105	3.04		



South Suburban College





SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.C

Board Meeting Date: April 9, 2026

BOARD COMMITTEE

FUNDING

<input type="checkbox"/> Policy	<input checked="" type="checkbox"/>	Operating	<input checked="" type="checkbox"/>	Grant Funded
<input type="checkbox"/> Finance	<input checked="" type="checkbox"/>	College Capital	<input checked="" type="checkbox"/>	Student Life
<input type="checkbox"/> Architectural	<input checked="" type="checkbox"/>	Protection, Health and	<input checked="" type="checkbox"/>	Special Levies
<input type="checkbox"/> Other		Safety		

PROPOSAL SUMMARY

[Empty box for proposal summary]

ESTIMATED COST OR BENEFIT

[Empty box for estimated cost or benefit]

JUSTIFICATION OF ACTION

This action aligns with Strategic Priority #3; SSC will invest in the MISSION CRITICAL Human, Financial, and Physical Resources.

MOTION

Hereby authorize the Chief Financial Officer to pay the following list of bills:

Education Fund	\$2,219,566.98
Operations & Maintenance Fund	\$510,152.69
Auxiliary Enterprise Fund	\$79,341.82
Restricted Fund	\$1,203,403.87
Flex Plan Fund	\$1,678.56
Special Levies Fund	\$50,452.99
Total	\$4,064,596.91

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

[Signature] 3/31/2026
 Chief Financial Officer Date

[Signature] 3/31/2026
 Appropriate Vice President Date

[Signature] 3/31/2026
 President Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.D

Board Meeting Date: April 9, 2026

BOARD COMMITTEE

FUNDING

- Policy, Finance, Architectural, Other, Operating, College Capital, Protection, Health and Safety, Grant Funded, Student Life, Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the College Insurance Committee's recommendation for the annual renewal of health and life insurance.

ESTIMATED COST OR BENEFIT

[Empty box for estimated cost or benefit]

JUSTIFICATION OF ACTION

The Board of Trustees must approve the Insurance Committee's recommendation to renew our employee health and life insurance plans to ensure the continued provision of insurance benefits. This action aligns with Strategic Priority #3; Invest in MISSION CRITICAL Human, Financial, and Physical Resources.

MOTION

Move that the Board of Trustees approve the College Insurance Committee's recommendation for the annual renewal of health and life insurance.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

[Signature of Patricia Buel]

Appropriate Vice President

03/31/26 Date

[Signature of J. Stokes]

President

03/31/26 Date



SOUTH SUBURBAN COLLEGE

15800 S. State St.
South Holland, IL
60473-1200
(708) 596-2000

Board of Trustees

Terry R. Wells,
Chairman

Vivian Payne,
Vice-Chair

Anthony P. DeFilippo

Vincent Lockett

Prince Reed

Janet M. Rogers,
Secretary

Joseph Whittington Jr.

Dr. Lynette D. Stokes,
College President

Our Mission
Is to **Serve** our
Students and
the **Community**
Through Lifelong
Learning.

To: Dr. Lynette Stokes, South Suburban College President
From: Dr. Ruchi Jairath, Chair, Joint Insurance Committee
Date: April 6, 2026
Subject: Joint Insurance Committee recommendations; Medical, Vision, Dental and Telehealth Insurances

The college's medical insurance plan ran significantly over expected levels in 2025-2026. The target loss ratio was 75.4%. The college's adjusted loss ratio was 96%. This resulted in a deficit of -20.6%. There were 10 high-cost claimants in the current experience period, which had claims over 65K, and additional 11 claims over 35K, with a combined high-cost impact of 1.2 M; representing 35% of the net claims. The resulting final proposal from Blue Cross Blue Shield (BCBS) came out to be a 23% increase in premium even after the negotiations. To decrease the cost, the committee considered a new type of plan (ICHRA), which looked promising, however, the committee unanimously decided that it is not feasible to implement it in July, we may consider it in future. We got another proposal from United with an 8% increase in premium, this increase is inclusive of the bundling discount for renewing the vision and dental plans. The committee unanimously voted to opt for this option.

For dental insurance, the target loss ratio was 78.3 % and the college's adjusted loss ratio was 63.7%, which resulted in 14.6% surplus with BCBS. Since United is giving a better deal when we bundle dental with medical, we decided to switch to United for dental.

The Insurance Committee understands that a plan change may be an inconvenience for members, we tried to minimize this by choosing a more inclusive drug plan. After several discussions in a total of six meetings with committee members and input from Brown and Brown, the Insurance Committee eventually voted unanimously to recommend renewing health, vision, and dental insurance with United.

The Insurance Committee recommends the following renewals, and changes of the following plans effective July 1, 2026.

Recommendations:

1. Switch BCBS health insurance plans with United (8% increase)
2. Switch BCBS dental to United (3% decrease, bundling discount, 24-month rate guarantee)
3. Switch EyeMed vision to United (8% increase, bundling discount)
4. Retain First Stop Health for telehealth services (No change)
5. Retain Brown and Brown as SSC's insurance consultant

cc: Shannan Smith, Erica Humphrey, Peggy O'Connell, Jamie Welling, Patrick O'Leary, Judy McDowell, Kahlil Hogan, Cindy Bierovic, Patrick Rush.



