

SOUTH SUBURBAN COLLEGE



July 9, 2026

Regular Meeting of the
Board of Trustees



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
16333 S. KILBOURN AVENUE, OAK FOREST, ILLINOIS
JOHN A. DALY CONFERENCE ROOM
POLICY COMMITTEE MEETING AGENDA
ROGERS, CHAIR; TRUSTEES REED, AND WILLIAMS
THURSDAY, JULY 9, 2026
5:50 PM

- I. Recommendation to accept the first reading of new Board Policies 212.02, Acceptable Use of Technology, and 212.03, Information Security



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

16333 S. KILBOURN AVENUE, OAK FOREST, ILLINOIS

JOHN A. DALY CONFERENCE ROOM

FINANCE COMMITTEE MEETING AGENDA

HILL, CHAIR; TRUSTEES DALY AND WILLIAMS

THURSDAY, JULY 9, 2026

5:55 PM

-
- I. Recommendation to approve the tentative operating and non-operating budgets for fiscal year 2027
 - II. Recommendation to approve the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor
 - III. Recommendation to approve contract with 3Ds Cleaning & Vending Supply, LLC (3Ds Café) for the provision of cafeteria services at the Main Campus, for fiscal year 2027



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
16333 S. KILBOURN AVENUE, OAK FOREST, ILLINOIS
JOHN A. DALY CONFERENCE ROOM
REGULAR BOARD MEETING AGENDA
THURSDAY, JULY 9, 2026
6:00 PM

- I. CALL TO ORDER/ROLL CALL**
- II. PLEDGE OF ALLEGIANCE**
- III. PUBLIC PARTICIPATION**
- IV. PRESENTATIONS/REPORTS**
- V. APPROVAL OF MINUTES OF PREVIOUS MEETINGS**
 - A. Finance Committee meeting held June 11, 2026
 - B. Regular Board of Trustees meeting held June 11, 2026
- VI. NEW BUSINESS**
 - A. Monthly Financial Report (Thomas Agnew)
 - B. Approval of the payment of bills for June, 2026 (Thomas Agnew)
 - C. Approval to accept the first reading of new Board Policies 212.02, Acceptable Use of Technology, and 212.03, Information Security (Janet Rogers)
 - D. Approval of the tentative operating and non-operating budgets for fiscal year 2027 (Tyhani Hill)
 - E. Approval to adopt the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor (Tyhani Hill)
 - F. Approval of the contract with 3Ds Cleaning & Vending Supply, LLC (3Ds Café) for the provision of cafeteria services at the Main Campus, for fiscal year 2027 (Tyhani Hill)
 - G. Approval to release closed session minutes and dispose of closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of May 8, 2025 shall be released. The written minutes of October 9, 2025, December 11, 2025 and February 12, 2026 shall be retained. The audio recordings of November 9, 2023, December 14, 2023, January 11, 2024, February 9, 2024, February 29, 2024, March 14, 2024, June 13, 2024, October 17, 2024 and November 14, 2024 are authorized to be destroyed. The audio recordings of May 9, 2024 shall be retained. (Dr. Sherelene A. Harris)
 - H. Approval to designate ____ as Trustee Emeritus (Janet Rogers)
- VII. PERSONNEL RECOMMENDATIONS**
 - A. Retirements/Resignations/Terminations
 - B. Appointments
 - C. Memorandum of Understanding – Flex Dollar Benefits
- VIII. CLOSED SESSION**

The Board to consider meeting in Closed Session for the discussion of the hiring, discipline, performance, and

compensation of certain personnel, dismissal of specific volunteers, dismissal of specific independent contractors, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation.

IX. MISCELLANEOUS

X. ADJOURNMENT

Minutes

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 S. STATE STREET, SOUTH HOLLAND, ILLINOIS

BOARD ROOM, SUITE 2248

MINUTES OF THE FINANCE COMMITTEE

THURSDAY, JUNE 11, 2026

Trustee Tyhani Hill called the meeting of the Finance Committee to order at 6:00 p.m.

Committee members present: Trustees Tyhani Hill, and Kevin L. Daly.

Committee members absent: Trustee Anthony Williams at 6:18 p.m., after the adjournment of the Finance Committee meeting.

Other Board members in attendance: Chairman Terry Wells, Secretary Sherelene A. Harris, and Trustee Prince Reed.

Other Board members absent: Trustee Janet Rogers and Student Trustee Grace Ojo.

Also present: College President Lynette D. Stokes; Tasha Williams, Vice President of Academic Services; Devon Powell, Vice President of Student and Enrollment Services; and Christopher Petrarca, College Attorney.

Agenda:

I. Recommendation to approve the Resource Allocation Management Plan (RAMP), as presented

Trustee Hill recommended the Board of Trustees approve the Resource Allocation Management Plan (RAMP), as presented, at the regular Board of Trustees meeting.

II. Recommendation to accept the bids of Lansing Sports in the amount of \$69,774.80; and BSN Sports in the amount of \$23,325.16 for the purchase of athletic uniforms and supplies

Trustee Hill recommended the Board of Trustees accept the bids of Lansing Sports in the amount of \$69,774.80; and BSN Sports in the amount of \$23,325.16 for the purchase of athletic uniforms and supplies at the regular Board of Trustees meeting.

The meeting adjourned at 6:03 p.m.

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 S. STATE STREET, SOUTH HOLLAND, ILLINOIS

BOARD ROOM, SUITE 2248

REGULAR BOARD MEETING MINUTES

THURSDAY, JUNE 11, 2026

I. CALL TO ORDER & ROLL CALL:

At 6:05 p.m., Chairman Terry Wells called the Regular Meeting of the Board of Trustees of South Suburban College, Illinois Community College District No. 510 to order. The meeting was held in the Board Room, suite 2248.

Present: Chairman Terry Wells, Vice Chairman Kevin L. Daly, Secretary Sherelene A. Harris, and Trustees Tyhani Hill and Prince Reed. Trustee Anthony Williams arrived at 6:18 p.m.

Absent: Trustee Janet Rogers and Student Trustee Grace Ojo.

Also present: College President Lynette D. Stokes; Tasha Williams, Vice President of Academic Services; Devon Powell, Vice President of Student and Enrollment Services; and Christopher Petrarca, College Attorney.

II. PLEDGE OF ALLEGIANCE

Chairman Terry Wells led the Pledge of Allegiance during the Public Hearing.

III. PUBLIC PARTICIPATION

There was none.

IV. REPORTS/PRESENTATIONS

- A. Mr. Brian Hiskes delivered a presentation on Cyber Security to the Board of Trustees.
- B. The SSC Bulldogs Baseball Team delivered a presentation to the Board of Trustees on their successful 2026 season.

V. PREVIOUS MEETING MINUTES

A. Regular Board of Trustees Meeting held May 14, 2026

Trustee Reed moved and Trustee Hill seconded to approve the minutes of the Regular Board of Trustees meeting held May 14, 2026. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Prince Reed, Chairman Terry Wells voted aye. Trustee Anthony Williams abstained. Nays: None. Motion carried.

VI. NEW BUSINESS

A. Monthly Financial Report

Trustee Hill moved and Trustee Harris seconded to accept the Monthly Financial Report as presented by Treasurer Thomas Agnew. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Prince Reed, Anthony Williams and Chairman Terry Wells voted aye. Nays: None. Motion carried.

B. Bills Payable for May 2026

Trustee Harris moved and Trustee Daly seconded to approve the monthly payment of bills in the amount of \$4,062,194.83. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Prince Reed, Anthony Williams and Chairman Terry Wells voted aye. Nays: None. Motion carried.

C. Approval of the Resource Allocation Management Plan (RAMP)

Trustee Hill moved and Trustee Daly seconded to approve the Resource Allocation Management Plan, as presented. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Prince Reed, Anthony Williams and Chairman Terry Wells voted aye. Nays: None. Motion carried.

D. Approval to accept the bids of Lansing Sports, \$69,774.80 and BSN Sports, \$23,325.16 for the purchase of athletic uniforms and supplies

Trustee Hill moved and Trustee Daly seconded to accept the bids of Lansing Sports, \$69,774.80 and BSN Sports, \$23,325.16 for the purchase of athletic uniforms and supplies. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Prince Reed, Anthony Williams and Chairman Terry Wells voted aye. Nays: None. Motion carried.

VII. PERSONNEL RECOMMENDATIONS

A. Retirements/Resignations/Terminations

There were none.

B. Appointments

Trustee Reed moved and Trustee Hill seconded to approve the appointment of Dr. John Campione as a full-time Faculty in the Biology Department, effective August 10, 2026. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Prince Reed, Anthony Williams and Chairman Terry Wells voted aye. Nays: None. Motion carried.

C. Approval of Fiscal Year 2027 Compensation Packages for Administrators

Trustee Reed moved and Trustee Hill seconded to approve the fiscal year 2027 compensation packages for administrators. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Prince Reed, Anthony Williams and Chairman Terry Wells voted aye. Nays: None. Motion carried.

D. Approval of the Fiscal Year 2027 Compensation Packages for Technical Professional Exempt (TPE) Employees

Trustee Reed moved and Trustee Hill seconded to approve the fiscal year 2027 compensation packages for technical professional exempt (TPE) employees. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Prince Reed, Anthony Williams and Chairman Terry Wells voted aye. Nays: None. Motion carried.

E. Approval of the Fiscal Year 2027 Compensation Packages for Grant-funded Employees

Trustee Harris moved and Trustee Daly seconded to approve the fiscal year 2027 compensation packages for grant-funded employees. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Prince Reed, Anthony Williams and Chairman Terry Wells voted aye. Nays: None. Motion carried.

VIII. CLOSED SESSION

There was none.

IX. MISCELLANEOUS

Chairman Terry Wells and the Board of Trustees congratulated Trustee Anthony Williams on the adoption of the Civility Resolution formally recognizing August as Civility Month, and his continued advocacy of Civility initiatives on campus and throughout the SSC community.

X. ADJOURNMENT

At 6:37 p.m., Trustee Reed moved and Trustee Daly seconded to adjourn the Board of Trustees meeting. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Tyhani Hill, Prince Reed, Anthony Williams and Chairman Terry Wells voted aye. Nays: None. Motion carried.

Chairman of the Board

Secretary of the Board

New Business



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VIA

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

FUNDING

☐ Operating
☐ College Capital
☐ Protection, Health and
Safety

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the Financial Report as presented.

ESTIMATED COST OR BENEFIT

JUSTIFICATION OF ACTION

Please refer to the attached Investment Report and Financial Summary enclosed in your Board booklet for the period ending May 31, 2026. This action aligns with Strategic Priority #3; SSC will invest in the MISSION CRITICAL Human, Financial, and Physical Resources.

MOTION

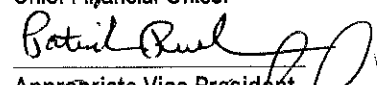
Move that the Board of Trustees approve the Financial Report as presented.

Approvals:

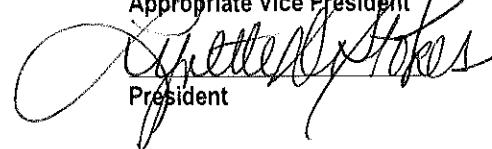
- * Are funds available in the budget? NA
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Chief Financial Officer

7/1/26
Date


Appropriate Vice President

7/1/26
Date


President

7/1/26
Date

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

To: Board of Trustees

From: CFO - Thomas Agnew

Date: June 11, 2026

Subject: Financial Report For The Period Ending May 31, 2026

Following is a Financial Summary Sheet and a set of Investment Reports for the above mentioned period.
The first page is a Consolidated Statement of Revenues, Expenditures and Fund Balances for all funds.
In the Operating Funds, a combination of the Educational, Operations and Maintenance, and the Auxiliary Funds,
the following occurred:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$5,727,762.54	\$33,832,342.58
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$3,228,203.80	\$32,265,862.82

Activity for the month and year to date totals in all funds are as follows:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$6,362,986.33	\$54,399,523.94
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$4,264,897.83	\$51,746,112.82
<u>Net Monthly Position</u>	<u>Year to Date Net Position</u>
\$2,098,088.50	\$2,653,411.12

On page eight of the Investment Report you will see our investments for the period:

<u>Total Investments</u>	<u>Average Rate of Return</u>	<u>Basis Point Change from Last Month</u>
\$18,347,148.28	2.62%	(12)

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenue Educational	Revenue O&M	Revenue Auxiliary	Monthly Total
July	\$3,897,889.77	\$139,126.18	\$288,621.07	\$4,325,637.02
August	\$3,100,569.88	\$79,075.91	\$281,694.39	\$3,461,340.18
September	\$484,627.74	\$67,658.54	\$254,194.54	\$806,480.82
October	\$1,346,110.18	\$207,345.19	\$71,823.25	\$1,625,278.62
November	\$991,046.51	\$67,658.54	\$61,665.42	\$1,120,370.47
December	\$2,313,813.50	\$446,778.72	\$115,231.06	\$2,875,823.28
January	\$2,291,421.61	\$204,512.25	\$175,076.48	\$2,671,010.34
February	\$4,661,646.12	\$443,601.10	\$325,832.31	\$5,431,079.53
March	\$3,779,137.76	\$304,977.35	\$8,718.65	\$4,092,833.76
April	\$1,508,188.98	\$173,224.81	\$13,312.23	\$1,694,726.02
May	\$5,058,419.38	\$650,159.86	\$19,183.30	\$5,727,762.54
June				
YTD	\$29,432,871.43	\$2,784,118.45	\$1,615,352.70	\$33,832,342.58

	Expenditures Educational	Expenditures O&M	Expenditures Auxiliary	Monthly Total
July	\$3,206,342.08	\$351,208.62	\$78,810.64	\$3,636,361.34
August	\$2,966,803.76	\$403,659.55	\$49,570.47	\$3,420,033.78
September	\$2,474,277.98	\$418,698.62	\$584,355.10	\$3,477,331.70
October	\$2,565,512.10	\$516,322.32	\$151,082.02	\$3,232,916.44
November	\$2,026,430.30	\$374,115.86	-\$151,415.70	\$2,249,130.46
December	\$2,108,994.13	\$365,732.88	\$67,077.69	\$2,541,804.70
January	\$2,377,194.29	\$433,764.13	\$296,314.31	\$3,107,272.73
February	\$2,062,048.28	\$368,766.24	\$6,982.87	\$2,437,797.39
March	\$1,895,005.25	\$497,336.42	\$72,688.11	\$2,465,029.78
April	\$2,006,360.86	\$352,000.69	\$111,619.15	\$2,469,980.70
May	\$2,668,877.51	\$503,574.51	\$55,751.78	\$3,228,203.80
June				
YTD	\$26,357,846.54	\$4,585,179.84	\$1,322,836.44	\$32,265,862.82

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenues All Funds	Expenditures All Funds	Monthly Total
July	\$4,458,960.60	\$4,399,700.60	\$59,260.00
August	\$7,539,191.57	\$4,112,364.43	\$3,426,827.14
September	\$3,505,632.87	\$6,840,028.78	-\$3,334,395.91
October	\$2,260,147.55	\$4,337,596.71	-\$2,077,449.16
November	\$3,332,877.59	\$5,162,057.73	-\$1,829,180.14
December	\$6,144,756.69	\$3,094,033.69	\$3,050,723.00
January	\$4,334,631.80	\$3,875,795.37	\$458,836.43
February	\$8,793,888.30	\$8,449,374.65	\$344,513.65
March	\$4,143,430.60	\$3,786,262.78	\$357,167.82
April	\$3,523,020.04	\$3,424,000.25	\$99,019.79
May	\$6,362,986.33	\$4,264,897.83	\$2,098,088.50
June			
YTD	\$54,399,523.94	\$51,746,112.82	\$2,653,411.12

	Investment Total	Average Rate of Return	Basis Point Change from Last Month
July	\$11,575,563.30	2.70%	(34)
August	\$8,573,668.26	1.89%	(81)
September	\$8,108,434.66	1.59%	(30)
October	\$8,395,720.00	3.37%	178
November	\$7,159,392.25	2.97%	(40)
December	\$5,539,859.00	2.06%	(91)
January	\$9,449,473.00	2.49%	43
February	\$9,870,513.68	2.39%	(10)
March	\$11,871,573.56	2.34%	(5)
April	\$17,509,686.95	2.74%	40
May	\$18,347,148.28	2.62%	(12)
June			

SOUTH SUBURBAN COLLEGE

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SOUTH SUBURBAN COLLEGE

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SOUTH SUBURBAN COLLEGE

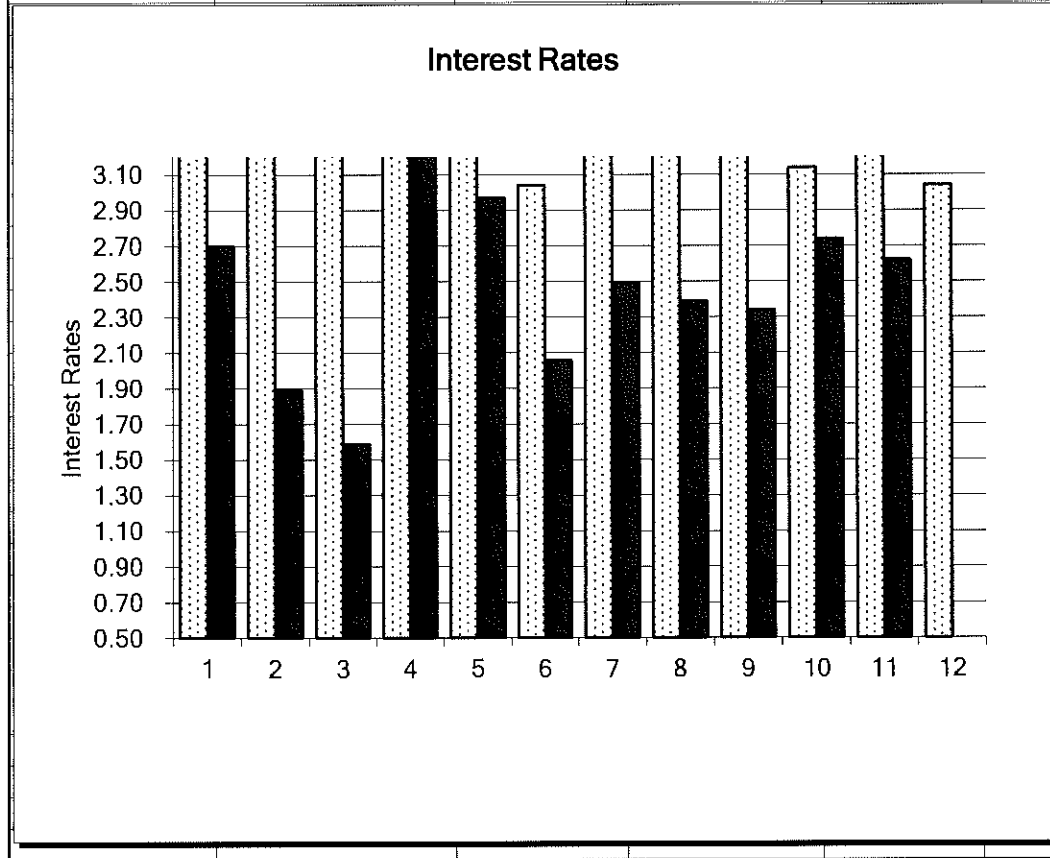
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SOUTH SUBURBAN COLLEGE

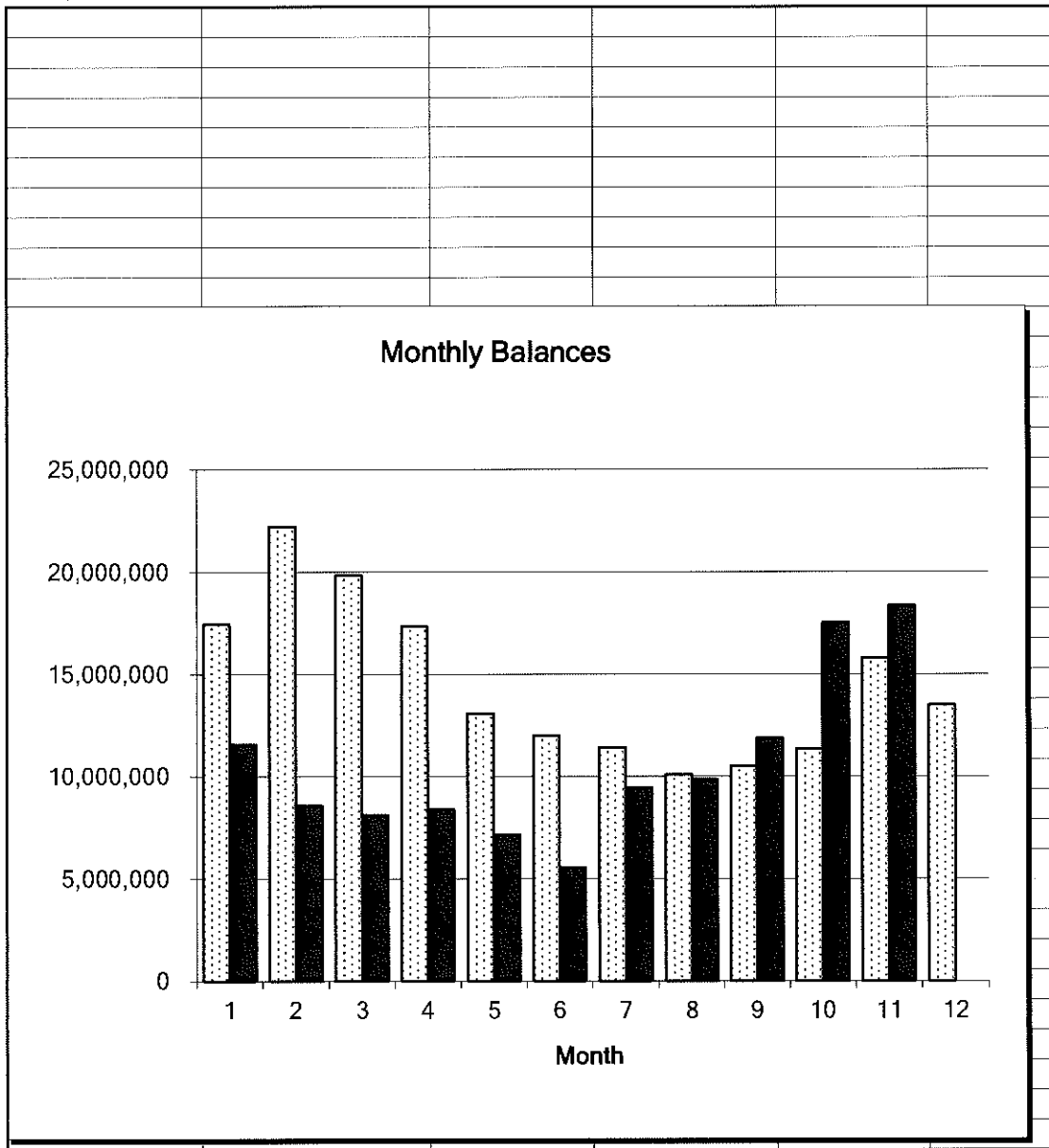
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South Suburban College