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VI.E

Board Meeting Date: April 9, 2026

BOARD COMMITTEE

FUNDING

- | | | |
|---|---|---|
| <input type="checkbox"/> Policy | <input checked="" type="checkbox"/> Operating | <input type="checkbox"/> Grant Funded |
| <input checked="" type="checkbox"/> Finance | <input type="checkbox"/> College Capital | <input type="checkbox"/> Student Life |
| <input type="checkbox"/> Architectural | <input type="checkbox"/> Protection, Health and | <input type="checkbox"/> Special Levies |
| <input type="checkbox"/> Other | <input type="checkbox"/> Safety | |

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Vista National Insurance Group, a division of Brown & Brown of Illinois, Inc. as the insurance broker of record for fiscal year 2027.

ESTIMATED COST OR BENEFIT

JUSTIFICATION OF ACTION

This action aligns with Strategic Priority #3; Invest in MISSION CRITICAL Human, Financial, and Physical Resources.

MOTION

Move that the Board of Trustees approve the appointment of Vista National Insurance Group, a division of Brown & Brown of Illinois, Inc. as the insurance broker of record for fiscal year 2027.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Patricia Buel

Appropriate Vice President

03/31/26
Date

Al Stokes
President

03/31/26
Date

Personnel



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VII.A.1

Board Meeting Date: April 9, 2026

BOARD COMMITTEE

- Policy
- Finance
- Architectural
- Other

FUNDING

- Operating
- College Capital
- Protection, Health and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the retirement of JoAnn Mabry as an Administrative Assistant II in the Nursing Department, effective October 1, 2026, and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

MOTION

Move that the Board of Trustees approve the retirement of JoAnn Mabry as an Administrative Assistant II in the Nursing Department, effective October 1, 2026, and grant permission to advertise to fill the vacated position.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Dr. Jocelyn Betts

Originator

03/31/26
Date

Charlotte Guyton

Director of Human Resources

03/31/26
Date

Tasha L. Williams
Appropriate Vice President

03/31/26
Date

[Signature]
President

03/31/26
Date

March 20, 2026

JoAnn Mabry
Administrative Assistant
Nursing Department (BNATP)
South Suburban College

Dear Dr. Jocelyn Betts,

I am writing to formally announce my retirement from my position as **Administrative Assistant II**, on which **Wednesday, September 30, 2026**, will be my last day of employment. My retirement will officially begin on **October 1, 2026**.

Per section 23.1A and Section 23.3 of the retirement plan supplement, I am eligible for the \$7,000 one-time payment and the 22.5% five years. Please advise on the next steps to ensure a smooth transition regarding these benefits.

I want to express my sincere appreciation for the support and experiences I've had during my time here. It has been a pleasure working with you and the entire team, and I am grateful for the relationships and professional growth I've gained throughout my service. I will miss my colleagues in the Nursing Department who have shown me so much grace.

Over the coming months, I am committed to assisting Dr. Valeria Williams in her new role. Please let me know how I can assist with training a replacement, organizing files, or completing any outstanding tasks. I have prepared a BNATP office manual that will help the new Administrative Assistant in their role.

Thank you again for the opportunity to be part of the South Suburban College community. I look forward to staying in touch, and I wish the Nursing Department and BNATP team continued success in the years ahead.

Sincerely,



JoAnn Mabry

CC: Charlotte Guyton
Human Resources



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VII.B.1

Board Meeting Date: April 9, 2026

BOARD COMMITTEE

FUNDING

- Policy
- Finance
- Architectural
- Other

- Operating
- College Capital
- Protection, Health and Safety

- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Juan Torres as a full-time Admissions Assistant in the Enrollment Services Department, effective April 13, 2026.

ESTIMATED COST OR BENEFIT

This is a regular full-time position; 35 hours per week, 52 weeks per year with a beginning annual salary of \$42,078 plus benefits, classified Grade VII on the Support Staff Salary Schedule.

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

MOTION

Move that the Board of Trustees approve the appointment of Juan Torres as a full-time Admissions Assistant in the Enrollment Services Department, effective April 13, 2026.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

[Signature] 03/31/26
 Originator Date

[Signature] 03/31/26
 Director of Human Resources Date

[Signature] 03/31/26
 Appropriate Vice President Date

[Signature] 03/31/26
 President Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY26-VII.B.2

Board Meeting Date: April 9, 2026

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- Operating
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Sixto Avila Jr. as a full-time, grant-funded WEI Student Success Coach for the Workforce Empowerment Initiative grant, effective April 13, 2026.

ESTIMATED COST OR BENEFIT

This is a full-time, grant-funded position; 40 hours per week, 52 weeks per year with a beginning annual salary of \$47,000 plus benefits.

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

MOTION

Move that the Board of Trustees approve the appointment of Sixto Avila Jr. as a full-time, grant-funded WEI Student Success Coach for the Workforce Empowerment Initiative grant, effective April 13, 2026.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Anita Clemons 03/31/26
Originator Date
Charlotte Guyton 03/31/26
Director of Human Resources Date
Appropriate Vice President 03/31/26
Date
President 03/31/26
Date