Investment Summary				
F Y 2024 - 2025			F Y 2025 - 2026	
Month	Month End Balance	Percent Return	Month End Balance	Percent Return
July	17,431,731	3.72	11,575,563	2.70
August	22,214,870	3.77	8,573,668	1.89
September	19,828,080	3.87	8,108,435	1.59
October	17,337,162	3.84	8,395,720	3.37
November	13,084,456	3.68	7,159,392	2.97
December	11,994,138	3.04	5,539,859	2.06
January	11,420,635	3.67	9,449,473	2.49
February	10,089,356	3.49	9,870,514	2.39
March	10,511,246	3.37	11,871,574	2.34
April	11,333,006	3.14	17,509,687	2.74
May	15,807,933	3.27	18,347,148	2.62
June	13,498,105	3.04		



South Suburban College





SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VI.B

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

☒ Operating
☒ College Capital
☒ Protection, Health and
Safety

FUNDING

☒ Grant Funded
☒ Student Life
☒ Special Levies

PROPOSAL SUMMARY

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ESTIMATED COST OR BENEFIT

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JUSTIFICATION OF ACTION

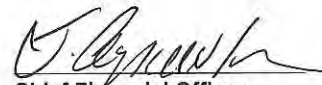
This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

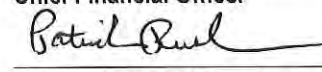
Hereby authorize the Chief Financial Officer to pay the following list of bills:	
Education Fund	\$2,075,988.69
Operations & Maintenance Fund	\$422,126.40
Auxiliary Enterprise Fund	\$157,845.72
Restricted Fund	\$1,885,025.40
Flex Plan Fund	\$3,486.82
Special Levies Fund	\$38,475.12
Total	\$4,582,948.15

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Chief Financial Officer

6/29/26
Date


Appropriate Vice President

6/29/26
Date


President

6/29/26
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VI.C

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☒ Policy
☐ Finance
☐ Architectural
☐ Other

☐ Operating
☐ College Capital
☐ Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees accept the first reading of new Board Policies 212.02, Acceptable Use of Technology, and 212.03, Information Security.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

This action aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

MOTION

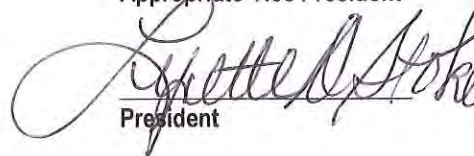
Move that the Board of Trustees accept the first reading of new Board Policies 212.02, Acceptable Use of Technology, and 212.03, Information Security.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Appropriate Vice President

6/29/26
Date


President

6/29/26
Date

REVISION HISTORY

Date	By	Version	Description
April xx, 20xx		Version 1.0	Original Document
April 24, 2025	Adam Vedra	Version 2.0	Moran revision
June 24, 2026	Brian Hiskes	Version 2.1	SSC Revision

APPROVAL HISTORY

Issuance Date	Effective Date	Version	Responsible Officer and Office
June 24, 2025		Version 2.1	Executive Director – Information Technology

Contact	James Martin
Title	Executive Director of Information Technology
Email	JMartin@ssc.edu
Phone	708-225-5858

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I. POLICY PURPOSE

South Suburban College (SSC) recognizes the importance of maintaining a safe and secure technology environment for employees, students, and guests. The technology environment is made up of many different resources that are available to the college community in order to carry out its mission. Access to and the use of these resources come with specific expectations and responsibilities. This policy articulates expected behavior for acceptable use of Information Technology Resources at SSC.

II. SCOPE AND APPLICABILITY

This policy applies to anyone using SSC technology resources, especially faculty, staff, students, contractors, and third-party affiliates of SSC. It encompasses all technology resources, including but not limited to:

1. Data and Information:

- All forms of data, whether electronic, paper-based, or other media, including research data, student records, financial information, and intellectual property.

2. Information Systems:

- All institutional information systems, including servers, databases, applications, and network infrastructure, whether on-premises or cloud-based.

3. Devices and Equipment:

- All devices and equipment used to access institutional information systems, including desktops, laptops, mobile devices, and other electronic devices.

4. Facilities:

- All physical locations where information assets are stored, processed, or transmitted, including data centers, offices, and remote work environments.

III. POLICY STATEMENT

The use of Information Technology Resources at SSC is a privilege and not a right. Users of technology resources at SSC are expected to be good stewards and use them in a manner that is safe, responsible, ethical, and legal.

Individuals are responsible for the content of their communications and technology use, and may be subject to personal liability if they violate college codes of conduct or the law.

Resource use should be consistent with the educational, research, community engagement, and administrative mission at the college.

The following principles and practices should be observed by all (see section II above) in order to achieve the policy purpose in section I. Refer to section VII of this policy for related documents and further guidance:

1. Adhere to all college codes of conduct, policies, guidelines, and standards in the use of SSC technology resources.
2. Adhere to all applicable local, state, and federal laws & statutes in the use of SSC technology resources.
3. Ensure that copyright, patent, and trademarks are upheld and respected.
4. Use only technology resources that one has been authorized to use by the college.
5. College data classified as Restricted or Sensitive shall only be stored on authorized college devices or authorized and secured third-party locations.
6. Do not impersonate or falsify one's identity or use digital credentials in an authorized way.
7. Avoid interference with others' acceptable use of technology resources.
8. Respect the privacy and dignity of others in the use of SSC technology resources.
9. Refrain from consuming unreasonable amounts of shared resources, thereby preventing or reducing access for others.
10. Refrain from snooping on or tampering with network communications.
11. Refrain from using technology resources for commercial purposes or personal financial gain that do not align with the mission of the college.
12. Refrain from tampering with technology and security measures in place that support a safe and secure technology environment.
13. Ensure all technology resources are reasonably secured to prevent theft, misuse, or tampering.

IV. PRIVACY STATEMENT

College technology resources and College Data are the private property of the College. To maintain and operate these resources effectively, the College must carry out various technical processes. These include system integration, data backups, activity logging, automated threat & performance monitoring, and the use of technologies designed to protect data and ensure the stability and security of college systems.

As part of these processes, the College reserves the right—without prior notice—to monitor, access, preserve, disclose, or secure any data stored on, transmitted through, or created using College IT Resources. Therefore, users should not expect privacy when using these systems.

At the same time, the College understands that the pursuit of academic freedom, intellectual exploration, and a collegial environment depends on fostering trust and openness. The College will be judicious and measured, balancing the need for trust and openness and operational integrity, safety, and security.

V. DEFINITIONS

The definitions that follow are relevant to the policy:

VI. COMPLIANCE

Compliance with the provisions that this policy describes is mandatory, and compliance with its provisions is the responsibility of all individuals identified in the scope section of this policy. Non-compliance with this policy poses a significant risk to the protection of SSC's information assets.

Violations may result in a loss of privileges and/or contract and may subject individuals to the college's regular disciplinary processes, which may include suspension or dismissal. In instances that allege or indicate that violations of this policy harm or otherwise compromise the college's computing resources, SSC reserves the right to initiate an immediate suspension of computing privileges while an investigation is conducted.

In addition, illegal acts that involve college computing resources expose violators to prosecution by local, state, and/or federal authorities.

SSC's Information Technology Department is responsible to monitor and enforce this Policy. Information Security Personnel are responsible to report and to investigate all information security policy violations.

VII. RELATED POLICIES, STANDARDS, OR REGULATIONS

- Information Security Policy
- Incident Response Plan
- Data Classification Standard
- Data Protection Guideline
- Data Retention Schedule Guidelines

POINT OF CONTACT AND SUPPLEMENTARY INFORMATION

For any questions on this policy, please reach out to the point of contact listed on page 1.

REVISION HISTORY

Date	By	Version	Description
April xx, 20xx		Version 1.0	Original Document
April 2, 2025	Adam Vedra	Version 2.0	Moran revision
June 24, 2026	Brian Hiskes	Version 2.1	SSC Revision

APPROVAL HISTORY

Issuance Date	Effective Date	Version	Responsible Officer and Office
June 24, 2026		Version 2.1	Executive Director – Information Technology

Contact	James Martin
Title	Executive Director of Information Technology
Email	JMartin@ssc.edu
Phone	708-225-5858

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VII. Related Policies, Standards, or Regulations	6

I. POLICY PURPOSE

South Suburban College (SSC) recognizes the importance of Information Security as a discipline and series of principles to implement for the reasonable safeguarding of information and assets entrusted to its care. To this end, SSC establishes a comprehensive Information Security Policy to ensure that all people, processes, and technology have an appropriate level of security controls in place, to protect the school's information and IT assets.

The policy aims to protect primarily the confidentiality, integrity, and availability of information assets, ensuring compliance with relevant laws, regulations, and contractual obligations.

II. SCOPE AND APPLICABILITY

This policy applies to all faculty, staff, students, contractors, and third-party affiliates of SSC. It encompasses all information assets, including but not limited to:

1. Data and Information:

- All forms of data, whether electronic, paper-based, or other media, including research data, student records, financial information, and intellectual property.

2. Information Systems:

- All institutional information systems, including servers, databases, applications, and network infrastructure, whether on-premises or cloud-based.

3. Devices and Equipment:

- All devices and equipment used to access institutional information systems, including desktops, laptops, mobile devices, and other electronic devices.

4. Facilities:

- All physical locations where information assets are stored, processed, or transmitted, including data centers, offices, and remote work environments.

III. POLICY STATEMENT

SSC shall adopt and implement the following principles and practices in order to achieve the policy purpose in section I. Particular application of these principles may vary based upon information asset risk, persona, location, and other characteristics. Refer to section VII of this policy for related documents and further guidance:

1. Protect the confidentiality of sensitive information that is stored and transmitted.
2. Ensure the accuracy and integrity of data stored and transmitted and prevent unauthorized alterations.
3. Ensure that information is available and accessible to authorized users when needed.
4. Employ an information risk management strategy that assesses threats to information and assets, including but not exclusively 3rd party risks, and responds based upon institutional risk tolerance.
5. Classify information based upon sensitivity and risk using a data classification model.
6. Retain data, following a schedule based upon regulation, legal guidance, and business need.
7. Dispose of sensitive information using secure destruction methods.
8. Inventory critical information assets and sensitive data types.
9. Design and implement safeguards to protect information assets based upon reasonably foreseeable threats.
10. Authenticate identities before granting access to information assets commensurate with appropriate levels of assurance.
11. Only authorize access to information assets that are needed to accomplish a necessary job or function.
12. Ensure that sensitive actions can be traced back to the responsible party, for accountability, audit, and assurance.
13. Regularly train and test users on potential threats to raise awareness and acquire needed skills.
14. Design critical infrastructure for resilience, ensuring secure configuration and regular maintenance to reduce vulnerabilities.
15. Monitor infrastructure, data, and controls for anomalous behavior, indicators of compromise, and controls failures.
16. Develop and maintain an adaptable incident response plan that addresses common information security incidents and plans for foreseeable risks.

IV. RESPONSIBILITIES

Executive Director of Information Technology:

The Executive Director may delegate or outsource parts of these responsibilities but retains ultimate accountability for their completion.

1. Implement, maintain, and enforce this policy
2. Develop a written information security program to carry out the mandates of this policy, regulatory requirements, and contractual obligations.
3. Lead the development of additional guidance and standards documents that expand upon and apply the mandates of this policy
4. Facilitate the governance and oversight of the information security program
5. Retain qualified staff & service providers to carry out the defined program strategy
6. Secure the necessary funding and resources to support the mandates of this policy
7. Report to The Board on compliance status, and information security program maturity

All Users:

1. Complete all required training related to information security
2. Report suspicious behavior or violations of this policy to the Executive Director of Information Technology

V. DEFINITIONS

The definitions that follow are relevant to the policy:

VI. COMPLIANCE

Compliance with the provisions that this policy describes is mandatory, and compliance with its provisions is the responsibility of all individuals identified in the scope section of this policy. Non-compliance with this policy poses a significant risk to the protection of SSC's information assets.

Violations may result in a loss of privileges and/or contract and may subject individuals to the college's regular disciplinary processes, which may include suspension or dismissal. In instances that allege or indicate that violations of this policy harm or otherwise compromise the college's computing resources, SSC reserves the right to initiate an immediate suspension of computing privileges while an investigation is conducted.

In addition, illegal acts that involve college computing resources expose violators to prosecution by local, state, and/or federal authorities.

SSC's Information Technology Department is responsible to monitor and enforce this Policy. Information Security Personnel are responsible to report and to investigate all information security policy violations.

VII. RELATED POLICIES, STANDARDS, OR REGULATIONS

- Acceptable Use Policy
- Incident Response Plan
- Data Classification Standard
- Data Retention Guidelines
- Personally Identifiable Information Standard

POINT OF CONTACT AND SUPPLEMENTARY INFORMATION

For any questions on this policy, please reach out to the point of contact listed on page 1.



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VI.D

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☒ Finance
☐ Architectural
☐ Other

☒ Operating
☒ College Capital
☒ Protection, Health and
Safety

FUNDING

☒ Grant Funded
☒ Student Life
☒ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the tentative operating and non-operating budget for Fiscal Year 2026-2027.

ESTIMATED COST OR BENEFIT

The tentative operating budget is: \$ 38,069,711
The tentative non-operating budget is: \$19,575,119

JUSTIFICATION OF ACTION

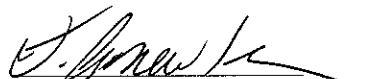
This action is necessary to comply with Illinois Community College Board and State requirements regarding the budget approval process. Upon approval of the Board of Trustees, the college will publish notification of the tentative budget and make the tentative budget available for public inspection for thirty (30) days. This action aligns with Strategic Priority #3; SSC will invest in the MISSION CRITICAL Human, Financial, and Physical Resources.

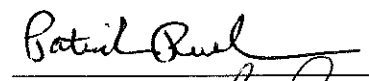
MOTION

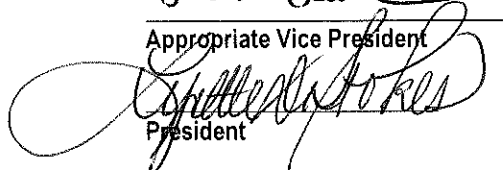
Move that the Board of Trustees approve the tentative operating and non-operating budget for Fiscal Year 2026-2027.

Approvals:

- * Are funds available in the budget? N/A
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No


Chief Financial Officer 7/1/26
Date


Appropriate Vice President 7/1/26
Date


President 7/1/26
Date

Office of the Treasurer



To: Board of Trustees
CC: Dr. Lynette D. Stokes, President
From: Thomas Agnew
Date: July 1, 2026
Subject: Tentative Budget Packet– Fiscal Year 2026-2027

Included with the Board Action Request form are summary documents for both the tentative operating and non-operating fund budgets for fiscal year 2026-2027.

Tentative operating expenditures are currently budgeted at 38,069,711 with projected revenue of \$38,102,917, resulting in a **surplus of \$33,205**. Non-operating expenditures are projected to be \$19,575,119 with revenue projected at \$19,631,166, resulting in a **surplus of \$56,047**. In aggregate, tentative fiscal year expenditures are \$57,644,830 with projected revenue for the year of \$57,734,083.

If you have any questions any items in these documents, please feel free to call me at (708) 210-5722.

Educational Fund Revenues

Fiscal Year 2026 - 2027

Category	FY 26-27 Budget	FY 25-26 Actuals	Increase/ Decrease	Percent Change
Local Government Sources:				
Taxes Current Year	\$ 14,743,840.95	\$ 13,429,958	\$ 1,313,883	9.78%
Total Local Sources	\$ 14,743,841	\$ 13,429,958	\$ 1,313,883	9.78%
State Government Sources:				
Credit Hour Grants	\$ 1,066,333	\$ 1,030,014	\$ 36,319	3.53%
Equalization Grant	440,690	1,439,799	(999,109)	-69.39%
Career and Technical Ed Grant	306,347	247,187	59,160	23.93%
Corporate Replacement Tax	442,241	337,687	104,554	30.96%
Total State Sources	\$ 2,255,611	\$ 3,054,688	\$ (799,077)	-26.16%
Federal Government Sources	\$ 8,332	\$ 9,352	\$ (1,020)	-10.91%
Tuition and Fees:				
Tuition	\$ 11,266,038.94	9,464,731	\$ 1,801,308	19.03%
Course Fees	828,843.75	991,856	(163,012)	-16.44%
Lab Fees	437,371.78	458,456	(21,084)	-4.60%
Other Fees	893,314.64	587,339	305,976	52.10%
Total Tuition and Fees	\$ 13,425,569	\$ 11,502,381	\$ 1,923,188	16.72%
Other Sources of Revenue:				
Interest on Investments	578,064.47	447,824.07	130,240	29.08%
Indirect Cost Revenue	55,000.00	154,560.11	(99,560)	-64.42%
Facilities Rental	543,000.00	547,936.09	(4,936)	-0.90%
Total Other Sources	\$ 1,176,064	\$ 1,150,320	\$ 25,744	2.24%
Total Revenue	\$ 31,609,417	\$ 29,146,699	\$ 2,462,718	8.45%
	=====	=====	=====	=====

Operating Funds Revenues

Fiscal Year 2026 - 2027

Category	FY 26-27 Budget	FY 25-26 Actuals	Increase/ Decrease	Percent Change
Local Government Sources:				
Taxes Current Year	\$ 18,268,546	\$ 16,640,562	\$ 1,627,984	9.78%
Total Local Sources	\$ 18,268,546	\$ 16,640,562	\$ 1,627,984	9.78%
State Government Sources:				
Credit Hour Grants	\$ 2,132,666	\$ 2,060,029	\$ 72,637	3.53%
Equalization Grant	440,690	1,439,799	(999,109)	-69.39%
Career and Technical Ed Grant	306,347	247,187	59,160	23.93%
Corporate Replacement Tax	936,759	675,375	261,385	38.70%
Total State Sources	\$ 3,816,462	\$ 4,422,390	\$ (605,927)	-13.70%
Federal Government Sources	\$ 8,332	\$ 9,352	\$ (1,020)	-10.91%
Tuition and Fees:				
Tuition	11,266,039	9,464,731	\$ 1,801,308	19.03%
Course Fees	828,844	991,856	(163,012)	-16.44%
Lab Fees	437,372	458,456	(21,084)	-4.60%
Other Fees	893,315	587,339	305,976	52.10%
Total Tuition and Fees	\$ 13,425,569	\$ 11,502,381	\$ 1,923,188	16.72%
Other Sources of Revenue:				
Interest on Investments	\$ 593,064	\$ 447,824	\$ 145,240	32.43%
Indirect Cost Revenue	55,000	154,560	(99,560)	-64.42%
Parking/Traffic	650	480	170	35.42%
Other Revenue	1,335,293	206,376	1,128,917	547.02%
Facilities Rental	600,000	547,936	52,064	9.50%
Total Other Sources	\$ 2,584,007	\$ 1,357,176	\$ 1,226,831	90.40%
Total Revenue	\$ 38,102,917	\$ 33,931,861	\$ 4,171,055	12.29%
	=====	=====	=====	=====

Operations & Maintenance Fund Revenues

Fiscal Year 2026 - 2027

Category	FY 26-27 Budget	FY 25-26 Actuals	Increase/ Decrease	Percent Change
Local Government Sources:				
Taxes Current Year	3,524,705	\$ 3,210,604	314,101	9.78%
Total Local Sources	\$ 3,524,705	\$ 3,210,604	\$ 314,101	9.78%
State Government Sources:				
Credit Hour Grants	\$ 1,066,333.00	\$ 1,030,014	\$ 36,319	3.53%
Corporate Replacement Tax	494,518	337,687	156,831	46.44%
Total State Sources	\$ 1,560,851	\$ 1,367,702	\$ 193,149	14.12%
Other Sources of Revenue:				
Parking/Traffic	650	480	\$ 170	35.42%
Other Revenue	\$ 1,335,293	\$ 206,376	1,128,917	547.02%
Total Other Sources	\$ 1,335,943	\$ 206,856	\$ 1,129,087	545.83%
Total Revenue	\$ 6,421,499	\$ 4,785,162	\$ 1,636,337	34.20%
	=====	=====	=====	=====

Operating Budget 2027		Actual Expenditures as of 05/31/26				
	Account Number	2027	2026	% Change		
Vice President of Academic Affairs						
Vice Pres. Academic Affairs Office	01 1090 10001	\$ 448,426	\$ 402,259	11.48%		281,396
Dean of Nursing	01 1090 10022	488,477	530,285	-7.88%		321,280
Nursing Department	01 1040 10025	905,605	791,310	14.44%		600,321
BNATP	01 1040 10038	242,911	232,560	4.45%		159,702
Physical Science	01 1010 10005	487,765	468,411	4.13%		335,933
Math	01 1010 10006	1,347,324	1,230,429	9.50%		976,277
Life Science	01 1010 10007	747,447	745,386	0.28%		500,951
English	01 1010 10012	931,554	890,434	4.62%		651,365
Reading	01 1050 10013	246,103	235,913	4.32%		163,804
Business	01 1010 10028	220,168	208,481	5.61%		142,695
CIS	01 1030 10029	198,233	180,853	9.61%		131,692
Building Construction	01 1030 10032	71,750	69,288	3.55%		66,583
Dean of LAS (formally STEM)	01 1090 10035	346,370	324,919	6.60%		237,132
Assoc Dean of CTE	01 1090 #####	272,646	261,515	4.26%		188,140
Engineering	01 1010 10037	103,569	133,430	-22.38%		93,831
Distance Learning	01 1090 10034	577,917	507,157	13.95%		300,438
Art	01 1010 10008	434,536	430,211	1.01%		288,095
Theater	01 ### #####	17,500	-	#DIV/0!		-
Communications	01 1010 10011	273,529	583,322	-53.11%		459,748
Humanities	01 ### #####	320,133	-	#DIV/0!		-
Music	01 1010 10009	268,399	261,869	2.49%		196,443
Social & Behavioral Sciences	01 1010 10015	692,153	663,502	4.32%		475,710
Legal Studies	01 1010 10030	233,959	305,557	-23.43%		161,205
Human Services	01 1010 10026	16,481	16,481	0.00%		-
Service Learning	01 1010 10039	850	850	0.00%		-
Child Development	01 1010 10040	188,852	163,882	15.24%		159,921
Barbering	01 1020 10041	334,443	401,266	-16.65%		236,474
Cosmetology	01 1020 10053	244,000	202,356	20.58%		33,566
Allied Health	01 1040 10024	359,095	272,480	31.79%		188,713
Coding	01 1040 10042	54,000	42,375	27.43%		23,178
Community Health Worker	01 1040 10043	60,000	45,946	30.59%		42,675
EchoCardiography	01 1040 10044	316,115	299,534	5.54%		158,930
EMT	01 1040 10045	234,500	204,138	14.87%		104,677
Medical Assistance	01 1040 10046	163,183	157,519	3.60%		122,310
MRI	01 1040 10047	124,302	69,303	79.36%		51,355
OTA	01 1040 10048	226,180	216,459	4.49%		177,438
PCT	01 1040 10049	60,062	54,699	9.80%		49,268
Pharmacy Tech	01 1040 10050	205,636	152,235	35.08%		138,713
Phlebotomy	01 1040 10051	146,330	118,938	23.03%		115,884
Rad Tech	01 1040 10052	295,570	278,165	6.26%		169,924
Adult Ed	01 4080 40001	68,886	63,463	8.54%		40,202
C 3	01 4020 40002	193,972	226,584	-14.39%		156,267
Oak Forest Center	01 4020 40004	187,584	227,473	-17.54%		122,801
Total		\$ 13,356,516	\$ 12,671,234	5.41%		8,825,039

Operating Budget 2027		Actual Expenditures as of 06/30/25			
	Account Number	2027	2026	% Change	
Vice President of Administration					
Mailroom	01 8060 80010	\$ 95,000	\$ 95,000	0.00%	46,150
Physical Plant Engineering	02 7010 70004	250,776	246,136	1.89%	173,257
Physical Plant Grounds	02 7030 70005	91,723	95,000	-3.45%	71,963
Physical Plant Maintenance	02 7010 70006	725,249	833,203	-12.96%	632,543
Physical Plant Utilities	02 7060 70007	1,511,018	1,495,000	1.07%	1,490,901
Physical Plant Utilities - OFC	02 7060 70009	211,634	213,500	-0.87%	201,208
Physical Plant Custodial	02 7020 70008	1,291,402	1,330,921	-2.97%	908,818
Treasurer's Office	01 8020 80002	216,038	235,440	-8.24%	186,259
Business & Accounting	01 8020 80012	664,788	690,714	-3.75%	465,043
Human Resources	01 8040 80005	476,155	496,690	-4.13%	368,262
Affirmative Action	01 8010 80020	3,600	3,600	0.00%	-
Staff Development	01 8090 80006	14,500	14,500	0.00%	6,167
VP Administration	01 8010 80001	351,968	350,531	0.41%	214,531
Performing Arts Center	01 1090 10018	133,365	118,386	12.65%	104,475
Theatre Productions	01 1010 10014	3,000	3,000	0.00%	2,092
Campus Police	02 7040 70001	1,413,174	1,402,374	0.77%	1,039,800
Network Systems	01 1090 10003	1,948,668	1,800,588	8.22%	1,323,748
Information Technology	01 8080 80007	2,268,488	2,394,646	-5.27%	1,658,600
Switchboard	02 8060 80008	449,790	454,754.54	-1.09%	165,271
Institutional Support					
Institutional Expense	01 8060 80013	3,878,642	\$ 1,809,625	114.33%	4,880,892
Waivers/Scholarships	01 9010 90001	2,000,000	3,000,000	-33.33%	2,681,321
Total		\$ 17,998,976	\$ 17,083,609	5.36%	16,621,302

Operating Budget 2027		Actual Expenditures as of 06/30/25			
	Account Number	2027	2026	% Change	
President					
Foundation	01 8070 80022	70,827	5,028	1308.66%	41,428
Publications	01 8030 80023	260,815	251,560	3.68%	174,295
Public Relations	01 8010 80024	335,000	510,812	-34.42%	406,640
TV Studio	01 1090 10033	530,636	462,997	14.61%	379,525
Accreditation and IR	01 1090 10099	172,222	139,542	23.42%	96,687
Institutional Research	01 8070 80021	207,744	222,461	-6.62%	171,500
President's Office	01 8010 80019	527,535	560,007	-5.80%	391,574
Board of Trustees	01 8050 80025	81,675	58,800	38.90%	52,862
Phi Theta Kappa	01 1090 10017	2,500	2,500	0.00%	961
Total		\$ 2,188,955	\$ 2,213,707	-1.12%	1,715,471

Operating Budget 2027		Actual Expenditures as of 06/30/25				
	Account Number	2027	2026	% Change		
Vice President Student Development						
VP Student Development	01 3020 30001	\$ 342,238	\$ 340,489	0.51%		242,788
Athletics	06-6050-30009					
Records	01 3010 30028	335,933	302,422	11.08%		237,572
Admiss/Latino Center/Welcome Center	01 3010 30020	368,205	399,063	-7.73%		232,102
Registration	01 3010 30022	366,274	354,456	3.33%		225,554
Veterans Center	01 3040 30033	21,325	21,325	0.00%		13,604
Financial Aid	01 3040 30007	543,643	571,244	-4.83%		328,415
College & Career Success Center	01 3020 30030	553,836	569,088	-2.68%		302,723
Library	01 2010 20001	358,930	321,096	11.78%		259,171
Dean of Student Development	01 3010 30021	407,571	307,787	32.42%		171,968
Office of Disable Student Services	01 3010 30024	296,493	303,631	-2.35%		142,560
Office of College Recruitment	01 3010 30029	199,896	195,819	2.08%		124,818
Academic Assistance Services	01 3020 30004	289,039	261,903	10.36%		199,454
Student Services	01 3020 30006	145,401	136,857	6.24%		83,888
Student Life & Leadership	06-6050-30012					
Testing & Orientation	01 3020 30031	277,780	269,927	2.91%		170,839
Career Development	01 3050 30032	18,700	27,250	-31.38%		4,801
Total		\$ 4,525,264	\$ 4,382,356	7.52%		2,740,258
Total 2027 Operating Budget		\$ 38,069,711	\$ 36,350,906	9%	\$	29,902,070

SOUTH SUBURBAN COLLEGE
REVENUES AND EXPENDITURES
FISCAL YEAR 2027
NON-OPERATING BUDGET

	BOND & INTEREST FUND	AUXILIARY ENTERPRISE FUND	RESTRICTED PURPOSE FUND	STUDENT DEVELOPMENT FUND	TRUST & AGENCY FUND	SPECIAL LEVIES FUND	TOTAL NON-OPERATING FUNDS
REVENUES:							
Bookstore		80,000					80,000
Bus. & Career Institute							-
Satellite Copier							-
Duplication Center							-
State Gov. Sources							-
Federal Gov. Sources			14,667,994				14,667,994
Student Dev. Fund				450,000			450,000
Tax Revenue	2,438,110					1,795,483	4,233,593
T & A Receipts					199,579		199,579
Flex Plan							-
TOTAL REVENUES	2,438,110	80,000	14,667,994	450,000	199,579	1,795,483	19,631,166
EXPENDITURES:							
Bookstore		-					-
Bus. & Career Institute							-
Satellite Copier							-
Duplication Center							-
Restricted Purposes Grants			13,781,791				13,781,791
Controller/Treasurer							-
V.P. Student Development							-
Adult Ed							-
Career Development & Job Training							-
Student Dev. Fund				752,000			752,000
Debt Principal	2,920,556						2,920,556
Protection Health and Safety							-
Debt Interest							-
T & A Disbursements					246,129		246,129
Liab. Prot. Sett. Fund						1,874,644	1,874,644
Other							-
TOTAL EXPENDITURES	2,920,556	-	13,781,791	752,000	246,129	1,874,644	19,575,119



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VI.E

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☒ Finance
☐ Architectural
☐ Other

FUNDING

☐ Operating
☐ College Capital
☐ Protection, Health and Safety
☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees adopts the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

The Prevailing Wage Act no longer requires the adoption of an annual prevailing wage resolution. This action is to formally pledge the commitment of the South Suburban College Board of Trustees to honor the prevailing wage rates for laborers, workers and mechanics employed on public works of Community College District No. 510. This action aligns with Strategic Priority #3; SSC will invest in the MISSION CRITICAL Human, Financial, and Physical Resources.

MOTION

Move that the Board of Trustees adopts the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Appropriate Vice President

6/24/26
Date


President

6/24/26
Date

RESOLUTION

A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF COMMUNITY COLLEGE DISTRICT NO. 510 SOUTH SUBURBAN COLLEGE, COUNTY OF COOK, STATE OF ILLINOIS

WHEREAS the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, as amended, being 820 ILCS 130/1 et seq. (1993); formerly Ill. Rev. Stat., Ch. 48, par. 39s-1 et seq.; and

WHEREAS, Section 4 of the Act provides that the Board shall rely upon determinations made by the Illinois Department of Labor as to such prevailing wage rates.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 510, COUNTY OF COOK, STATE OF ILLINOIS,
AS FOLLOWS:**

Section 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, as amended, the general current prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under jurisdiction of this District shall be the same as the prevailing

rate of wages for construction work in Cook County area or as may be otherwise determined by the Department of Labor of the State of Illinois as of May, 2026 copies of such determinations being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's May, 2026 determination and apply to any and all public works construction undertaken by Community College District 510. The definition of any terms appearing in this Resolution which are also used in the aforesaid Act shall be the same as in said Act.

Section 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works of this District to the extent required by the aforesaid Act.

Section 3: The Secretary of the Board of Trustees shall publicly post or keep available, for inspection by any interested party in the main office of this District, this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

Section 4: The Secretary of the Board of Trustees shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed, or file their names and addresses, requesting copies of any

determination, state the particular rates and the particular class of workmen whose wages will be affected by such rates.

Section 5: The Secretary of the Board of Trustees shall promptly file a certified copy of this Resolution with both the Secretary of State, Index Division and the Department of Labor of the State of Illinois.

Section 6: Within thirty (30) days after the filing of a certified copy of this Resolution with the Secretary of State, the Secretary of the Board of Trustees shall cause to be published in a newspaper of general circulation within the area, a copy of this Resolution and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

Section 7: This Resolution shall be in full force and effect upon its passage and approval as required by law.

Passed by the Board of Trustees of South Suburban College, this 9th day of July, 2026 on the motion made by Trustee _____, and seconded by Trustee _____.

AYES:

NAYS:

ABSENT:

APPROVED BY ME THIS 9th Day of July, 2026.

Terry R. Wells
Chairperson of the Board

ATTEST:

Dr. Sherelene A. Harris
Secretary of the Board

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATE

I, Dr. Sherelene A. Harris, do hereby certify that I am the Secretary of the Board of Trustees, Community College District 510, (South Suburban College) County of Cook, State of Illinois; that the foregoing is a true and correct copy of a Resolution duly passed by the Board of Trustees of Community College District No. 510 entitled: "**A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF COMMUNITY COLLEGE DISTRICT NO. 510, SOUTH SUBURBAN COLLEGE, COUNTY OF COOK, STATE OF ILLINOIS,**" at a regular meeting held on the 9th day of July, 2026, the Resolution being a part of the official records of said Community College District No. 510.

DATE: This 9th day of July, 2026

Dr. Sherelene A. Harris
Secretary of the Board of Trustees
Community College District No. 510,
South Suburban College, County of Cook,
State of Illinois

Cook County Prevailing Wage Rates posted on 5/21/2026

Overtime

Trade Title	Rg	Type	C	Base	Foreman	M-F	Sa	Su	Hol	H/W	Pension	Vac	Tmrg	Other Ins	Add OT 1.5x owed	Add OT 2.0x owed
ASBESTOS ABT-GEN	All	ALL		51.40	52.40	1.5	1.5	2.0	2.0	18.32	17.71	0.00	0.91	0.00	0.00	0.00
ASBESTOS ABT-MEC	All	BLD		42.02	45.38	1.5	1.5	2.0	2.0	16.44	16.64	0.00	0.92		3.37	6.73
BOILERMAKER	All	BLD		62.06	67.64	2.0	2.0	2.0	2.0	7.07	27.81	0.00	3.69	2.72	0.00	39.95
BRICK MASON	All	BLD		53.06	58.37	1.5	1.5	2.0	2.0	12.95	26.26	0.00	1.57	0.00	4.23	8.45
CARPENTER	All	ALL		56.71	58.71	1.5	1.5	2.0	2.0	13.64	27.26	2.61	1.04		0.00	0.00
CEMENT MASON	All	ALL		53.10	55.10	2.0	1.5	2.0	2.0	18.43	24.00	0.00	1.25		2.50	5.00
CERAMIC TILE FINISHER	All	BLD		49.09	49.09	1.5	1.5	2.0	2.0	13.25	17.61	0.00	1.37	0.00	5.57	11.14
CERAMIC TILE LAYER	All	BLD		57.04	62.04	1.5	1.5	2.0	2.0	13.25	21.60	0.00	1.50	0.00	7.63	15.26
COMMUNICATION ELECTRICIAN	All	BLD		51.14	56.25	1.5	1.5	2.0	2.0	16.70	14.48	1.40	1.27	0.10	0.00	0.00
CONCRETE SPECIALIST	All	BLD		51.81	58.21	1.5	1.5	2.0	2.0	12.95	27.56	0.00	1.57	0.00	4.88	9.75
CONCRETE SPECIALIST WELDER	All	BLD		54.40	58.21	1.5	1.5	2.0	2.0	12.95	27.56	0.00	1.57	0.00	4.88	9.75
ELECTRIC PWR EQMT OP	All	ALL		64.58	70.87	1.5	1.5	2.0	2.0	12.99	22.45	0.00	3.66	0.00	0.00	0.00
ELECTRIC PWR GRNDMAN	All	ALL		50.37	70.87	1.5	1.5	2.0	2.0	10.13	17.51	0.00	2.85	0.00	0.00	0.00
ELECTRIC PWR LINEMAN	All	ALL		64.58	70.87	1.5	1.5	2.0	2.0	12.99	22.45	0.00	3.66	0.00	0.00	0.00
ELECTRICIAN	All	ALL		57.75	63.53	1.5	1.5	2.0	2.0	19.34	21.13	1.60	1.87	0.30	0.00	0.00
ELEVATOR CONSTRUCTOR	All	BLD		70.68	79.52	2.0	2.0	2.0	2.0	16.28	21.36	5.65	0.80		0.00	0.00
FENCE ERECTOR	All	ALL		52.25	54.75	1.5	1.5	2.0	2.0	14.29	19.02	0.00	1.00	0.00	0.00	0.00
GLAZIER	All	BLD		53.55	55.05	1.5	2.0	2.0	2.0	16.04	26.64	0.00	2.30	0.00	0.00	0.00
HEAT/FROST INSULATOR	All	BLD		56.02	59.38	1.5	1.5	2.0	2.0	16.44	19.88	0.00	0.92		4.99	9.97
IRON WORKER	All	ALL		62.46	65.96	2.0	2.0	2.0	2.0	19.05	27.04	0.00	0.49	0.00	0.00	0.00
LABORER	All	ALL		51.40	52.15	1.5	1.5	2.0	2.0	18.32	17.71	0.00	0.91	0.00	0.00	0.00
LATHER	All	ALL		56.71	58.71	1.5	1.5	2.0	2.0	13.64	27.26	2.61	1.04		0.00	0.00
MACHINIST	All	BLD		60.39	64.39	1.5	1.5	2.0	2.0	11.43	9.95	1.85	1.47	0.00	0.00	0.00
MARBLE FINISHER	All	ALL		40.21	54.60	1.5	1.5	2.0	2.0	12.95	23.81	0.00	0.98	0.00	3.00	6.00
MARBLE SETTER	All	BLD		52.00	57.20	1.5	1.5	2.0	2.0	12.95	25.57	0.00	1.25	0.00	3.88	7.76
MATERIAL TESTER I	All	ALL		41.40		1.5	1.5	2.0	2.0	18.32	17.71	0.00	0.91	0.00	0.00	0.00

Cook County Prevailing Wage Rates posted on 5/21/2026

MATERIALS TESTER II	All	ALL	46.40	1.5	1.5	2.0	2.0	18.32	17.71	0.00	0.91	0.00	0.00
MILLWRIGHT	All	ALL	56.71	58.71	1.5	1.5	2.0	13.64	27.26	2.61	1.04	0.00	0.00
OPERATING ENGINEER	All	BLD	1 64.80	68.80	2.0	2.0	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	BLD	2 63.50	68.80	2.0	2.0	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	BLD	3 60.95	68.80	2.0	2.0	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	BLD	4 59.20	68.80	2.0	2.0	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	BLD	5 68.55	68.80	2.0	2.0	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	BLD	6 65.80	68.80	2.0	2.0	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	BLD	7 67.80	68.80	2.0	2.0	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	FLT	1 73.95	73.95	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	FLT	2 72.45	73.95	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	FLT	3 67.95	73.95	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	FLT	4 63.45	73.95	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	FLT	5 75.45	73.95	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	FLT	6 63.45	73.95	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	HWY	1 63.00	67.00	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	HWY	2 62.45	67.00	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	HWY	3 60.40	67.00	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	HWY	4 59.00	67.00	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	HWY	5 57.80	67.00	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	HWY	6 66.00	67.00	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
OPERATING ENGINEER	All	HWY	7 64.00	67.00	1.5	1.5	2.0	24.70	21.55	2.00	2.75	0.00	0.00
ORNAMENTAL IRON WORKER	All	ALL	59.26	62.76	2.0	2.0	2.0	14.86	27.70	0.00	2.25	0.00	0.00
PAINTER	All	ALL	54.30	61.09	1.5	1.5	1.5	16.26	17.59	0.00	1.86	0.00	0.00
PAINTER - SIGNS	All	BLD	48.16	54.11	1.5	1.5	2.0	8.20	16.81	0.00	0.00	0.00	0.00
PILEDRIIVER	All	ALL	56.71	58.71	1.5	1.5	2.0	13.64	27.26	2.61	1.04	0.00	0.00
PIPEFITTER	All	BLD	58.50	61.50	1.5	1.5	2.0	15.15	22.85	0.00	3.12	0.00	0.00
PLASTERER	All	BLD	51.10	54.17	1.5	1.5	2.0	18.43	22.10	0.00	1.25	0.00	0.00
PLUMBER	All	BLD	60.50	64.15	1.5	1.5	2.0	19.10	17.94	0.00	1.98	0.00	0.00

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ROOFER	All	BLD	52.00	57.00	1.5	1.5	2.0	2.0	12.80	18.19	0.00	1.14	0.00	0.00	0.00
SHEETMETAL WORKER	All	BLD	54.58	58.95	1.5	1.5	2.0	2.0	15.88	28.92	0.00	1.20	0.00	0.00	0.00
SIGN HANGER	All	BLD	37.62	40.63	1.5	1.5	2.0	2.0	7.85	4.90	0.00	0.00	0.00	0.00	0.00
SPRINKLER FITTER	All	BLD	63.20	65.95	1.5	1.5	2.0	2.0	15.45	19.95	0.00	1.15	0.00	0.00	0.00
STEEL ERECTOR	All	ALL	62.46	65.96	2.0	2.0	2.0	2.0	19.05	27.04	0.00	0.49	0.00	0.00	0.00
STONE MASON	All	BLD	53.06	58.37	1.5	1.5	2.0	2.0	12.95	26.26	0.00	1.57	0.00	4.23	8.45
SURVEY WORKER	All	BLD	58.45	59.45	1.5	1.5	2.0	2.0	19.10	14.40	0.00	1.59	0.00	0.00	0.00
SURVEY WORKER	All	HWY	58.45	59.45	1.5	1.5	2.0	2.0	19.10	14.40	0.00	1.59	0.00	0.00	0.00
TERRAZZO FINISHER	All	BLD	51.44	51.44	1.5	1.5	2.0	2.0	13.25	18.87	0.00	1.41	0.00	4.45	8.89
TERRAZZO MECHANIC	All	BLD	55.35	58.85	1.5	1.5	2.0	2.0	13.25	20.26	0.00	1.46	0.00	4.70	9.39
TRAFFIC SAFETY WORKER I	All	HWY	43.40	45.40	1.5	1.5	2.0	2.0	10.08	10.08	0.00	1.05	0.00	0.00	0.00
TRAFFIC SAFETY WORKER II	ALL	HWY	44.40	46.40	1.5	1.5	2.0	2.0	10.08	10.08	0.00	1.05	0.00	0.00	0.00
TRUCK DRIVER	E	ALL	1	45.55	46.20	1.5	1.5	2.0	13.35	16.09	0.00	0.30	0.00	0.00	0.00
TRUCK DRIVER	E	ALL	2	45.80	46.20	1.5	1.5	2.0	13.35	16.09	0.00	0.30	0.00	0.00	0.00
TRUCK DRIVER	E	ALL	3	46.00	46.20	1.5	1.5	2.0	13.35	16.09	0.00	0.30	0.00	0.00	0.00
TRUCK DRIVER	E	ALL	4	46.20	46.20	1.5	1.5	2.0	13.35	16.09	0.00	0.30	0.00	0.00	0.00
TRUCK DRIVER	W	ALL	1	44.83	45.38	1.5	1.5	2.0	12.20	16.61	0.00	0.30	0.00	0.00	0.00
TRUCK DRIVER	W	ALL	2	44.98	45.38	1.5	1.5	2.0	12.20	16.61	0.00	0.30	0.00	0.00	0.00
TRUCK DRIVER	W	ALL	3	45.18	45.38	1.5	1.5	2.0	12.20	16.61	0.00	0.30	0.00	0.00	0.00
TRUCK DRIVER	W	ALL	4	45.38	45.38	1.5	1.5	2.0	12.20	16.61	0.00	0.30	0.00	0.00	0.00
TUCK POINTER	All	BLD	52.53	53.53	1.5	1.5	2.0	2.0	11.05	23.16	0.00	1.46	0.00	0.00	0.00

Legend

Rg Region

Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers

C Class

Base Base Wage Rate

OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OT Sa Overtime pay required for every hour worked on Saturdays

OT Su Overtime pay required for every hour worked on Sundays

OT Hol Overtime pay required for every hour worked on Holidays

Cook County Prevailing Wage Rates posted on 5/21/2026

H/W Health/Welfare benefit

Vac Vacation

Trng Training

Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations COOK COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

TRUCK DRIVERS (WEST) - That part of the county West of Barrington Road.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date. ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scuffing equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS ELECTRICIAN

Cook County Prevailing Wage Rates posted on 5/21/2026

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound vision production and reproduction, telephone and telephone interconnect, facsimile, data apparatus, coaxial, fibre optic and wireless equipment, appliances and systems used for the transmission and reception of signals of any nature, business, domestic, commercial, education, entertainment, and residential purposes, including but not limited to, communication and telephone, electronic and sound equipment, fibre optic and data communication systems, and the performance of any task directly related to such installation or service whether at new or existing sites, such tasks to include the placing of wire and cable and electrical power conduit or other raceway work within the equipment room and pulling wire and/or cable through conduit and the installation of any incidental conduit, such that the employees covered hereby can complete any job in full.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes; Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-

Cook County Prevailing Wage Rates posted on 5/21/2026

Form Paver; Straddle Buggies; Operation of Tie Back Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (remodeling or renovation work); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics; Welders.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types; Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Heavy Duty Self-Propelled Transporter or Prime Mover; Hydraulic Backhoes; Backhoes with shear attachments up to 40' of boom reach; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Traffic Barrier Transfer Machine; Trenching; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (Less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S

Cook County Prevailing Wage Rates posted on 5/21/2026

Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Hydro Excavating (excluding hose work); Laser Screed; All Locomotives, Dinky; Off-Road Hauling Units (including articulating) Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Single/Twin Engine/Push and Pull; Scraper - Prime Mover in Tandem (Regardless of Size); Tractors pulling attachments, Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. SkidSteer Loader (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

OPERATING ENGINEER - FLOATING

Class 1. Craft Foreman; Master Mechanic; Diver/Wet Tender; Engineer; Engineer (Hydraulic Dredge).

Class 2. Crane/Backhoe Operator; Boat Operator with towing endorsement; Mechanic/Welder; Assistant Engineer (Hydraulic Dredge); Leverman (Hydraulic Dredge); Diver Tender.

Class 3. Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more); Tug/Launch Operator; Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.

Class 4. Deck Equipment Operator, Machineryman/Fireman (4 Equipment Units or More); Off Road Trucks; Deck Hand, Tug Engineer, Crane Maintenance (50 Ton Capacity and Under) or Backhoe Weighing (115,000 pounds or less); Assistant Tug Operator.

Class 5. Friction or Lattice Boom Cranes.

Cook County Prevailing Wage Rates posted on 5/21/2026

Class 6. ROV Pilot, ROV Tender

SURVEY WORKER

Operates survey equipment (such as levels, transits, data collectors, GPS and robotic total stations) for the purpose of performing construction layout and/or grade checking.

SURVEY FOREMAN

Operates survey equipment (such as levels, transits, data collectors, GPS and robotic total stations) for the purpose of performing construction layout and/or grade checking; oversees survey crew operations; and/or coordinates work of survey crews.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

TRAFFIC SAFETY Worker I

Traffic Safety Worker I - work associated with the delivery, installation, pick-up and servicing of safety devices during periods of roadway construction, including such work as set-up and maintenance of barricades, barrier wall reflectors, drums, cones, delineators, signs, crash attenuators, glare screen and other such items, and the layout and application or removal of conflicting and/or temporary roadway markings utilized to control traffic in construction zones, as well as flagging for these operations.

TRAFFIC SAFETY WORKER II

Work associated with the installation and removal of permanent pavement markings and/or pavement markers including both installations performed by hand and installations performed by truck.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST & WEST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turntrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump

Cook County Prevailing Wage Rates posted on 5/21/2026

Turntrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VI.F

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☒ Finance
☐ Architectural
☐ Other

☒ Operating
☐ College Capital
☐ Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve contract with 3Ds Cleaning & Vending Supply, LLC (3Ds Café) for the provision of cafeteria services at the Main Campus, for fiscal year 2027.

ESTIMATED COST OR BENEFIT

JUSTIFICATION OF ACTION

This action aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

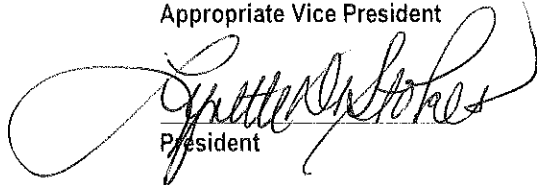
MOTION

Move that the Board of Trustees approve contract with 3Ds Cleaning & Vending Supply, LLC (3Ds Café) for the provision of cafeteria services at the Main Campus, for fiscal year 2027.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Appropriate Vice President 6/29/26
Date


President 6/29/26
Date



SOUTH SUBURBAN COLLEGE

15800 S. State St.
South Holland, IL
60473-1200
(708) 596-2000

Board of Trustees

Terry R. Wells,
Chairman

Kevin L. Daly,
Vice Chairman

Dr. Sherelene A. Harris,
Secretary

Tyhani Hill

Prince Reed

Janet M. Rogers

Anthony W. Williams

Dr. Lynette D. Stokes,
College President

Our Mission
Is to **S**erve our
Students and
the **C**ommunity
Through Lifelong
Learning.

ssc.edu

MEMORANDUM

From the Office of the Vice President of Administrative Services

To: Dr. Lynette Stokes, President
From: Patrick Rush, Vice President of Administration
Date: June 30, 2026

Re: Cafeteria Services

On May 10, 2026, South Suburban College Purchasing broadcast a Request for Proposal for the procurement of Cafeteria Services via Demand Star and Beacon Bid to 33 vendors. Our legal requirement to advertise was satisfied through the online platforms, and notices were also placed with The Daily Southtown and Taylor Media.

A public proposal opening was held at SSC on June 1, 2026, at 10:00 a.m. with the results being shared. The College hosted on site food services from all three vendors in June, and we have received positive references.

At this time, we recommend the acceptance of the proposal for fiscal year 2027 from the following vendor:

3Ds Cleaning & Vending Supply LLC (3Ds Cafe)
16150 Cicero Avenue, Unit 12
Oak Forest, IL 60452

The additional proposals received were from the following vendors:

What the Fork
1448 E 52nd Street, Suite 189
Chicago IL 60615

Chkn Box
313 W Wolf Point Plaza, Unit 1106
Chicago IL 60654



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VI.G

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

____ Policy
____ Finance
____ Architectural
____ Other

FUNDING

____ Operating
____ College Capital
____ Protection, Health and
 Safety
____ Grant Funded
____ Student Life
____ Special Levies

PROPOSAL SUMMARY

Move to grant approval to release closed session minutes and destroy closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of May 8, 2025 shall be released. The written minutes of October 9, 2025, December 11, 2025 and February 12, 2026 shall be retained. The audio recordings of November 9, 2023, December 14, 2023, January 11, 2024, February 9, 2024, February 29, 2024, March 14, 2024, June 13, 2024, October 17, 2024 and November 14, 2024 are authorized to be destroyed. The audio recordings of May 9, 2024 shall be retained.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

The Illinois Open Meetings Act requires closed session minutes be reviewed every six months and released to public review, if advised by legal counsel. The Act also authorizes the destruction of audio tapes of Closed Session Minutes 18 months prior. Transcripts of the Closed Session minutes reviewed will be provided confidentially to the Board of Trustees. This action aligns with Strategic Priority #3; Invest in MISSION CRITICAL Human, Financial, and Physical Resources.

MOTION

Move to grant approval to release closed session minutes and destroy closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of May 8, 2025 shall be released. The written minutes of October 9, 2025, December 11, 2025 and February 12, 2026 shall be retained. The audio recordings of November 9, 2023, December 14, 2023, January 11, 2024, February 9, 2024, February 29, 2024, March 14, 2024, June 13, 2024, October 17, 2024 and November 14, 2024 are authorized to be destroyed. The audio recordings of May 9, 2024 shall be retained.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


President

6/29/26
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VI.H

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

FUNDING

☐ Operating
☐ College Capital
☐ Protection, Health and
Safety
☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees designate ___ as Trustee Emeritus, effective July 9, 2026.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 5.4; Improve operational efficiencies of all internal structures and processes.

MOTION

Move that the Board of Trustees designate ___ as Trustee Emeritus, effective July 9, 2026.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


President

7/1/26
Date

Personnel



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VII.A.1

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

☒ Operating
☐ College Capital
☐ Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the retirement of Roland Junod as a full-time Network Specialist in the Information Technology Department, effective September 30, 2026, and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

MOTION

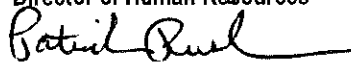
Move that the Board of Trustees approve the retirement of Roland Junod as a full-time Network Specialist in the Information Technology Department, effective September 30, 2026, and grant permission to advertise to fill the vacated position.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Originator 6/24/26
Date


Director of Human Resources 6/24/26
Date


Appropriate Vice President 6/24/26
Date


President 6/24/26
Date

June 24, 2026

Roland Junod
Network Specialist
South Suburban College

Dear Donna Martin,

I am writing to formally announce my retirement from my position as **Network Specialist**, **Wednesday, September 30, 2026**, will be my last day of employment. My retirement will officially begin on **September 30, 2026**.

*Per **Section 23.1A** and **Section 23.3** of the retirement plan supplement, I am eligible for the **\$7,000 one-time payment** and the **22.5% five-years**. Please advise on the next steps to ensure a smooth transition regarding these benefits.*

I want to express my sincere appreciation for the support and experiences I've had during my time here. It has been a pleasure working with you and the entire team, and I am grateful for the relationships and professional growth I've gained throughout my service. I will miss my colleagues in the IT/Network Systems Department who have shown me so much grace.

Thank you again for the opportunity to be part of the South Suburban College community.

Sincerely,



6/24/2026

CC: Charlotte Guyton
Human Resources



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VII.A.2

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

☒ Operating
☐ College Capital
☐ Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of Jabril Muhammad as a full-time Police Officer in the Campus Police Department, effective July 1, 2026, and grant permission to fill the vacated position according to the active roster.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

MOTION

Move that the Board of Trustees approve the resignation of Jabril Muhammad as a full-time Police Officer in the Campus Police Department, effective July 1, 2026, and grant permission to advertise to fill the vacated position.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Ramonda Williams
Originator

6/24/26
Date

Charlotte Guyton
Director of Human Resources

6/24/26
Date

Patricia Buel
Appropriate Vice President

6/24/26
Date

Spencer Stokes
President

6/24/26
Date

Two-Week Notice of Resignation

Chief Ramonde Williams #1

South Suburban College Police Department

Dear Chief Williams,

Please accept this letter as my formal two-week notice of resignation from the South Suburban College Police Department, effective July 1, 2026.

After careful consideration, I have accepted a new position that will allow me to continue pursuing my professional goals and further my career in law enforcement. While I am excited for this next chapter, leaving this department is not an easy decision.

I would like to express my sincere gratitude for the opportunity to serve with the South Suburban College Police Department. During my time here, I have had the privilege of working alongside outstanding officers and staff who have contributed greatly to my growth, both professionally and personally. The knowledge, experience, and guidance I have gained from my fellow officers are invaluable, and I will carry those lessons with me throughout my career.

I am especially thankful for the relationships I have built and the people I have had the opportunity to meet and work with during my time here. The support, mentorship, and camaraderie I experienced within this department have made a lasting impact on me.

Thank you again for the opportunity to be a part of this department. I am grateful for everything I have learned and for the experiences I have gained. I wish you and the entire department continued success in the future.

Respectfully,

X 
Jabril Muhammad





SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VII.A.3

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

☒ Operating
☐ College Capital
☐ Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of Lauren Johnston as a full-time Academic & Career Advisor in the Student Development Department, effective June 26, 2026, and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

MOTION

Move that the Board of Trustees approve the resignation of Lauren Johnston as a full-time Academic & Career Advisor in the Student Development Department, effective June 26, 2026, and grant permission to advertise to fill the vacated position.

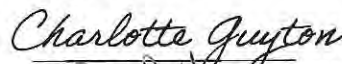
Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No



Originator

6/29/26
Date

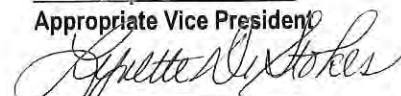

Charlotte Guyton
Director of Human Resources

6/29/26
Date



Appropriate Vice President

6/29/26
Date



President

6/29/26
Date

June 26, 2026

Dear Administration,

Please accept this letter as formal notification that I am resigning from my position as a Counselor/Academic Advisor at South Suburban College.

Thank you for the opportunities and support during my time here. I wish the team continued success.

Sincerely,

Lauren Johnston



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VII.A.4

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

☒ Operating
☐ College Capital
☐ Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of Dr. Becky Walters as a full-time Faculty in the Legal Studies Department, effective August 3, 2026, and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

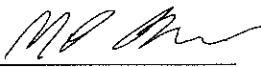
Replacement of this position aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

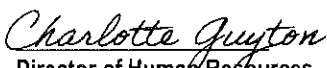
MOTION

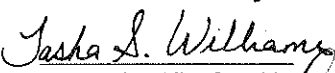
Move that the Board of Trustees approve the resignation of Dr. Becky Walters as a full-time Faculty in the Legal Studies Department, effective August 3, 2026, and grant permission to advertise to fill the vacated position.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Originator 6/29/26
Date


Charlotte Guyton 6/29/26
Date
Director of Human Resources


Tasha L. Williams 6/29/26
Date
Appropriate Vice President


President 6/29/26
Date



June 26, 2026

Dear Dr. Beasland & Dr. Helwig:

Please accept this letter as formal notification that I am resigning from my position as legal studies professor and program coordinator here at South Suburban College. My last suggested day of employment will be August 3, 2026.

It has been an incredible privilege to work directly with our students over the last 5 years. Witnessing their growth, dedication, and passion for criminal justice and the law has been the most rewarding aspect of my time here, and I am immensely proud of the future legal professionals and advocates in the criminal justice field our programs continue to produce.

Additionally, I want to express my deepest appreciation for my faculty colleagues and staff. The collaboration, shared dedication to academic excellence, and camaraderie have been truly invaluable. I am incredibly grateful to the staff members whose hard work, daily support, and behind-the-scenes efforts keep our programs running smoothly and ensure our community thrives – especially noting the Events team, SSC Police, and Publications.

I am committed to ensuring a smooth transition of my responsibilities before my departure. I will ensure with ABA report revisions are updated, all summer semester grades are finalized, and that relevant program materials are shared and organized to support the program's ongoing success.

I wish the Law & Paralegal Studies and Criminal Justice programs and the college community all the best moving forward.

Sincerely,

A handwritten signature in black ink, appearing to read "Becky Walters".

Becky Walters, J.D.
Legal Studies Professor
Law & Paralegal Studies Program Coordinator
Criminal Justice Program Coordinator



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VII.B.1

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

☒ Operating
☐ College Capital
☐ Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Ariana Reed as a full-time Microcomputer Labs Coordinator in the Information Technology Department, effective July 13, 2026, and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

This is a regular full-time position; 35 hours per week, 52 weeks per year with a beginning annual salary of \$47,884 plus benefits, classified Grade X on the Support Staff Salary Schedule.

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

MOTION

Move that the Board of Trustees approve the appointment of Ariana Reed as a full-time Microcomputer Labs Coordinator in the Information Technology Department, effective July 13, 2026, and grant permission to advertise to fill the vacated position.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

James D. Martin Jr.
Originator

6/24/26
Date

Charlotte Guyton
Director of Human Resources

6/24/26
Date

Batim Ruel
Appropriate Vice President

6/24/26
Date

Spette Stokes
President

6/24/26
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VII.B.2

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

☐ Policy
☐ Finance
☐ Architectural
☐ Other

☒

Operating
College Capital
Protection, Health and
Safety

FUNDING

☐ Grant Funded
☐ Student Life
☐ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Kendyll Browning as a full-time Cosmetology Career Training Instructor in the Cosmetology Program, effective August 10, 2026.

ESTIMATED COST OR BENEFIT

As placed on the Faculty Salary Schedule.

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

MOTION

Move that the Board of Trustees approve the appointment of Kendyll Browning as a full-time Cosmetology Career Training Instructor in the Cosmetology Program, effective August 10, 2026.

Approvals:

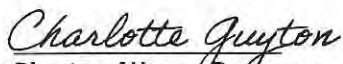
- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? Yes
- * Is this part of a large project requiring additional funds? (Explain) No


Originator

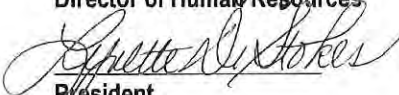
7/1/26
Date


Appropriate Vice President

7/1/26
Date


Director of Human Resources

7/1/26
Date


President

7/1/26
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY27-VII.C.1

Board Meeting Date: July 9, 2026

BOARD COMMITTEE

____ Policy
____ Finance
____ Architectural
____ Other

FUNDING

____ Operating
____ College Capital
____ Protection, Health and
 Safety
____ Grant Funded
____ Student Life
____ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the Memorandum of Agreement between the South Suburban College Faculty Association and Community College District No. 510 concerning FY27 flex dollar benefit increases.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

Replacement of this position aligns with Strategic Priority #3; SSC will invest in MISSION CRITICAL Human, Financial and Physical Resources.

MOTION

Move that the Board of Trustees approve the Memorandum of Agreement between the South Suburban College Faculty Association and Community College District No. 510 concerning FY27 flex dollar benefit increases.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Charlotte Guyton
Director of Human Resources

6/25/26
Date

Shirley A. Stokes
President

6/25/26
Date

Memorandum of Agreement

Flex Dollars Amount for 2026-2027

This Memorandum of Agreement is entered into between the Board of Trustees of Community College District No. 510, South Suburban College of Cook County, County of Cook, Illinois ("College"), and South Suburban College Faculty Association ("SSCFA" or "Association"), which is the sole and exclusive bargaining agent for all faculty members, subject to certain specified exclusions. The College and the Association have entered into a collective bargaining agreement for August 1, 2024, through the completion of the summer 2028 academic term (the "Agreement"). The College and the Association (collectively "the Parties") hereby agree to supplement the Agreement for the 2026-2027 contract year as follows:

1. The Parties acknowledge that Section 12.2 of the Agreement provides for the allocation of "Flex Dollars" for use by bargaining unit members, at their discretion, for the payment of insurance premiums for medical, dental, vision and life insurance coverages to the specified maximums per eligible faculty member, including dependent coverages, if any. The Parties further acknowledge that Subsection C of Section 12.2 specifies the amount of Fifteen Thousand Six Hundred and 00/100 Dollars (\$15,600.00) as the specified maximum Flex Dollars for 2026-2027.
2. The College and the Association hereby agree to amend Section 12.2.C and increase the specified maximum Flex Dollars for 2026-2027 to Sixteen Thousand and 00/100 Dollars (\$16,000.00) per eligible faculty member effective July 1, 2026.
3. All other terms of the Agreement which do not conflict with this Memorandum shall remain unchanged.
4. Neither the College nor the Association shall present or raise, for any reason, this MOA in any subsequent grievance or arbitration proceeding regarding the interpretation, application or implementation of the CBA excepting a matter directly relating to an alleged violation of the terms addressed in this MOA.

The Parties agree that this Memorandum does not provide grounds to open the remainder of the Agreement for consideration of any other amendments or negotiations, and does not provide grounds to pay any other individual in a manner other than outlined above. Nothing in this memorandum shall diminish any rights or privileges contained within the Agreement.

**SOUTH SUBURBAN COLLEGE FACULTY
ASSOCIATION**

**SOUTH SUBURBAN COLLEGE OF COOK
COUNTY**

Association President

Board of Trustees President

Association Secretary

Board of Trustees Secretary

Date

Date